

## 議案第70号

### 飯能市職員の給与に関する条例の一部を改正する条例（案）

第1条 飯能市職員の給与に関する条例（昭和26年条例第3号）の一部を次のように改正する。

第7条第1項中「30万8,600円」を「30万9,200円」に改める。

第19条第2項中「100分の120」を「100分の125」に改め、同条第3項中「100分の120」を「100分の125」に、「100分の67.5」を「100分の70」に改める。

第19条の4第2項第1号中「100分の100」を「100分の105」に改め、同項第2号中「100分の47.5」を「100分の50」に改める。

別表第1及び別表第2を次のように改める。

別表第1 (第3条関係)

## 行政職給料表

| 職員の<br>区分                              | 職務<br>の級 | 1級      | 2級      | 3級      | 4級      | 5級      | 6級      | 7級      | 8級      |
|--|----------|---------|---------|---------|---------|---------|---------|---------|---------|
|  | 号給       | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
| 定年前<br>再任用<br>短時間<br>勤務職<br>員以外<br>の職員 |          | 円       | 円       | 円       | 円       | 円       | 円       | 円       | 円       |
|  | 1        | 170,900 | 208,000 | 234,500 | 271,600 | 287,400 | 294,300 | 365,500 | 410,300 |
|  | 2        | 172,300 | 209,700 | 236,100 | 273,200 | 289,400 | 296,700 | 368,100 | 412,700 |
|  | 3        | 173,600 | 211,400 | 237,700 | 274,700 | 291,400 | 299,100 | 370,500 | 415,200 |
|  | 4        | 174,900 | 212,900 | 239,300 | 276,300 | 293,400 | 301,500 | 372,900 | 417,600 |
|  | 5        | 176,100 | 214,400 | 240,900 | 277,800 | 295,400 | 303,900 | 374,800 | 419,500 |
|  | 6        | 177,600 | 216,200 | 242,400 | 279,500 | 297,500 | 306,300 | 377,300 | 421,600 |
|  | 7        | 179,100 | 217,900 | 243,800 | 281,300 | 299,500 | 308,700 | 379,600 | 423,700 |
|  | 8        | 180,700 | 219,600 | 245,200 | 283,100 | 301,400 | 311,100 | 382,100 | 425,900 |
|  | 9        | 181,800 | 221,100 | 246,400 | 284,800 | 303,200 | 313,500 | 384,500 | 427,800 |
|  | 10       | 183,200 | 222,600 | 248,000 | 286,700 | 305,000 | 315,900 | 387,100 | 429,900 |
|  | 11       | 184,600 | 224,100 | 249,500 | 288,500 | 306,600 | 318,300 | 389,700 | 432,000 |
|  | 12       | 186,000 | 225,600 | 250,900 | 290,300 | 308,200 | 320,700 | 392,300 | 433,900 |
|  | 13       | 187,300 | 226,800 | 252,000 | 292,100 | 309,800 | 323,100 | 394,600 | 435,600 |
|  | 14       | 189,600 | 228,200 | 253,400 | 293,700 | 312,000 | 325,300 | 396,900 | 437,400 |
|  | 15       | 191,800 | 229,600 | 254,900 | 295,100 | 314,200 | 327,500 | 399,100 | 439,300 |
|  | 16       | 194,000 | 231,000 | 256,200 | 296,500 | 316,200 | 329,500 | 401,400 | 441,200 |
|  | 17       | 196,200 | 232,400 | 257,500 | 298,000 | 318,200 | 331,500 | 403,200 | 443,000 |
|  | 18       | 197,900 | 234,000 | 258,700 | 300,000 | 320,200 | 333,500 | 405,100 | 444,800 |
|  | 19       | 199,400 | 235,500 | 259,900 | 302,000 | 322,100 | 335,400 | 407,000 | 446,600 |
|  | 20       | 200,900 | 236,900 | 261,100 | 303,800 | 324,000 | 337,300 | 408,800 | 448,300 |
|  | 21       | 202,400 | 238,100 | 262,300 | 305,500 | 325,900 | 339,200 | 410,600 | 450,100 |
|  | 22       | 203,800 | 239,700 | 263,600 | 307,400 | 327,900 | 341,200 | 412,400 | 451,600 |
|  | 23       | 205,200 | 241,200 | 264,900 | 309,300 | 329,800 | 343,200 | 414,200 | 453,000 |
|  | 24       | 206,600 | 242,600 | 266,200 | 311,100 | 331,700 | 345,200 | 416,000 | 454,500 |
|  | 25       | 208,000 | 243,600 | 267,600 | 312,800 | 333,400 | 347,000 | 417,600 | 455,900 |
|  | 26       | 209,300 | 245,100 | 269,100 | 314,800 | 335,400 | 349,000 | 419,100 | 457,200 |
|  | 27       | 210,600 | 246,400 | 270,700 | 316,800 | 337,400 | 350,900 | 420,600 | 458,500 |
|  | 28       | 211,900 | 247,600 | 272,200 | 318,700 | 339,300 | 352,800 | 422,100 | 459,700 |
|  | 29       | 213,200 | 248,700 | 273,800 | 320,400 | 340,700 | 354,500 | 423,600 | 460,700 |
|  | 30       | 214,400 | 249,700 | 275,500 | 322,400 | 342,600 | 356,500 | 424,900 | 461,400 |
|  | 31       | 215,600 | 250,600 | 277,100 | 324,400 | 344,500 | 358,300 | 426,200 | 462,200 |
|  | 32       | 216,700 | 251,500 | 278,700 | 326,400 | 346,400 | 360,200 | 427,400 | 462,900 |
|  | 33       | 217,800 | 252,400 | 280,300 | 327,600 | 348,000 | 362,100 | 428,600 | 463,600 |
|  | 34       | 218,900 | 253,300 | 281,800 | 329,600 | 349,900 | 364,000 | 429,900 | 464,400 |
|  | 35       | 219,900 | 254,100 | 283,300 | 331,500 | 351,700 | 365,900 | 431,200 | 465,100 |
|  | 36       | 220,900 | 254,900 | 284,800 | 333,500 | 353,500 | 367,800 | 432,400 | 465,700 |
|  | 37       | 221,800 | 255,600 | 285,900 | 335,400 | 355,300 | 369,700 | 433,600 | 466,200 |
|  | 38       | 222,700 | 256,700 | 287,500 | 337,300 | 357,100 | 371,600 | 434,400 | 466,800 |
|  | 39       | 223,600 | 257,900 | 289,000 | 339,200 | 358,800 | 373,500 | 435,200 | 467,400 |
| 40                                     | 224,500  | 259,000 | 290,500 | 341,100 | 360,500 | 375,400 | 436,000 | 468,000 |         |

|    |         |         |         |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|---------|---------|---------|
| 41 | 225,400 | 260,200 | 291,900 | 342,900 | 361,900 | 376,900 | 436,600 | 468,500 |
| 42 | 226,300 | 261,400 | 293,500 | 344,800 | 363,200 | 378,700 | 437,300 | 469,000 |
| 43 | 227,200 | 262,500 | 295,100 | 346,600 | 364,500 | 380,500 | 438,000 | 469,400 |
| 44 | 228,100 | 263,600 | 296,700 | 348,400 | 365,900 | 382,100 | 438,700 | 469,700 |
| 45 | 228,900 | 264,700 | 298,200 | 349,900 | 367,000 | 383,800 | 439,500 | 470,000 |
| 46 | 229,800 | 265,800 | 299,800 | 351,300 | 367,900 | 385,200 | 440,300 | 470,300 |
| 47 | 230,700 | 266,900 | 301,300 | 352,700 | 368,900 | 386,600 | 440,700 | 470,600 |
| 48 | 231,500 | 267,900 | 302,800 | 354,200 | 370,000 | 388,000 | 441,400 | 470,900 |
| 49 | 231,800 | 268,900 | 304,400 | 355,700 | 370,800 | 389,400 | 441,900 | 471,200 |
| 50 | 232,600 | 269,900 | 306,000 | 356,500 | 371,700 | 390,600 | 442,300 | 471,500 |
| 51 | 233,300 | 270,900 | 307,600 | 357,500 | 372,600 | 391,800 | 442,700 | 471,800 |
| 52 | 233,900 | 271,800 | 309,100 | 358,500 | 373,400 | 392,800 | 443,100 | 472,100 |
| 53 | 234,500 | 272,700 | 310,000 | 359,400 | 374,200 | 393,900 | 443,500 | 472,400 |
| 54 | 235,200 | 273,600 | 311,500 | 360,500 | 375,000 | 395,100 | 443,900 | 472,700 |
| 55 | 235,800 | 274,500 | 313,000 | 361,400 | 375,800 | 396,200 | 444,300 | 473,000 |
| 56 | 236,300 | 275,400 | 314,600 | 362,400 | 376,500 | 397,300 | 444,600 | 473,300 |
| 57 | 236,800 | 276,300 | 316,200 | 363,300 | 377,200 | 398,000 | 444,900 | 473,600 |
| 58 | 237,300 | 277,200 | 317,800 | 364,000 | 377,900 | 398,700 | 445,300 |         |
| 59 | 237,800 | 278,100 | 319,300 | 364,700 | 378,600 | 399,400 | 445,600 |         |
| 60 | 238,400 | 279,000 | 320,800 | 365,300 | 379,300 | 400,100 | 445,900 |         |
| 61 | 238,900 | 280,000 | 322,200 | 365,700 | 379,800 | 400,700 | 446,200 |         |
| 62 | 239,400 | 281,000 | 323,400 | 366,300 | 380,400 | 401,300 | 446,500 |         |
| 63 | 239,900 | 281,900 | 324,500 | 367,000 | 381,000 | 401,800 | 446,800 |         |
| 64 | 240,400 | 282,800 | 325,600 | 367,700 | 381,700 | 402,200 | 447,100 |         |
| 65 | 240,900 | 283,300 | 326,300 | 368,000 | 382,100 | 402,600 | 447,400 |         |
| 66 | 241,400 | 284,000 | 327,200 | 368,700 | 382,800 | 402,900 | 447,700 |         |
| 67 | 241,800 | 284,700 | 328,000 | 369,400 | 383,400 | 403,200 | 448,000 |         |
| 68 | 242,300 | 285,600 | 328,800 | 370,000 | 384,000 | 403,500 | 448,300 |         |
| 69 | 242,800 | 286,600 | 329,600 | 370,300 | 384,400 | 403,800 | 448,600 |         |
| 70 | 243,300 | 287,400 | 330,000 | 370,900 | 385,000 | 404,100 | 448,900 |         |
| 71 | 243,800 | 288,200 | 330,600 | 371,600 | 385,600 | 404,400 | 449,200 |         |
| 72 | 244,300 | 289,000 | 331,300 | 372,200 | 386,200 | 404,700 | 449,500 |         |
| 73 | 244,700 | 289,700 | 332,100 | 372,500 | 386,600 | 405,000 | 449,800 |         |
| 74 | 245,200 | 290,200 | 332,800 | 373,100 | 387,100 | 405,300 | 450,100 |         |
| 75 | 245,600 | 290,600 | 333,500 | 373,800 | 387,600 | 405,600 | 450,400 |         |
| 76 | 246,000 | 291,000 | 334,100 | 374,400 | 388,200 | 405,900 | 450,700 |         |
| 77 | 246,400 | 291,200 | 334,600 | 374,800 | 388,500 | 406,200 | 451,000 |         |
| 78 | 246,800 | 291,500 | 335,200 | 375,300 | 388,900 | 406,500 | 451,300 |         |
| 79 | 247,200 | 291,700 | 335,700 | 375,900 | 389,300 | 406,800 | 451,600 |         |
| 80 | 247,600 | 292,000 | 336,300 | 376,400 | 389,700 | 407,100 | 451,900 |         |
| 81 | 248,000 | 292,200 | 336,600 | 376,900 | 390,000 | 407,300 | 452,200 |         |
| 82 | 248,500 | 292,400 | 337,100 | 377,500 | 390,300 | 407,600 | 452,500 |         |
| 83 | 248,800 | 292,700 | 337,500 | 378,000 | 390,600 | 407,900 | 452,800 |         |
| 84 | 249,100 | 292,900 | 337,900 | 378,300 | 390,800 | 408,100 | 453,100 |         |
| 85 | 249,400 | 293,200 | 338,300 | 378,700 | 391,000 | 408,300 | 453,400 |         |
| 86 |         | 293,500 | 338,800 | 379,200 | 391,300 | 408,600 | 453,700 |         |
| 87 |         | 293,800 | 339,300 | 379,600 | 391,600 | 408,900 | 454,000 |         |

|                               |  |         |         |         |         |         |         |         |
|-------------------------------|--|---------|---------|---------|---------|---------|---------|---------|
| 88                            |  | 294,100 | 339,800 | 380,000 | 391,800 | 409,100 | 454,300 |         |
| 89                            |  | 294,400 | 340,100 | 380,400 | 392,000 | 409,300 | 454,600 |         |
| 90                            |  | 294,800 | 340,500 | 380,900 | 392,300 | 409,600 |         |         |
| 91                            |  | 295,100 | 341,000 | 381,300 | 392,600 | 409,900 |         |         |
| 92                            |  | 295,500 | 341,400 | 381,700 | 392,800 | 410,100 |         |         |
| 93                            |  | 295,700 | 341,700 | 382,000 | 393,000 | 410,300 |         |         |
| 94                            |  |         | 342,100 | 382,300 | 393,300 | 410,600 |         |         |
| 95                            |  |         | 342,600 | 382,600 | 393,600 | 410,900 |         |         |
| 96                            |  |         | 343,000 | 382,900 | 393,800 | 411,100 |         |         |
| 97                            |  |         | 343,200 | 383,200 | 394,000 | 411,300 |         |         |
| 98                            |  |         | 343,600 | 383,500 | 394,200 | 411,500 |         |         |
| 99                            |  |         | 344,100 | 383,800 | 394,400 | 411,700 |         |         |
| 100                           |  |         | 344,500 | 384,100 | 394,600 | 411,900 |         |         |
| 101                           |  |         | 344,700 | 384,400 | 394,800 | 412,100 |         |         |
| 102                           |  |         | 345,100 | 384,700 | 395,000 | 412,300 |         |         |
| 103                           |  |         | 345,500 | 385,000 | 395,200 | 412,500 |         |         |
| 104                           |  |         | 345,800 | 385,300 | 395,400 | 412,700 |         |         |
| 105                           |  |         | 346,100 | 385,600 | 395,600 | 412,900 |         |         |
| 106                           |  |         | 346,500 | 385,900 | 395,800 | 413,100 |         |         |
| 107                           |  |         | 346,900 | 386,200 | 396,000 | 413,300 |         |         |
| 108                           |  |         | 347,300 | 386,500 | 396,200 | 413,500 |         |         |
| 109                           |  |         | 347,800 | 386,800 | 396,400 | 413,700 |         |         |
| 110                           |  |         | 348,200 | 387,100 | 396,600 | 413,900 |         |         |
| 111                           |  |         | 348,600 | 387,400 | 396,800 | 414,100 |         |         |
| 112                           |  |         | 349,000 | 387,700 | 397,000 | 414,300 |         |         |
| 113                           |  |         | 349,500 | 388,000 | 397,200 | 414,500 |         |         |
| 114                           |  |         | 349,900 |         | 397,400 |         |         |         |
| 115                           |  |         | 350,200 |         | 397,600 |         |         |         |
| 116                           |  |         | 350,500 |         | 397,800 |         |         |         |
| 117                           |  |         | 351,000 |         | 398,000 |         |         |         |
| 118                           |  |         | 351,300 |         |         |         |         |         |
| 119                           |  |         | 351,700 |         |         |         |         |         |
| 定年前<br>再任用<br>短時間<br>勤務職<br>員 |  | 基準給料月額  | 基準給料月額  | 基準給料月額  | 基準給料月額  | 基準給料月額  | 基準給料月額  | 基準給料月額  |
|                               |  | 円       | 円       | 円       | 円       | 円       | 円       | 円       |
|                               |  | 188,700 | 216,200 | 256,200 | 275,600 | 290,700 | 316,200 | 358,000 |
|                               |  |         |         |         |         |         |         | 391,200 |

備考 この表は、他の給料表の適用を受けない全ての職員に適用する。

## 別表第2 (第3条関係)

## 医療職給料表

## ア 医療職給料表(1)

| 職員の<br>区分                              | 職務の級    | 1級      | 2級      | 3級      |
|--|---------|---------|---------|---------|
|  | 号給      | 給料月額    | 給料月額    | 給料月額    |
| 定年前<br>再任用<br>短時間<br>勤務職<br>員以外<br>の職員 |         | 円       | 円       | 円       |
|  | 1       | 274,100 | 329,800 | 346,000 |
|  | 2       | 277,600 | 333,400 | 349,900 |
|  | 3       | 281,100 | 337,000 | 353,800 |
|  | 4       | 284,500 | 340,600 | 357,700 |
|  | 5       | 288,100 | 344,300 | 361,500 |
|  | 6       | 291,600 | 347,900 | 365,300 |
|  | 7       | 295,200 | 351,500 | 369,100 |
|  | 8       | 298,700 | 355,100 | 372,900 |
|  | 9       | 302,200 | 358,800 | 376,800 |
|  | 10      | 306,100 | 362,300 | 379,700 |
|  | 11      | 310,000 | 365,800 | 382,600 |
|  | 12      | 313,600 | 369,300 | 385,500 |
|  | 13      | 317,200 | 372,900 | 388,300 |
|  | 14      | 320,700 | 376,700 | 391,200 |
|  | 15      | 324,200 | 380,500 | 394,100 |
|  | 16      | 327,700 | 384,300 | 397,000 |
|  | 17      | 331,300 | 387,900 | 400,000 |
|  | 18      | 335,000 | 390,200 | 402,900 |
|  | 19      | 338,400 | 392,500 | 405,800 |
|  | 20      | 341,700 | 394,800 | 408,700 |
|  | 21      | 346,000 | 397,100 | 411,500 |
|  | 22      | 349,000 | 399,600 | 414,400 |
|  | 23      | 351,800 | 402,100 | 417,300 |
|  | 24      | 354,800 | 404,600 | 420,200 |
|  | 25      | 357,400 | 406,900 | 423,200 |
|  | 26      | 360,400 | 409,600 | 425,900 |
|  | 27      | 363,400 | 412,100 | 428,600 |
|  | 28      | 366,200 | 414,700 | 431,300 |
|  | 29      | 368,700 | 417,100 | 434,100 |
|  | 30      | 371,200 | 419,100 | 436,800 |
|  | 31      | 373,900 | 420,900 | 439,500 |
|  | 32      | 376,400 | 422,800 | 442,200 |
|  | 33      | 379,100 | 424,600 | 444,800 |
|  | 34      | 382,500 | 427,300 | 447,400 |
|  | 35      | 385,500 | 429,800 | 450,000 |
|  | 36      | 388,800 | 432,200 | 452,600 |
|  | 37      | 391,800 | 434,400 | 455,000 |
|  | 38      | 394,400 | 436,900 | 457,600 |
| 39                                     | 396,800 | 438,900 | 460,200 |         |

|    |         |         |         |
|----|---------|---------|---------|
| 40 | 399,300 | 441,000 | 462,800 |
|    |         |         |         |
| 41 | 401,900 | 443,000 | 465,300 |
| 42 | 403,900 | 445,200 | 467,700 |
| 43 | 405,500 | 447,400 | 470,100 |
| 44 | 407,100 | 449,500 | 472,500 |
|    |         |         |         |
| 45 | 408,800 | 450,900 | 474,700 |
| 46 | 411,000 | 453,300 | 477,000 |
| 47 | 413,100 | 455,600 | 479,200 |
| 48 | 415,100 | 457,800 | 481,500 |
|    |         |         |         |
| 49 | 417,200 | 459,800 | 483,700 |
| 50 | 419,300 | 462,100 | 485,800 |
| 51 | 420,900 | 464,300 | 488,000 |
| 52 | 422,600 | 466,600 | 490,000 |
|    |         |         |         |
| 53 | 424,500 | 468,700 | 491,900 |
| 54 | 426,000 | 470,900 | 494,000 |
| 55 | 427,800 | 473,200 | 496,100 |
| 56 | 429,600 | 475,300 | 498,200 |
|    |         |         |         |
| 57 | 431,500 | 477,100 | 500,300 |
| 58 | 433,500 | 479,200 | 502,200 |
| 59 | 435,300 | 481,300 | 504,300 |
| 60 | 437,200 | 483,300 | 506,400 |
|    |         |         |         |
| 61 | 439,000 | 485,400 | 508,300 |
| 62 | 440,700 | 487,100 | 510,300 |
| 63 | 442,400 | 488,900 | 512,300 |
| 64 | 444,200 | 490,700 | 514,100 |
|    |         |         |         |
| 65 | 446,000 | 492,300 | 515,900 |
| 66 |         | 494,100 | 517,700 |
| 67 |         | 495,900 | 519,500 |
| 68 |         | 497,500 | 521,300 |
|    |         |         |         |
| 69 |         | 498,900 | 522,900 |
| 70 |         | 500,600 | 524,700 |
| 71 |         | 502,400 | 526,500 |
| 72 |         | 504,100 | 528,300 |
|    |         |         |         |
| 73 |         | 505,600 | 529,900 |
| 74 |         | 506,900 | 531,700 |
| 75 |         | 508,200 | 533,500 |
| 76 |         | 509,500 | 535,300 |
|    |         |         |         |
| 77 |         | 510,500 | 536,900 |
| 78 |         | 511,800 | 538,700 |
| 79 |         | 513,100 | 540,400 |
| 80 |         | 514,400 | 542,100 |
|    |         |         |         |
| 81 |         | 515,400 | 543,700 |
| 82 |         | 516,200 | 545,300 |
| 83 |         | 517,000 | 546,700 |
| 84 |         | 517,800 | 548,300 |
|    |         |         |         |
| 85 |         | 518,700 | 549,800 |

|                               |  |             |             |
|-------------------------------|--|-------------|-------------|
| 86                            |  | 519,500     | 551,200     |
| 87                            |  | 520,400     | 552,600     |
| 88                            |  | 521,200     | 553,900     |
|                               |  |             |             |
| 89                            |  | 522,100     | 555,100     |
| 90                            |  | 523,000     | 556,100     |
| 91                            |  | 523,700     | 557,100     |
| 92                            |  | 524,600     | 558,100     |
|                               |  |             |             |
| 93                            |  | 525,500     | 559,100     |
| 94                            |  | 526,300     | 560,000     |
| 95                            |  | 527,200     | 560,900     |
| 96                            |  | 528,100     | 561,800     |
|                               |  |             |             |
| 97                            |  | 528,900     | 562,600     |
| 98                            |  | 529,800     | 563,500     |
| 99                            |  | 530,700     | 564,400     |
| 100                           |  | 531,400     | 565,300     |
|                               |  |             |             |
| 101                           |  | 532,200     | 566,200     |
| 102                           |  |             | 567,100     |
| 103                           |  |             | 568,000     |
| 104                           |  |             | 568,700     |
|                               |  |             |             |
| 105                           |  |             | 569,600     |
| 106                           |  |             | 570,500     |
| 107                           |  |             | 571,400     |
| 108                           |  |             | 572,300     |
|                               |  |             |             |
| 109                           |  |             | 573,200     |
| 110                           |  |             | 574,000     |
| 111                           |  |             | 574,800     |
| 112                           |  |             | 575,600     |
|                               |  |             |             |
| 113                           |  |             | 576,400     |
| 114                           |  |             | 577,200     |
| 115                           |  |             | 578,000     |
| 116                           |  |             | 578,800     |
|                               |  |             |             |
| 117                           |  |             | 579,600     |
| 118                           |  |             | 580,400     |
| 119                           |  |             | 581,200     |
| 120                           |  |             | 582,000     |
|                               |  |             |             |
| 121                           |  |             | 582,800     |
| 122                           |  |             | 583,600     |
| 123                           |  |             | 584,400     |
| 124                           |  |             | 585,200     |
|                               |  |             |             |
| 125                           |  |             | 586,000     |
| 定年前<br>再任用<br>短時間<br>勤務職<br>員 |  | 基準給料月額<br>円 | 基準給料月額<br>円 |
|                               |  | 297,300     | 394,300     |
|                               |  | 基準給料月額<br>円 | 基準給料月額<br>円 |
|                               |  |             | 467,400     |

備考 この表は、診療所に勤務する医師に適用する。

イ 医療職給料表(2)

| 職員の<br>区分                              | 職務<br>の級 | 1級      | 2級      | 3級      | 4級      | 5級      |
|--|----------|---------|---------|---------|---------|---------|
|  | 号給       | 給料月額    | 給料月額    | 給料月額    | 給料月額    | 給料月額    |
| 定年前<br>再任用<br>短時間<br>勤務職<br>員以外<br>の職員 |          | 円       | 円       | 円       | 円       | 円       |
|  | 1        | 274,400 | 222,000 | 258,900 | 280,300 | 309,600 |
|  | 2        | 275,800 | 223,500 | 260,600 | 282,000 | 311,500 |
|  | 3        | 277,100 | 225,000 | 262,300 | 283,700 | 313,400 |
|  | 4        | 278,400 | 226,500 | 264,000 | 285,400 | 315,300 |
|  | 5        | 279,600 | 227,800 | 265,500 | 287,200 | 317,200 |
|  | 6        | 280,800 | 229,300 | 267,200 | 288,900 | 318,900 |
|  | 7        | 281,900 | 230,800 | 268,900 | 290,600 | 320,600 |
|  | 8        | 283,000 | 232,300 | 270,600 | 292,300 | 322,300 |
|  | 9        | 284,000 | 233,700 | 272,400 | 293,800 | 324,100 |
|  | 10       | 285,200 | 235,200 | 273,300 | 295,300 | 326,300 |
|  | 11       | 286,400 | 236,700 | 274,100 | 296,900 | 328,500 |
|  | 12       | 287,400 | 238,200 | 274,900 | 298,500 | 330,700 |
|  | 13       | 288,400 | 239,900 | 275,400 | 299,800 | 332,800 |
|  | 14       | 289,800 | 241,600 | 276,300 | 301,500 | 334,800 |
|  | 15       | 291,100 | 243,300 | 277,000 | 303,100 | 336,800 |
|  | 16       | 292,300 | 245,000 | 277,900 | 304,700 | 338,800 |
|  | 17       | 293,300 | 246,500 | 278,800 | 306,300 | 340,800 |
|  | 18       | 294,600 | 248,300 | 279,400 | 307,700 | 342,900 |
|  | 19       | 295,800 | 250,100 | 280,300 | 308,900 | 344,900 |
|  | 20       | 297,000 | 251,900 | 281,200 | 310,200 | 346,900 |
|  | 21       | 298,300 | 253,600 | 282,100 | 311,400 | 348,400 |
|  | 22       | 299,500 | 255,000 | 283,000 | 313,000 | 350,400 |
|  | 23       | 300,700 | 256,500 | 283,900 | 314,600 | 352,300 |
|  | 24       | 301,900 | 257,900 | 284,800 | 316,200 | 354,300 |
|  | 25       | 302,400 | 259,100 | 285,800 | 317,700 | 356,200 |
|  | 26       | 303,600 | 259,900 | 286,800 | 319,200 | 358,200 |
|  | 27       | 304,700 | 260,700 | 287,800 | 320,700 | 360,200 |
|  | 28       | 305,800 | 261,400 | 288,900 | 322,100 | 362,200 |
|  | 29       | 306,900 | 262,100 | 290,200 | 323,500 | 364,100 |
|  | 30       | 308,100 | 262,800 | 291,600 | 324,900 | 366,100 |
|  | 31       | 309,300 | 263,600 | 292,800 | 326,400 | 368,200 |
|  | 32       | 310,400 | 264,300 | 294,000 | 327,800 | 370,200 |
|  | 33       | 311,500 | 265,100 | 295,100 | 329,200 | 371,900 |
|  | 34       | 312,700 | 266,000 | 296,500 | 330,600 | 374,000 |
|  | 35       | 313,900 | 266,800 | 297,900 | 332,000 | 376,100 |
|  | 36       | 315,000 | 267,700 | 299,300 | 333,400 | 378,100 |
|  | 37       | 315,800 | 268,200 | 300,300 | 334,500 | 380,000 |
|  | 38       | 316,500 | 269,000 | 301,600 | 336,000 | 381,600 |
|  | 39       | 317,200 | 269,800 | 302,900 | 337,400 | 383,400 |
| 40                                     | 317,800  | 270,600 | 304,100 | 338,900 | 385,200 |         |



|    |         |         |         |         |         |
|----|---------|---------|---------|---------|---------|
| 41 | 318,300 | 271,300 | 305,300 | 340,400 | 386,900 |
| 42 | 318,600 | 272,000 | 306,700 | 341,900 | 388,600 |
| 43 | 319,200 | 272,700 | 308,100 | 343,400 | 390,500 |
| 44 | 319,800 | 273,500 | 309,500 | 344,900 | 392,200 |
|    |         |         |         |         |         |
| 45 | 320,200 | 274,300 | 310,800 | 346,500 | 393,900 |
| 46 | 320,800 | 275,000 | 312,100 | 348,100 | 395,600 |
| 47 | 321,400 | 275,800 | 313,500 | 349,600 | 397,400 |
| 48 | 321,900 | 276,600 | 314,900 | 351,100 | 399,100 |
|    |         |         |         |         |         |
| 49 | 322,300 | 277,600 | 316,400 | 352,300 | 400,700 |
| 50 | 322,800 | 278,700 | 317,800 | 353,800 | 402,400 |
| 51 | 323,300 | 280,100 | 319,200 | 355,300 | 404,200 |
| 52 | 323,800 | 281,300 | 320,500 | 356,700 | 406,000 |
|    |         |         |         |         |         |
| 53 | 324,200 | 282,500 | 321,300 | 358,100 | 407,500 |
| 54 | 324,600 | 283,800 | 322,700 | 359,100 | 409,000 |
| 55 | 324,900 | 284,900 | 324,100 | 360,500 | 410,500 |
| 56 | 325,200 | 286,100 | 325,600 | 361,800 | 411,800 |
|    |         |         |         |         |         |
| 57 | 325,500 | 287,500 | 326,700 | 363,100 | 412,900 |
| 58 | 325,900 | 288,600 | 328,000 | 364,500 | 414,000 |
| 59 | 326,300 | 289,700 | 329,300 | 365,800 | 415,100 |
| 60 | 326,600 | 290,700 | 330,600 | 367,100 | 416,300 |
|    |         |         |         |         |         |
| 61 | 326,800 | 291,700 | 331,900 | 368,600 | 417,600 |
| 62 | 327,100 | 292,900 | 333,200 | 369,800 | 418,700 |
| 63 | 327,500 | 294,100 | 334,500 | 370,900 | 419,900 |
| 64 | 327,700 | 295,300 | 335,800 | 372,100 | 421,000 |
|    |         |         |         |         |         |
| 65 | 327,900 | 296,400 | 336,700 | 373,200 | 422,200 |
| 66 | 328,200 | 297,700 | 338,000 | 374,100 | 423,200 |
| 67 | 328,500 | 299,000 | 339,200 | 375,100 | 424,300 |
| 68 | 328,800 | 300,200 | 340,500 | 376,000 | 425,400 |
|    |         |         |         |         |         |
| 69 | 329,000 | 301,300 | 341,500 | 376,600 | 426,500 |
| 70 | 329,300 | 302,500 | 342,400 | 377,400 | 427,000 |
| 71 | 329,700 | 303,700 | 343,500 | 378,200 | 427,600 |
| 72 | 329,900 | 305,000 | 344,700 | 379,000 | 428,000 |
|    |         |         |         |         |         |
| 73 | 330,100 | 306,400 | 345,800 | 379,700 | 428,600 |
| 74 | 330,300 | 307,700 | 347,000 | 380,400 | 429,100 |
| 75 | 330,700 | 309,000 | 348,200 | 381,200 | 429,500 |
| 76 | 330,900 | 310,200 | 349,200 | 381,900 | 430,000 |
|    |         |         |         |         |         |
| 77 | 331,200 | 311,000 | 350,200 | 382,500 | 430,500 |
| 78 | 331,600 | 312,200 | 351,200 | 383,100 | 430,900 |
| 79 | 332,000 | 313,400 | 352,300 | 383,800 | 431,200 |
| 80 | 332,400 | 314,800 | 353,400 | 384,400 | 431,500 |
|    |         |         |         |         |         |
| 81 | 332,700 | 315,900 | 354,200 | 385,100 | 431,900 |
| 82 | 333,100 | 317,200 | 355,300 | 385,600 |         |
| 83 | 333,500 | 318,400 | 356,400 | 386,200 |         |
| 84 | 333,900 | 319,600 | 357,400 | 386,700 |         |
|    |         |         |         |         |         |
| 85 | 334,200 | 320,800 | 358,100 | 387,100 |         |
| 86 | 334,600 | 322,100 | 358,900 | 387,700 |         |

|     |         |         |         |         |  |
|-----|---------|---------|---------|---------|--|
| 87  | 334,900 | 323,300 | 359,700 | 388,200 |  |
| 88  | 335,300 | 324,500 | 360,400 | 388,500 |  |
|     |         |         |         |         |  |
| 89  | 335,600 | 325,200 | 361,000 | 388,800 |  |
| 90  | 336,000 | 326,300 | 361,500 | 389,300 |  |
| 91  | 336,400 | 327,400 | 362,100 | 389,700 |  |
| 92  | 336,800 | 328,300 | 362,600 | 390,000 |  |
|     |         |         |         |         |  |
| 93  | 337,100 | 329,400 | 363,200 | 390,300 |  |
| 94  | 337,500 | 330,100 | 363,700 | 390,800 |  |
| 95  | 337,900 | 331,200 | 364,300 | 391,300 |  |
| 96  | 338,300 | 332,300 | 364,800 | 391,700 |  |
|     |         |         |         |         |  |
| 97  | 338,600 | 333,400 | 365,200 | 392,000 |  |
| 98  | 339,000 | 334,600 | 365,600 |         |  |
| 99  | 339,400 | 335,700 | 366,200 |         |  |
| 100 | 339,800 | 336,800 | 366,700 |         |  |
|     |         |         |         |         |  |
| 101 | 340,200 | 337,900 | 367,000 |         |  |
| 102 | 340,600 | 339,000 | 367,500 |         |  |
| 103 | 341,000 | 340,000 | 367,900 |         |  |
| 104 | 341,400 | 341,100 | 368,200 |         |  |
|     |         |         |         |         |  |
| 105 | 341,800 | 342,000 | 368,800 |         |  |
| 106 | 342,200 | 343,000 |         |         |  |
| 107 | 342,600 | 343,900 |         |         |  |
| 108 | 343,000 | 344,900 |         |         |  |
|     |         |         |         |         |  |
| 109 | 343,400 | 345,800 |         |         |  |
| 110 | 343,800 |         |         |         |  |
| 111 | 344,200 |         |         |         |  |
| 112 | 344,600 |         |         |         |  |
|     |         |         |         |         |  |
| 113 | 345,000 |         |         |         |  |
| 114 | 345,400 |         |         |         |  |
| 115 | 345,800 |         |         |         |  |
| 116 | 346,200 |         |         |         |  |
|     |         |         |         |         |  |
| 117 | 346,600 |         |         |         |  |
| 118 | 347,000 |         |         |         |  |
| 119 | 347,400 |         |         |         |  |
| 120 | 347,800 |         |         |         |  |
|     |         |         |         |         |  |
| 121 | 348,200 |         |         |         |  |
| 122 | 348,600 |         |         |         |  |
| 123 | 349,000 |         |         |         |  |
| 124 | 349,400 |         |         |         |  |
|     |         |         |         |         |  |
| 125 | 349,800 |         |         |         |  |
| 126 | 350,200 |         |         |         |  |
| 127 | 350,600 |         |         |         |  |
| 128 | 351,000 |         |         |         |  |
|     |         |         |         |         |  |
| 129 | 351,400 |         |         |         |  |
| 130 | 351,800 |         |         |         |  |
| 131 | 352,200 |         |         |         |  |
| 132 | 352,600 |         |         |         |  |

|                               |              |              |              |              |              |
|-------------------------------|--------------|--------------|--------------|--------------|--------------|
|                               |              |              |              |              |              |
| 133                           | 353,000      |              |              |              |              |
| 134                           | 353,400      |              |              |              |              |
| 135                           | 353,800      |              |              |              |              |
| 136                           | 354,200      |              |              |              |              |
|                               |              |              |              |              |              |
| 137                           | 354,600      |              |              |              |              |
| 138                           | 355,000      |              |              |              |              |
| 139                           | 355,400      |              |              |              |              |
| 140                           | 355,800      |              |              |              |              |
|                               |              |              |              |              |              |
| 141                           | 356,200      |              |              |              |              |
| 142                           | 356,600      |              |              |              |              |
| 143                           | 357,000      |              |              |              |              |
| 144                           | 357,400      |              |              |              |              |
|                               |              |              |              |              |              |
| 145                           | 357,800      |              |              |              |              |
| 146                           | 358,200      |              |              |              |              |
| 147                           | 358,600      |              |              |              |              |
| 148                           | 359,000      |              |              |              |              |
|                               |              |              |              |              |              |
| 149                           | 359,400      |              |              |              |              |
| 150                           | 359,800      |              |              |              |              |
| 151                           | 360,200      |              |              |              |              |
| 152                           | 360,600      |              |              |              |              |
|                               |              |              |              |              |              |
| 153                           | 361,000      |              |              |              |              |
| 定年前<br>再任用<br>短時間<br>勤務職<br>員 | 基準給料月額       | 基準給料月額       | 基準給料月額       | 基準給料月額       | 基準給料月額       |
|                               | 円<br>256,400 | 円<br>263,600 | 円<br>273,800 | 円<br>290,100 | 円<br>327,300 |

備考 この表は、診療所等に勤務する看護師等に適用する。

第2条 飯能市職員の給与に関する条例の一部を次のように改正する。

第19条第2項中「100分の125」を「100分の122.5」に改め、同条第3項中「100分の125」を「100分の122.5」に、「100分の70」を「100分の68.75」に改める。

第19条の4第2項第1号中「100分の105」を「100分の102.5」に改め、同項第2号中「100分の50」を「100分の48.75」に改める。

附 則

(施行期日等)

- 1 この条例は、公布の日から施行する。ただし、第2条の規定は、令和6年4月1日から施行する。
- 2 第1条の規定による改正後の飯能市職員の給与に関する条例（以下「改正後の条例」という。）の規定は、令和5年4月1日から適用する。ただし、改正後の条例第19条第2項及び第3項並びに第19条の4第2項の規定は、同年12月1日から適用する。

(給与の内払)

- 3 改正後の条例の規定を適用する場合には、第1条の規定による改正前の飯能市職員の給与に関する条例の規定に基づいて支給された給与は、改正後の条例の規定による給与の内払とみなす。

(委任)

- 4 前項に定めるもののほか、この条例の施行に関し必要な事項は、市長が定める。

令和5年12月1日提出

飯能市長 新井重治

飯能市職員の給与に関する条例新旧対照表（第1条関係）

| 改正後   | 改正前   |
|---|---|
| <p>(初任給調整手当)</p> <p>第7条 医療職給料表(1)の適用を受ける職員の職のうち採用による欠員の補充が困難であると認められる職で市長の定めるものに新たに採用された職員には、月額<u>30万9,200円</u>を超えない範囲内の額を、採用の日から35年以内の期間、採用後15年を経過した日から1年を経過するごとにその額を減じて、初任給調整手当として支給する。</p> | <p>(初任給調整手当)</p> <p>第7条 医療職給料表(1)の適用を受ける職員の職のうち採用による欠員の補充が困難であると認められる職で市長の定めるものに新たに採用された職員には、月額<u>30万8,600円</u>を超えない範囲内の額を、採用の日から35年以内の期間、採用後15年を経過した日から1年を経過するごとにその額を減じて、初任給調整手当として支給する。</p> |
| <p>2 省略</p>   | <p>2 省略</p>   |
| <p>(期末手当)</p>   | <p>(期末手当)</p>   |
| <p>第19条 省略</p>  | <p>第19条 省略</p>  |
| <p>2 期末手当の額は、期末手当基礎額に<u>100分の125</u>を乗じて得た額に、基準日以前6箇月以内の期間における当該職員の在職期間の次の各号に掲げる区分に応じ、当該各号に定める割合を乗じて得た額とする。</p>   | <p>2 期末手当の額は、期末手当基礎額に<u>100分の120</u>を乗じて得た額に、基準日以前6箇月以内の期間における当該職員の在職期間の次の各号に掲げる区分に応じ、当該各号に定める割合を乗じて得た額とする。</p>   |
| <p>(1)～(4) 省略</p>   | <p>(1)～(4) 省略</p>   |
| <p>3 定年前再任用短時間勤務職員に対する前項の規定の適用については、同項中「<u>100分の125</u>」とあるのは「<u>100分の70</u>」とする。</p>   | <p>3 定年前再任用短時間勤務職員に対する前項の規定の適用については、同項中「<u>100分の120</u>」とあるのは「<u>100分の67.5</u>」とする。</p>   |
| <p>4～6 省略</p>   | <p>4～6 省略</p>   |
| <p>(勤勉手当)</p>   | <p>(勤勉手当)</p>   |
| <p>第19条の4 省略</p>  | <p>第19条の4 省略</p>  |
| <p>2 勤勉手当の額は、勤勉手当基礎額に、市長が定める割合を乗じて得た額とする。この場合において、職員</p>  | <p>2 勤勉手当の額は、勤勉手当基礎額に、市長が定める割合を乗じて得た額とする。この場合において、職員</p>  |

に支給する勤勉手当の額の、次の各号に掲げる職員の区分ごとの総額は、それぞれ当該各号に掲げる額を超えてはならない。

(1) 前項の職員のうち定年前再任用短時間勤務職員以外の職員 当該職員の勤勉手当基礎額に当該職員がそれぞれの基準日現在（退職し、又は死亡した職員にあっては、退職し、又は死亡した日現在。次項において同じ。）において受けるべき扶養手当の月額及びこれに対する地域手当の月額の合計額を加算した額に100分の105を乗じて得た額の総額

(2) 前項の職員のうち定年前再任用短時間勤務職員 当該定年前再任用短時間勤務職員の勤勉手当基礎額に100分の50を乗じて得た額の総額

3～5 省略

別表第1（第3条関係）

行政職給料表

省略

別表第2（第3条関係）

医療職給料表

ア 医療職給料表(1)

省略

イ 医療職給料表(2)

省略

に支給する勤勉手当の額の、次の各号に掲げる職員の区分ごとの総額は、それぞれ当該各号に掲げる額を超えてはならない。

(1) 前項の職員のうち定年前再任用短時間勤務職員以外の職員 当該職員の勤勉手当基礎額に当該職員がそれぞれの基準日現在（退職し、又は死亡した職員にあっては、退職し、又は死亡した日現在。次項において同じ。）において受けるべき扶養手当の月額及びこれに対する地域手当の月額の合計額を加算した額に100分の100を乗じて得た額の総額

(2) 前項の職員のうち定年前再任用短時間勤務職員 当該定年前再任用短時間勤務職員の勤勉手当基礎額に100分の47.5を乗じて得た額の総額

3～5 省略

別表第1（第3条関係）

行政職給料表

省略

別表第2（第3条関係）

医療職給料表

ア 医療職給料表(1)

省略

イ 医療職給料表(2)

省略

飯能市職員の給与に関する条例新旧対照表（第2条関係）

| 改正後   | 改正前   |
|---|---|
| <p>(期末手当)</p> <p>第19条 省略</p> <p>2 期末手当の額は、期末手当基礎額に<u>100分の122.5</u>を乗じて得た額に、基準日以前6箇月以内の期間における当該職員の在職期間の次の各号に掲げる区分に応じ、当該各号に定める割合を乗じて得た額とする。</p> <p>(1)～(4) 省略</p> <p>3 定年前再任用短時間勤務職員に対する前項の規定の適用については、同項中「<u>100分の122.5</u>」とあるのは「<u>100分の68.75</u>」とする。</p> <p>4～6 省略</p> | <p>(期末手当)</p> <p>第19条 省略</p> <p>2 期末手当の額は、期末手当基礎額に<u>100分の125</u>を乗じて得た額に、基準日以前6箇月以内の期間における当該職員の在職期間の次の各号に掲げる区分に応じ、当該各号に定める割合を乗じて得た額とする。</p> <p>(1)～(4) 省略</p> <p>3 定年前再任用短時間勤務職員に対する前項の規定の適用については、同項中「<u>100分の125</u>」とあるのは「<u>100分の70</u>」とする。</p> <p>4～6 省略</p>    |
| <p>(勤勉手当)</p> <p>第19条の4 省略</p> <p>2 勤勉手当の額は、勤勉手当基礎額に、市長が定める割合を乗じて得た額とする。この場合において、職員に支給する勤勉手当の額の、次の各号に掲げる職員の区分ごとの総額は、それぞれ当該各号に掲げる額を超えてはならない。</p> <p>(1) 前項の職員のうち定年前再任用短時間勤務職員以外の職員 当該職員の勤勉手当基礎額に当該職員がそれぞれの基準日現在（退職し、又は死亡した職員にあっては、退職し、又は死亡した日現在。次項において同じ。）において受けるべ</p>     | <p>(勤勉手当)</p> <p>第19条の4 省略</p> <p>2 勤勉手当の額は、勤勉手当基礎額に、市長が定める割合を乗じて得た額とする。この場合において、職員に支給する勤勉手当の額の、次の各号に掲げる職員の区分ごとの総額は、それぞれ当該各号に掲げる額を超えてはならない。</p> <p>(1) 前項の職員のうち定年前再任用短時間勤務職員以外の職員 当該職員の勤勉手当基礎額に当該職員がそれぞれの基準日現在（退職し、又は死亡した職員にあっては、退職し、又は死亡した日現在。次項において同じ。）において受けるべ</p> |

|   |  |
|---|--|
| <p>き扶養手当の月額及びこれに対する地域手当の月額の合計額を加算した額に<u>100分の102.5</u>を乗じて得た額の総額</p> <p>(2) 前項の職員のうち定年前再任用短時間勤務職員 当該定年前再任用短時間勤務職員の勤勉手当基礎額に<u>100分の48.75</u>を乗じて得た額の総額</p> <p>3～5 省略</p> | <p>き扶養手当の月額及びこれに対する地域手当の月額の合計額を加算した額に<u>100分の105</u>を乗じて得た額の総額</p> <p>(2) 前項の職員のうち定年前再任用短時間勤務職員 当該定年前再任用短時間勤務職員の勤勉手当基礎額に<u>100分の50</u>を乗じて得た額の総額</p> <p>3～5 省略</p> |
|---|--|



# 参 考

## 給料月額の新旧対照表

### 行政職給料表 1 級

| 職員の<br>区 分                     | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A) - (B) = (C)<br>円 | 増減率<br>(C) / (B)<br>% |
|--------------------------------|-----|-------------------|-------------------|-----------------------------|-----------------------|
| 定年前再任<br>用短時間勤<br>務職員以外<br>の職員 | 1   | 170,900           | 158,900           | 12,000                      | 7.55                  |
|                                | 2   | 172,300           | 160,300           | 12,000                      | 7.49                  |
|                                | 3   | 173,600           | 161,600           | 12,000                      | 7.43                  |
|                                | 4   | 174,900           | 162,900           | 12,000                      | 7.37                  |
|                                | 5   | 176,100           | 164,100           | 12,000                      | 7.31                  |
|                                | 6   | 177,600           | 165,600           | 12,000                      | 7.25                  |
|                                | 7   | 179,100           | 167,100           | 12,000                      | 7.18                  |
|                                | 8   | 180,700           | 168,700           | 12,000                      | 7.11                  |
|                                | 9   | 181,800           | 169,800           | 12,000                      | 7.07                  |
|                                | 10  | 183,200           | 171,200           | 12,000                      | 7.01                  |
|                                | 11  | 184,600           | 172,600           | 12,000                      | 6.95                  |
|                                | 12  | 186,000           | 174,000           | 12,000                      | 6.90                  |
|                                | 13  | 187,300           | 175,300           | 12,000                      | 6.85                  |
|                                | 14  | 189,600           | 177,800           | 11,800                      | 6.64                  |
|                                | 15  | 191,800           | 180,300           | 11,500                      | 6.38                  |
|                                | 16  | 194,000           | 182,800           | 11,200                      | 6.13                  |
|                                | 17  | 196,200           | 185,200           | 11,000                      | 5.94                  |
|                                | 18  | 197,900           | 186,900           | 11,000                      | 5.89                  |
|                                | 19  | 199,400           | 188,500           | 10,900                      | 5.78                  |
|                                | 20  | 200,900           | 190,200           | 10,700                      | 5.63                  |
|                                | 21  | 202,400           | 191,700           | 10,700                      | 5.58                  |
|                                | 22  | 203,800           | 193,400           | 10,400                      | 5.38                  |
|                                | 23  | 205,200           | 195,200           | 10,000                      | 5.12                  |
|                                | 24  | 206,600           | 196,900           | 9,700                       | 4.93                  |
|                                | 25  | 208,000           | 198,500           | 9,500                       | 4.79                  |
|                                | 26  | 209,300           | 199,900           | 9,400                       | 4.70                  |
|                                | 27  | 210,600           | 201,400           | 9,200                       | 4.57                  |
|                                | 28  | 211,900           | 202,900           | 9,000                       | 4.44                  |
|                                | 29  | 213,200           | 204,200           | 9,000                       | 4.41                  |
|                                | 30  | 214,400           | 205,500           | 8,900                       | 4.33                  |
|                                | 31  | 215,600           | 206,700           | 8,900                       | 4.31                  |
|                                | 32  | 216,700           | 208,000           | 8,700                       | 4.18                  |
|                                | 33  | 217,800           | 209,300           | 8,500                       | 4.06                  |
|                                | 34  | 218,900           | 210,600           | 8,300                       | 3.94                  |
|                                | 35  | 219,900           | 211,900           | 8,000                       | 3.78                  |
|                                | 36  | 220,900           | 213,200           | 7,700                       | 3.61                  |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 37 | 221,800 | 214,300 | 7,500 | 3.50 |
| 38 | 222,700 | 215,600 | 7,100 | 3.29 |
| 39 | 223,600 | 216,900 | 6,700 | 3.09 |
| 40 | 224,500 | 218,200 | 6,300 | 2.89 |
|    |         |         |       |      |
| 41 | 225,400 | 219,200 | 6,200 | 2.83 |
| 42 | 226,300 | 220,300 | 6,000 | 2.72 |
| 43 | 227,200 | 221,300 | 5,900 | 2.67 |
| 44 | 228,100 | 222,300 | 5,800 | 2.61 |
|    |         |         |       |      |
| 45 | 228,900 | 223,300 | 5,600 | 2.51 |
| 46 | 229,800 | 224,200 | 5,600 | 2.50 |
| 47 | 230,700 | 225,100 | 5,600 | 2.49 |
| 48 | 231,500 | 226,000 | 5,500 | 2.43 |
|    |         |         |       |      |
| 49 | 231,800 | 226,300 | 5,500 | 2.43 |
| 50 | 232,600 | 227,100 | 5,500 | 2.42 |
| 51 | 233,300 | 227,800 | 5,500 | 2.41 |
| 52 | 233,900 | 228,500 | 5,400 | 2.36 |
|    |         |         |       |      |
| 53 | 234,500 | 229,200 | 5,300 | 2.31 |
| 54 | 235,200 | 230,000 | 5,200 | 2.26 |
| 55 | 235,800 | 230,700 | 5,100 | 2.21 |
| 56 | 236,300 | 231,300 | 5,000 | 2.16 |
|    |         |         |       |      |
| 57 | 236,800 | 231,900 | 4,900 | 2.11 |
| 58 | 237,300 | 232,500 | 4,800 | 2.06 |
| 59 | 237,800 | 233,100 | 4,700 | 2.02 |
| 60 | 238,400 | 233,800 | 4,600 | 1.97 |
|    |         |         |       |      |
| 61 | 238,900 | 234,500 | 4,400 | 1.88 |
| 62 | 239,400 | 235,100 | 4,300 | 1.83 |
| 63 | 239,900 | 235,600 | 4,300 | 1.83 |
| 64 | 240,400 | 236,300 | 4,100 | 1.74 |
|    |         |         |       |      |
| 65 | 240,900 | 237,000 | 3,900 | 1.65 |
| 66 | 241,400 | 237,600 | 3,800 | 1.60 |
| 67 | 241,800 | 238,200 | 3,600 | 1.51 |
| 68 | 242,300 | 238,700 | 3,600 | 1.51 |
|    |         |         |       |      |
| 69 | 242,800 | 239,300 | 3,500 | 1.46 |
| 70 | 243,300 | 240,000 | 3,300 | 1.38 |
| 71 | 243,800 | 240,700 | 3,100 | 1.29 |
| 72 | 244,300 | 241,200 | 3,100 | 1.29 |
|    |         |         |       |      |
| 73 | 244,700 | 241,700 | 3,000 | 1.24 |
| 74 | 245,200 | 242,300 | 2,900 | 1.20 |
| 75 | 245,600 | 242,900 | 2,700 | 1.11 |
| 76 | 246,000 | 243,400 | 2,600 | 1.07 |
|    |         |         |       |      |
| 77 | 246,400 | 243,900 | 2,500 | 1.03 |
| 78 | 246,800 | 244,500 | 2,300 | 0.94 |
| 79 | 247,200 | 245,100 | 2,100 | 0.86 |
| 80 | 247,600 | 245,600 | 2,000 | 0.81 |
|    |         |         |       |      |

|               |    |         |         |       |      |
|---------------|----|---------|---------|-------|------|
|               | 81 | 248,000 | 246,100 | 1,900 | 0.77 |
|               | 82 | 248,500 | 246,600 | 1,900 | 0.77 |
|               | 83 | 248,800 | 246,900 | 1,900 | 0.77 |
|               | 84 | 249,100 | 247,300 | 1,800 | 0.73 |
|               |    |         |         |       |      |
|               | 85 | 249,400 | 247,600 | 1,800 | 0.73 |
| 定年前再任用短時間勤務職員 |    | 基準給料月額  | 基準給料月額  |       |      |
|               |    | 円       | 円       | 円     | %    |
|               |    | 188,700 | 187,700 | 1,000 | 0.53 |

行政職給料表 2 級

| 職員の<br>区 分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|------------|-----|-------------------|-------------------|-------------------------|---------------------|
|            | 1   | 208,000           | 198,500           | 9,500                   | 4.79                |
|            | 2   | 209,700           | 200,300           | 9,400                   | 4.69                |
|            | 3   | 211,400           | 202,100           | 9,300                   | 4.60                |
|            | 4   | 212,900           | 203,900           | 9,000                   | 4.41                |
|            |     |                   |                   |                         |                     |
|            | 5   | 214,400           | 205,400           | 9,000                   | 4.38                |
|            | 6   | 216,200           | 207,200           | 9,000                   | 4.34                |
|            | 7   | 217,900           | 209,000           | 8,900                   | 4.26                |
|            | 8   | 219,600           | 210,800           | 8,800                   | 4.17                |
|            |     |                   |                   |                         |                     |
|            | 9   | 221,100           | 212,400           | 8,700                   | 4.10                |
|            | 10  | 222,600           | 214,200           | 8,400                   | 3.92                |
|            | 11  | 224,100           | 216,000           | 8,100                   | 3.75                |
|            | 12  | 225,600           | 217,800           | 7,800                   | 3.58                |
|            |     |                   |                   |                         |                     |
|            | 13  | 226,800           | 219,200           | 7,600                   | 3.47                |
|            | 14  | 228,200           | 221,000           | 7,200                   | 3.26                |
|            | 15  | 229,600           | 222,700           | 6,900                   | 3.10                |
| 定年前再任      | 16  | 231,000           | 224,500           | 6,500                   | 2.90                |
|            |     |                   |                   |                         |                     |
| 用短時間勤      | 17  | 232,400           | 226,100           | 6,300                   | 2.79                |
|            | 18  | 234,000           | 227,800           | 6,200                   | 2.72                |
| 務職員以外      | 19  | 235,500           | 229,400           | 6,100                   | 2.66                |
|            | 20  | 236,900           | 230,900           | 6,000                   | 2.60                |
| の職員        |     |                   |                   |                         |                     |
|            | 21  | 238,100           | 232,200           | 5,900                   | 2.54                |
|            | 22  | 239,700           | 233,800           | 5,900                   | 2.52                |
|            | 23  | 241,200           | 235,400           | 5,800                   | 2.46                |
|            | 24  | 242,600           | 236,900           | 5,700                   | 2.41                |
|            |     |                   |                   |                         |                     |
|            | 25  | 243,600           | 237,900           | 5,700                   | 2.40                |
|            | 26  | 245,100           | 239,400           | 5,700                   | 2.38                |
|            | 27  | 246,400           | 240,700           | 5,700                   | 2.37                |
|            | 28  | 247,600           | 241,900           | 5,700                   | 2.36                |
|            |     |                   |                   |                         |                     |
|            | 29  | 248,700           | 243,100           | 5,600                   | 2.30                |
|            | 30  | 249,700           | 244,100           | 5,600                   | 2.29                |
|            | 31  | 250,600           | 245,100           | 5,500                   | 2.24                |
|            | 32  | 251,500           | 246,100           | 5,400                   | 2.19                |
|            |     |                   |                   |                         |                     |
|            | 33  | 252,400           | 247,200           | 5,200                   | 2.10                |
|            | 34  | 253,300           | 248,100           | 5,200                   | 2.10                |
|            | 35  | 254,100           | 249,000           | 5,100                   | 2.05                |
|            | 36  | 254,900           | 250,000           | 4,900                   | 1.96                |
|            |     |                   |                   |                         |                     |
|            | 37  | 255,600           | 250,900           | 4,700                   | 1.87                |
|            | 38  | 256,700           | 252,200           | 4,500                   | 1.78                |
|            | 39  | 257,900           | 253,400           | 4,500                   | 1.78                |
|            | 40  | 259,000           | 254,700           | 4,300                   | 1.69                |
|            |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 260,200 | 256,000 | 4,200 | 1.64 |
| 42 | 261,400 | 257,400 | 4,000 | 1.55 |
| 43 | 262,500 | 258,600 | 3,900 | 1.51 |
| 44 | 263,600 | 259,800 | 3,800 | 1.46 |
|    |         |         |       |      |
| 45 | 264,700 | 260,900 | 3,800 | 1.46 |
| 46 | 265,800 | 262,100 | 3,700 | 1.41 |
| 47 | 266,900 | 263,400 | 3,500 | 1.33 |
| 48 | 267,900 | 264,500 | 3,400 | 1.29 |
|    |         |         |       |      |
| 49 | 268,900 | 265,600 | 3,300 | 1.24 |
| 50 | 269,900 | 266,600 | 3,300 | 1.24 |
| 51 | 270,900 | 267,800 | 3,100 | 1.16 |
| 52 | 271,800 | 268,900 | 2,900 | 1.08 |
|    |         |         |       |      |
| 53 | 272,700 | 269,900 | 2,800 | 1.04 |
| 54 | 273,600 | 270,900 | 2,700 | 1.00 |
| 55 | 274,500 | 272,000 | 2,500 | 0.92 |
| 56 | 275,400 | 273,100 | 2,300 | 0.84 |
|    |         |         |       |      |
| 57 | 276,300 | 274,000 | 2,300 | 0.84 |
| 58 | 277,200 | 275,000 | 2,200 | 0.80 |
| 59 | 278,100 | 275,900 | 2,200 | 0.80 |
| 60 | 279,000 | 277,000 | 2,000 | 0.72 |
|    |         |         |       |      |
| 61 | 280,000 | 278,100 | 1,900 | 0.68 |
| 62 | 281,000 | 279,100 | 1,900 | 0.68 |
| 63 | 281,900 | 280,000 | 1,900 | 0.68 |
| 64 | 282,800 | 281,000 | 1,800 | 0.64 |
|    |         |         |       |      |
| 65 | 283,300 | 281,500 | 1,800 | 0.64 |
| 66 | 284,000 | 282,400 | 1,600 | 0.57 |
| 67 | 284,700 | 283,100 | 1,600 | 0.57 |
| 68 | 285,600 | 284,000 | 1,600 | 0.56 |
|    |         |         |       |      |
| 69 | 286,600 | 285,000 | 1,600 | 0.56 |
| 70 | 287,400 | 285,800 | 1,600 | 0.56 |
| 71 | 288,200 | 286,600 | 1,600 | 0.56 |
| 72 | 289,000 | 287,400 | 1,600 | 0.56 |
|    |         |         |       |      |
| 73 | 289,700 | 288,200 | 1,500 | 0.52 |
| 74 | 290,200 | 288,700 | 1,500 | 0.52 |
| 75 | 290,600 | 289,100 | 1,500 | 0.52 |
| 76 | 291,000 | 289,600 | 1,400 | 0.48 |
|    |         |         |       |      |
| 77 | 291,200 | 289,800 | 1,400 | 0.48 |
| 78 | 291,500 | 290,100 | 1,400 | 0.48 |
| 79 | 291,700 | 290,300 | 1,400 | 0.48 |
| 80 | 292,000 | 290,700 | 1,300 | 0.45 |
|    |         |         |       |      |
| 81 | 292,200 | 290,900 | 1,300 | 0.45 |
| 82 | 292,400 | 291,100 | 1,300 | 0.45 |
| 83 | 292,700 | 291,500 | 1,200 | 0.41 |
| 84 | 292,900 | 291,800 | 1,100 | 0.38 |

|               |    |         |         |       |      |
|---------------|----|---------|---------|-------|------|
|               | 85 | 293,200 | 292,100 | 1,100 | 0.38 |
|               | 86 | 293,500 | 292,400 | 1,100 | 0.38 |
|               | 87 | 293,800 | 292,700 | 1,100 | 0.38 |
|               | 88 | 294,100 | 293,100 | 1,000 | 0.34 |
|               |    |         |         |       |      |
|               | 89 | 294,400 | 293,400 | 1,000 | 0.34 |
|               | 90 | 294,800 | 293,800 | 1,000 | 0.34 |
|               | 91 | 295,100 | 294,100 | 1,000 | 0.34 |
|               | 92 | 295,500 | 294,500 | 1,000 | 0.34 |
|               |    |         |         |       |      |
|               | 93 | 295,700 | 294,700 | 1,000 | 0.34 |
| 定年前再任用短時間勤務職員 |    | 基準給料月額  | 基準給料月額  |       |      |
|               |    | 円       | 円       | 円     | %    |
|               |    | 216,200 | 215,200 | 1,000 | 0.46 |

行政職給料表 3 級

| 職員の<br>区分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|-----------|-----|-------------------|-------------------|-------------------------|---------------------|
|           | 1   | 234,500           | 228,000           | 6,500                   | 2.85                |
|           | 2   | 236,100           | 229,600           | 6,500                   | 2.83                |
|           | 3   | 237,700           | 231,200           | 6,500                   | 2.81                |
|           | 4   | 239,300           | 232,800           | 6,500                   | 2.79                |
|           |     |                   |                   |                         |                     |
|           | 5   | 240,900           | 234,400           | 6,500                   | 2.77                |
|           | 6   | 242,400           | 236,000           | 6,400                   | 2.71                |
|           | 7   | 243,800           | 237,500           | 6,300                   | 2.65                |
|           | 8   | 245,200           | 239,000           | 6,200                   | 2.59                |
|           |     |                   |                   |                         |                     |
|           | 9   | 246,400           | 240,300           | 6,100                   | 2.54                |
|           | 10  | 248,000           | 241,900           | 6,100                   | 2.52                |
|           | 11  | 249,500           | 243,400           | 6,100                   | 2.51                |
|           | 12  | 250,900           | 244,900           | 6,000                   | 2.45                |
|           |     |                   |                   |                         |                     |
|           | 13  | 252,000           | 246,000           | 6,000                   | 2.44                |
|           | 14  | 253,400           | 247,500           | 5,900                   | 2.38                |
|           | 15  | 254,900           | 249,000           | 5,900                   | 2.37                |
| 定年前再任     | 16  | 256,200           | 250,300           | 5,900                   | 2.36                |
|           |     |                   |                   |                         |                     |
| 用短時間勤     | 17  | 257,500           | 251,800           | 5,700                   | 2.26                |
|           | 18  | 258,700           | 253,000           | 5,700                   | 2.25                |
| 務職員以外     | 19  | 259,900           | 254,300           | 5,600                   | 2.20                |
|           | 20  | 261,100           | 255,500           | 5,600                   | 2.19                |
| の職員       |     |                   |                   |                         |                     |
|           | 21  | 262,300           | 256,800           | 5,500                   | 2.14                |
|           | 22  | 263,600           | 258,200           | 5,400                   | 2.09                |
|           | 23  | 264,900           | 259,600           | 5,300                   | 2.04                |
|           | 24  | 266,200           | 261,100           | 5,100                   | 1.95                |
|           |     |                   |                   |                         |                     |
|           | 25  | 267,600           | 262,700           | 4,900                   | 1.87                |
|           | 26  | 269,100           | 264,400           | 4,700                   | 1.78                |
|           | 27  | 270,700           | 266,000           | 4,700                   | 1.77                |
|           | 28  | 272,200           | 267,600           | 4,600                   | 1.72                |
|           |     |                   |                   |                         |                     |
|           | 29  | 273,800           | 269,400           | 4,400                   | 1.63                |
|           | 30  | 275,500           | 271,200           | 4,300                   | 1.59                |
|           | 31  | 277,100           | 272,900           | 4,200                   | 1.54                |
|           | 32  | 278,700           | 274,600           | 4,100                   | 1.49                |
|           |     |                   |                   |                         |                     |
|           | 33  | 280,300           | 276,200           | 4,100                   | 1.48                |
|           | 34  | 281,800           | 277,900           | 3,900                   | 1.40                |
|           | 35  | 283,300           | 279,700           | 3,600                   | 1.29                |
|           | 36  | 284,800           | 281,200           | 3,600                   | 1.28                |
|           |     |                   |                   |                         |                     |
|           | 37  | 285,900           | 282,400           | 3,500                   | 1.24                |
|           | 38  | 287,500           | 284,100           | 3,400                   | 1.20                |
|           | 39  | 289,000           | 285,700           | 3,300                   | 1.16                |
|           | 40  | 290,500           | 287,400           | 3,100                   | 1.08                |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 291,900 | 289,000 | 2,900 | 1.00 |
| 42 | 293,500 | 290,700 | 2,800 | 0.96 |
| 43 | 295,100 | 292,500 | 2,600 | 0.89 |
| 44 | 296,700 | 294,300 | 2,400 | 0.82 |
|    |         |         |       |      |
| 45 | 298,200 | 295,800 | 2,400 | 0.81 |
| 46 | 299,800 | 297,500 | 2,300 | 0.77 |
| 47 | 301,300 | 299,000 | 2,300 | 0.77 |
| 48 | 302,800 | 300,600 | 2,200 | 0.73 |
|    |         |         |       |      |
| 49 | 304,400 | 302,200 | 2,200 | 0.73 |
| 50 | 306,000 | 303,900 | 2,100 | 0.69 |
| 51 | 307,600 | 305,500 | 2,100 | 0.69 |
| 52 | 309,100 | 307,200 | 1,900 | 0.62 |
|    |         |         |       |      |
| 53 | 310,000 | 308,100 | 1,900 | 0.62 |
| 54 | 311,500 | 309,600 | 1,900 | 0.61 |
| 55 | 313,000 | 311,100 | 1,900 | 0.61 |
| 56 | 314,600 | 312,700 | 1,900 | 0.61 |
|    |         |         |       |      |
| 57 | 316,200 | 314,300 | 1,900 | 0.60 |
| 58 | 317,800 | 315,900 | 1,900 | 0.60 |
| 59 | 319,300 | 317,500 | 1,800 | 0.57 |
| 60 | 320,800 | 319,000 | 1,800 | 0.56 |
|    |         |         |       |      |
| 61 | 322,200 | 320,500 | 1,700 | 0.53 |
| 62 | 323,400 | 321,700 | 1,700 | 0.53 |
| 63 | 324,500 | 322,900 | 1,600 | 0.50 |
| 64 | 325,600 | 324,100 | 1,500 | 0.46 |
|    |         |         |       |      |
| 65 | 326,300 | 324,800 | 1,500 | 0.46 |
| 66 | 327,200 | 325,700 | 1,500 | 0.46 |
| 67 | 328,000 | 326,500 | 1,500 | 0.46 |
| 68 | 328,800 | 327,300 | 1,500 | 0.46 |
|    |         |         |       |      |
| 69 | 329,600 | 328,200 | 1,400 | 0.43 |
| 70 | 330,000 | 328,600 | 1,400 | 0.43 |
| 71 | 330,600 | 329,300 | 1,300 | 0.39 |
| 72 | 331,300 | 330,100 | 1,200 | 0.36 |
|    |         |         |       |      |
| 73 | 332,100 | 330,900 | 1,200 | 0.36 |
| 74 | 332,800 | 331,600 | 1,200 | 0.36 |
| 75 | 333,500 | 332,300 | 1,200 | 0.36 |
| 76 | 334,100 | 333,000 | 1,100 | 0.33 |
|    |         |         |       |      |
| 77 | 334,600 | 333,500 | 1,100 | 0.33 |
| 78 | 335,200 | 334,100 | 1,100 | 0.33 |
| 79 | 335,700 | 334,600 | 1,100 | 0.33 |
| 80 | 336,300 | 335,200 | 1,100 | 0.33 |
|    |         |         |       |      |
| 81 | 336,600 | 335,500 | 1,100 | 0.33 |
| 82 | 337,100 | 336,000 | 1,100 | 0.33 |
| 83 | 337,500 | 336,400 | 1,100 | 0.33 |
| 84 | 337,900 | 336,900 | 1,000 | 0.30 |
|    |         |         |       |      |



|               |         |         |        |      |
|---------------|---------|---------|--------|------|
| 85            | 338,300 | 337,300 | 1,000  | 0.30 |
| 86            | 338,800 | 337,800 | 1,000  | 0.30 |
| 87            | 339,300 | 338,300 | 1,000  | 0.30 |
| 88            | 339,800 | 338,800 | 1,000  | 0.30 |
|               |         |         |        |      |
| 89            | 340,100 | 339,100 | 1,000  | 0.29 |
| 90            | 340,500 | 339,500 | 1,000  | 0.29 |
| 91            | 341,000 | 340,000 | 1,000  | 0.29 |
| 92            | 341,400 | 340,400 | 1,000  | 0.29 |
|               |         |         |        |      |
| 93            | 341,700 | 340,700 | 1,000  | 0.29 |
| 94            | 342,100 | 341,100 | 1,000  | 0.29 |
| 95            | 342,600 | 341,600 | 1,000  | 0.29 |
| 96            | 343,000 | 342,000 | 1,000  | 0.29 |
|               |         |         |        |      |
| 97            | 343,200 | 342,200 | 1,000  | 0.29 |
| 98            | 343,600 | 342,600 | 1,000  | 0.29 |
| 99            | 344,100 | 343,100 | 1,000  | 0.29 |
| 100           | 344,500 | 343,500 | 1,000  | 0.29 |
|               |         |         |        |      |
| 101           | 344,700 | 343,700 | 1,000  | 0.29 |
| 102           | 345,100 | 344,100 | 1,000  | 0.29 |
| 103           | 345,500 | 344,500 | 1,000  | 0.29 |
| 104           | 345,800 | 344,800 | 1,000  | 0.29 |
|               |         |         |        |      |
| 105           | 346,100 | 345,100 | 1,000  | 0.29 |
| 106           | 346,500 | 345,500 | 1,000  | 0.29 |
| 107           | 346,900 | 345,900 | 1,000  | 0.29 |
| 108           | 347,300 | 346,300 | 1,000  | 0.29 |
|               |         |         |        |      |
| 109           | 347,800 | 346,800 | 1,000  | 0.29 |
| 110           | 348,200 | 347,200 | 1,000  | 0.29 |
| 111           | 348,600 | 347,600 | 1,000  | 0.29 |
| 112           | 349,000 | 348,000 | 1,000  | 0.29 |
|               |         |         |        |      |
| 113           | 349,500 | 348,500 | 1,000  | 0.29 |
| 114           | 349,900 | 348,900 | 1,000  | 0.29 |
| 115           | 350,200 | 349,200 | 1,000  | 0.29 |
| 116           | 350,500 | 349,500 | 1,000  | 0.29 |
|               |         |         |        |      |
| 117           | 351,000 | 350,000 | 1,000  | 0.29 |
| 118           | 351,300 | 350,300 | 1,000  | 0.29 |
| 119           | 351,700 | 350,700 | 1,000  | 0.29 |
| 定年前再任用短時間勤務職員 |         | 基準給料月額  | 基準給料月額 |      |
|               |         | 円       | 円      | 円 %  |
|               | 256,200 | 255,200 | 1,000  | 0.39 |

行政職給料表 4 級

| 職員の<br>区 分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|------------|-----|-------------------|-------------------|-------------------------|---------------------|
|            | 1   | 271,600           | 266,000           | 5,600                   | 2.11                |
|            | 2   | 273,200           | 267,700           | 5,500                   | 2.05                |
|            | 3   | 274,700           | 269,200           | 5,500                   | 2.04                |
|            | 4   | 276,300           | 271,000           | 5,300                   | 1.96                |
|            |     |                   |                   |                         |                     |
|            | 5   | 277,800           | 272,700           | 5,100                   | 1.87                |
|            | 6   | 279,500           | 274,500           | 5,000                   | 1.82                |
|            | 7   | 281,300           | 276,300           | 5,000                   | 1.81                |
|            | 8   | 283,100           | 278,300           | 4,800                   | 1.72                |
|            |     |                   |                   |                         |                     |
|            | 9   | 284,800           | 280,200           | 4,600                   | 1.64                |
|            | 10  | 286,700           | 282,200           | 4,500                   | 1.59                |
|            | 11  | 288,500           | 284,100           | 4,400                   | 1.55                |
|            | 12  | 290,300           | 286,000           | 4,300                   | 1.50                |
|            |     |                   |                   |                         |                     |
|            | 13  | 292,100           | 287,900           | 4,200                   | 1.46                |
|            | 14  | 293,700           | 289,700           | 4,000                   | 1.38                |
|            | 15  | 295,100           | 291,200           | 3,900                   | 1.34                |
| 定年前再任      | 16  | 296,500           | 292,600           | 3,900                   | 1.33                |
|            |     |                   |                   |                         |                     |
| 用短時間勤      | 17  | 298,000           | 294,400           | 3,600                   | 1.22                |
|            | 18  | 300,000           | 296,400           | 3,600                   | 1.21                |
| 務職員以外      | 19  | 302,000           | 298,500           | 3,500                   | 1.17                |
|            | 20  | 303,800           | 300,500           | 3,300                   | 1.10                |
| の職員        |     |                   |                   |                         |                     |
|            | 21  | 305,500           | 302,400           | 3,100                   | 1.03                |
|            | 22  | 307,400           | 304,500           | 2,900                   | 0.95                |
|            | 23  | 309,300           | 306,500           | 2,800                   | 0.91                |
|            | 24  | 311,100           | 308,600           | 2,500                   | 0.81                |
|            |     |                   |                   |                         |                     |
|            | 25  | 312,800           | 310,300           | 2,500                   | 0.81                |
|            | 26  | 314,800           | 312,400           | 2,400                   | 0.77                |
|            | 27  | 316,800           | 314,400           | 2,400                   | 0.76                |
|            | 28  | 318,700           | 316,400           | 2,300                   | 0.73                |
|            |     |                   |                   |                         |                     |
|            | 29  | 320,400           | 318,100           | 2,300                   | 0.72                |
|            | 30  | 322,400           | 320,100           | 2,300                   | 0.72                |
|            | 31  | 324,400           | 322,200           | 2,200                   | 0.68                |
|            | 32  | 326,400           | 324,300           | 2,100                   | 0.65                |
|            |     |                   |                   |                         |                     |
|            | 33  | 327,600           | 325,500           | 2,100                   | 0.65                |
|            | 34  | 329,600           | 327,500           | 2,100                   | 0.64                |
|            | 35  | 331,500           | 329,400           | 2,100                   | 0.64                |
|            | 36  | 333,500           | 331,500           | 2,000                   | 0.60                |
|            |     |                   |                   |                         |                     |
|            | 37  | 335,400           | 333,400           | 2,000                   | 0.60                |
|            | 38  | 337,300           | 335,300           | 2,000                   | 0.60                |
|            | 39  | 339,200           | 337,300           | 1,900                   | 0.56                |
|            | 40  | 341,100           | 339,200           | 1,900                   | 0.56                |
|            |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 342,900 | 341,100 | 1,800 | 0.53 |
| 42 | 344,800 | 343,000 | 1,800 | 0.52 |
| 43 | 346,600 | 344,800 | 1,800 | 0.52 |
| 44 | 348,400 | 346,700 | 1,700 | 0.49 |
|    |         |         |       |      |
| 45 | 349,900 | 348,200 | 1,700 | 0.49 |
| 46 | 351,300 | 349,600 | 1,700 | 0.49 |
| 47 | 352,700 | 351,100 | 1,600 | 0.46 |
| 48 | 354,200 | 352,600 | 1,600 | 0.45 |
|    |         |         |       |      |
| 49 | 355,700 | 354,200 | 1,500 | 0.42 |
| 50 | 356,500 | 355,000 | 1,500 | 0.42 |
| 51 | 357,500 | 356,200 | 1,300 | 0.36 |
| 52 | 358,500 | 357,200 | 1,300 | 0.36 |
|    |         |         |       |      |
| 53 | 359,400 | 358,100 | 1,300 | 0.36 |
| 54 | 360,500 | 359,200 | 1,300 | 0.36 |
| 55 | 361,400 | 360,100 | 1,300 | 0.36 |
| 56 | 362,400 | 361,200 | 1,200 | 0.33 |
|    |         |         |       |      |
| 57 | 363,300 | 362,100 | 1,200 | 0.33 |
| 58 | 364,000 | 362,800 | 1,200 | 0.33 |
| 59 | 364,700 | 363,500 | 1,200 | 0.33 |
| 60 | 365,300 | 364,200 | 1,100 | 0.30 |
|    |         |         |       |      |
| 61 | 365,700 | 364,600 | 1,100 | 0.30 |
| 62 | 366,300 | 365,200 | 1,100 | 0.30 |
| 63 | 367,000 | 365,900 | 1,100 | 0.30 |
| 64 | 367,700 | 366,600 | 1,100 | 0.30 |
|    |         |         |       |      |
| 65 | 368,000 | 366,900 | 1,100 | 0.30 |
| 66 | 368,700 | 367,600 | 1,100 | 0.30 |
| 67 | 369,400 | 368,300 | 1,100 | 0.30 |
| 68 | 370,000 | 369,000 | 1,000 | 0.27 |
|    |         |         |       |      |
| 69 | 370,300 | 369,300 | 1,000 | 0.27 |
| 70 | 370,900 | 369,900 | 1,000 | 0.27 |
| 71 | 371,600 | 370,600 | 1,000 | 0.27 |
| 72 | 372,200 | 371,200 | 1,000 | 0.27 |
|    |         |         |       |      |
| 73 | 372,500 | 371,500 | 1,000 | 0.27 |
| 74 | 373,100 | 372,100 | 1,000 | 0.27 |
| 75 | 373,800 | 372,800 | 1,000 | 0.27 |
| 76 | 374,400 | 373,400 | 1,000 | 0.27 |
|    |         |         |       |      |
| 77 | 374,800 | 373,800 | 1,000 | 0.27 |
| 78 | 375,300 | 374,300 | 1,000 | 0.27 |
| 79 | 375,900 | 374,900 | 1,000 | 0.27 |
| 80 | 376,400 | 375,400 | 1,000 | 0.27 |
|    |         |         |       |      |
| 81 | 376,900 | 375,900 | 1,000 | 0.27 |
| 82 | 377,500 | 376,500 | 1,000 | 0.27 |
| 83 | 378,000 | 377,000 | 1,000 | 0.27 |
| 84 | 378,300 | 377,300 | 1,000 | 0.27 |
|    |         |         |       |      |

|               |         |         |       |      |
|---------------|---------|---------|-------|------|
| 85            | 378,700 | 377,700 | 1,000 | 0.26 |
| 86            | 379,200 | 378,200 | 1,000 | 0.26 |
| 87            | 379,600 | 378,600 | 1,000 | 0.26 |
| 88            | 380,000 | 379,000 | 1,000 | 0.26 |
|               |         |         |       |      |
| 89            | 380,400 | 379,400 | 1,000 | 0.26 |
| 90            | 380,900 | 379,900 | 1,000 | 0.26 |
| 91            | 381,300 | 380,300 | 1,000 | 0.26 |
| 92            | 381,700 | 380,700 | 1,000 | 0.26 |
|               |         |         |       |      |
| 93            | 382,000 | 381,000 | 1,000 | 0.26 |
| 94            | 382,300 | 381,300 | 1,000 | 0.26 |
| 95            | 382,600 | 381,600 | 1,000 | 0.26 |
| 96            | 382,900 | 381,900 | 1,000 | 0.26 |
|               |         |         |       |      |
| 97            | 383,200 | 382,200 | 1,000 | 0.26 |
| 98            | 383,500 | 382,500 | 1,000 | 0.26 |
| 99            | 383,800 | 382,800 | 1,000 | 0.26 |
| 100           | 384,100 | 383,100 | 1,000 | 0.26 |
|               |         |         |       |      |
| 101           | 384,400 | 383,400 | 1,000 | 0.26 |
| 102           | 384,700 | 383,700 | 1,000 | 0.26 |
| 103           | 385,000 | 384,000 | 1,000 | 0.26 |
| 104           | 385,300 | 384,300 | 1,000 | 0.26 |
|               |         |         |       |      |
| 105           | 385,600 | 384,600 | 1,000 | 0.26 |
| 106           | 385,900 | 384,900 | 1,000 | 0.26 |
| 107           | 386,200 | 385,200 | 1,000 | 0.26 |
| 108           | 386,500 | 385,500 | 1,000 | 0.26 |
|               |         |         |       |      |
| 109           | 386,800 | 385,800 | 1,000 | 0.26 |
| 110           | 387,100 | 386,100 | 1,000 | 0.26 |
| 111           | 387,400 | 386,400 | 1,000 | 0.26 |
| 112           | 387,700 | 386,700 | 1,000 | 0.26 |
|               |         |         |       |      |
| 113           | 388,000 | 387,000 | 1,000 | 0.26 |
| 定年前再任用短時間勤務職員 | 基準給料月額  | 基準給料月額  |       |      |
|               | 円       | 円       | 円     | %    |
|               | 275,600 | 274,600 | 1,000 | 0.36 |

行政職給料表 5 級

| 職員の<br>区 分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|------------|-----|-------------------|-------------------|-------------------------|---------------------|
|            | 1   | 287,400           | 282,700           | 4,700                   | 1.66                |
|            | 2   | 289,400           | 284,700           | 4,700                   | 1.65                |
|            | 3   | 291,400           | 286,700           | 4,700                   | 1.64                |
|            | 4   | 293,400           | 288,700           | 4,700                   | 1.63                |
|            |     |                   |                   |                         |                     |
|            | 5   | 295,400           | 290,700           | 4,700                   | 1.62                |
|            | 6   | 297,500           | 292,900           | 4,600                   | 1.57                |
|            | 7   | 299,500           | 295,000           | 4,500                   | 1.53                |
|            | 8   | 301,400           | 297,000           | 4,400                   | 1.48                |
|            |     |                   |                   |                         |                     |
|            | 9   | 303,200           | 298,800           | 4,400                   | 1.47                |
|            | 10  | 305,000           | 300,800           | 4,200                   | 1.40                |
|            | 11  | 306,600           | 302,600           | 4,000                   | 1.32                |
|            | 12  | 308,200           | 304,200           | 4,000                   | 1.31                |
|            |     |                   |                   |                         |                     |
|            | 13  | 309,800           | 306,100           | 3,700                   | 1.21                |
|            | 14  | 312,000           | 308,400           | 3,600                   | 1.17                |
|            | 15  | 314,200           | 310,600           | 3,600                   | 1.16                |
| 定年前再任      | 16  | 316,200           | 312,900           | 3,300                   | 1.05                |
|            |     |                   |                   |                         |                     |
| 用短時間勤      | 17  | 318,200           | 315,000           | 3,200                   | 1.02                |
|            | 18  | 320,200           | 317,100           | 3,100                   | 0.98                |
| 務職員以外      | 19  | 322,100           | 319,300           | 2,800                   | 0.88                |
|            | 20  | 324,000           | 321,400           | 2,600                   | 0.81                |
| の職員        |     |                   |                   |                         |                     |
|            | 21  | 325,900           | 323,300           | 2,600                   | 0.80                |
|            | 22  | 327,900           | 325,300           | 2,600                   | 0.80                |
|            | 23  | 329,800           | 327,300           | 2,500                   | 0.76                |
|            | 24  | 331,700           | 329,300           | 2,400                   | 0.73                |
|            |     |                   |                   |                         |                     |
|            | 25  | 333,400           | 331,000           | 2,400                   | 0.73                |
|            | 26  | 335,400           | 333,100           | 2,300                   | 0.69                |
|            | 27  | 337,400           | 335,100           | 2,300                   | 0.69                |
|            | 28  | 339,300           | 337,200           | 2,100                   | 0.62                |
|            |     |                   |                   |                         |                     |
|            | 29  | 340,700           | 338,600           | 2,100                   | 0.62                |
|            | 30  | 342,600           | 340,500           | 2,100                   | 0.62                |
|            | 31  | 344,500           | 342,400           | 2,100                   | 0.61                |
|            | 32  | 346,400           | 344,300           | 2,100                   | 0.61                |
|            |     |                   |                   |                         |                     |
|            | 33  | 348,000           | 345,900           | 2,100                   | 0.61                |
|            | 34  | 349,900           | 347,800           | 2,100                   | 0.60                |
|            | 35  | 351,700           | 349,700           | 2,000                   | 0.57                |
|            | 36  | 353,500           | 351,500           | 2,000                   | 0.57                |
|            |     |                   |                   |                         |                     |
|            | 37  | 355,300           | 353,400           | 1,900                   | 0.54                |
|            | 38  | 357,100           | 355,200           | 1,900                   | 0.53                |
|            | 39  | 358,800           | 357,000           | 1,800                   | 0.50                |
|            | 40  | 360,500           | 358,700           | 1,800                   | 0.50                |
|            |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 361,900 | 360,100 | 1,800 | 0.50 |
| 42 | 363,200 | 361,400 | 1,800 | 0.50 |
| 43 | 364,500 | 362,800 | 1,700 | 0.47 |
| 44 | 365,900 | 364,200 | 1,700 | 0.47 |
|    |         |         |       |      |
| 45 | 367,000 | 365,500 | 1,500 | 0.41 |
| 46 | 367,900 | 366,400 | 1,500 | 0.41 |
| 47 | 368,900 | 367,500 | 1,400 | 0.38 |
| 48 | 370,000 | 368,600 | 1,400 | 0.38 |
|    |         |         |       |      |
| 49 | 370,800 | 369,400 | 1,400 | 0.38 |
| 50 | 371,700 | 370,300 | 1,400 | 0.38 |
| 51 | 372,600 | 371,200 | 1,400 | 0.38 |
| 52 | 373,400 | 372,100 | 1,300 | 0.35 |
|    |         |         |       |      |
| 53 | 374,200 | 373,000 | 1,200 | 0.32 |
| 54 | 375,000 | 373,800 | 1,200 | 0.32 |
| 55 | 375,800 | 374,600 | 1,200 | 0.32 |
| 56 | 376,500 | 375,400 | 1,100 | 0.29 |
|    |         |         |       |      |
| 57 | 377,200 | 376,100 | 1,100 | 0.29 |
| 58 | 377,900 | 376,800 | 1,100 | 0.29 |
| 59 | 378,600 | 377,500 | 1,100 | 0.29 |
| 60 | 379,300 | 378,200 | 1,100 | 0.29 |
|    |         |         |       |      |
| 61 | 379,800 | 378,700 | 1,100 | 0.29 |
| 62 | 380,400 | 379,300 | 1,100 | 0.29 |
| 63 | 381,000 | 379,900 | 1,100 | 0.29 |
| 64 | 381,700 | 380,600 | 1,100 | 0.29 |
|    |         |         |       |      |
| 65 | 382,100 | 381,000 | 1,100 | 0.29 |
| 66 | 382,800 | 381,700 | 1,100 | 0.29 |
| 67 | 383,400 | 382,300 | 1,100 | 0.29 |
| 68 | 384,000 | 382,900 | 1,100 | 0.29 |
|    |         |         |       |      |
| 69 | 384,400 | 383,300 | 1,100 | 0.29 |
| 70 | 385,000 | 383,900 | 1,100 | 0.29 |
| 71 | 385,600 | 384,500 | 1,100 | 0.29 |
| 72 | 386,200 | 385,100 | 1,100 | 0.29 |
|    |         |         |       |      |
| 73 | 386,600 | 385,500 | 1,100 | 0.29 |
| 74 | 387,100 | 386,000 | 1,100 | 0.28 |
| 75 | 387,600 | 386,500 | 1,100 | 0.28 |
| 76 | 388,200 | 387,100 | 1,100 | 0.28 |
|    |         |         |       |      |
| 77 | 388,500 | 387,400 | 1,100 | 0.28 |
| 78 | 388,900 | 387,800 | 1,100 | 0.28 |
| 79 | 389,300 | 388,200 | 1,100 | 0.28 |
| 80 | 389,700 | 388,600 | 1,100 | 0.28 |
|    |         |         |       |      |
| 81 | 390,000 | 388,900 | 1,100 | 0.28 |
| 82 | 390,300 | 389,200 | 1,100 | 0.28 |
| 83 | 390,600 | 389,500 | 1,100 | 0.28 |
| 84 | 390,800 | 389,800 | 1,000 | 0.26 |
|    |         |         |       |      |

|               |         |         |       |      |
|---------------|---------|---------|-------|------|
| 85            | 391,000 | 390,000 | 1,000 | 0.26 |
| 86            | 391,300 | 390,300 | 1,000 | 0.26 |
| 87            | 391,600 | 390,600 | 1,000 | 0.26 |
| 88            | 391,800 | 390,800 | 1,000 | 0.26 |
|               |         |         |       |      |
| 89            | 392,000 | 391,000 | 1,000 | 0.26 |
| 90            | 392,300 | 391,300 | 1,000 | 0.26 |
| 91            | 392,600 | 391,600 | 1,000 | 0.26 |
| 92            | 392,800 | 391,800 | 1,000 | 0.26 |
|               |         |         |       |      |
| 93            | 393,000 | 392,000 | 1,000 | 0.26 |
| 94            | 393,300 | 392,300 | 1,000 | 0.25 |
| 95            | 393,600 | 392,600 | 1,000 | 0.25 |
| 96            | 393,800 | 392,800 | 1,000 | 0.25 |
|               |         |         |       |      |
| 97            | 394,000 | 393,000 | 1,000 | 0.25 |
| 98            | 394,200 | 393,200 | 1,000 | 0.25 |
| 99            | 394,400 | 393,400 | 1,000 | 0.25 |
| 100           | 394,600 | 393,600 | 1,000 | 0.25 |
|               |         |         |       |      |
| 101           | 394,800 | 393,800 | 1,000 | 0.25 |
| 102           | 395,000 | 394,000 | 1,000 | 0.25 |
| 103           | 395,200 | 394,200 | 1,000 | 0.25 |
| 104           | 395,400 | 394,400 | 1,000 | 0.25 |
|               |         |         |       |      |
| 105           | 395,600 | 394,600 | 1,000 | 0.25 |
| 106           | 395,800 | 394,800 | 1,000 | 0.25 |
| 107           | 396,000 | 395,000 | 1,000 | 0.25 |
| 108           | 396,200 | 395,200 | 1,000 | 0.25 |
|               |         |         |       |      |
| 109           | 396,400 | 395,400 | 1,000 | 0.25 |
| 110           | 396,600 | 395,600 | 1,000 | 0.25 |
| 111           | 396,800 | 395,800 | 1,000 | 0.25 |
| 112           | 397,000 | 396,000 | 1,000 | 0.25 |
|               |         |         |       |      |
| 113           | 397,200 | 396,200 | 1,000 | 0.25 |
| 114           | 397,400 | 396,400 | 1,000 | 0.25 |
| 115           | 397,600 | 396,600 | 1,000 | 0.25 |
| 116           | 397,800 | 396,800 | 1,000 | 0.25 |
|               |         |         |       |      |
| 117           | 398,000 | 397,000 | 1,000 | 0.25 |
| 定年前再任用短時間勤務職員 | 基準給料月額  | 基準給料月額  |       |      |
|               | 円       | 円       | 円     | %    |
|               | 290,700 | 289,700 | 1,000 | 0.35 |

行政職給料表 6 級

| 職員の<br>区分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|-----------|-----|-------------------|-------------------|-------------------------|---------------------|
|           | 1   | 294,300           | 290,400           | 3,900                   | 1.34                |
|           | 2   | 296,700           | 292,800           | 3,900                   | 1.33                |
|           | 3   | 299,100           | 295,200           | 3,900                   | 1.32                |
|           | 4   | 301,500           | 297,600           | 3,900                   | 1.31                |
|           |     |                   |                   |                         |                     |
|           | 5   | 303,900           | 300,000           | 3,900                   | 1.30                |
|           | 6   | 306,300           | 302,400           | 3,900                   | 1.29                |
|           | 7   | 308,700           | 304,800           | 3,900                   | 1.28                |
|           | 8   | 311,100           | 307,200           | 3,900                   | 1.27                |
|           |     |                   |                   |                         |                     |
|           | 9   | 313,500           | 309,600           | 3,900                   | 1.26                |
|           | 10  | 315,900           | 312,000           | 3,900                   | 1.25                |
|           | 11  | 318,300           | 314,400           | 3,900                   | 1.24                |
|           | 12  | 320,700           | 316,800           | 3,900                   | 1.23                |
|           |     |                   |                   |                         |                     |
|           | 13  | 323,100           | 319,200           | 3,900                   | 1.22                |
|           | 14  | 325,300           | 321,400           | 3,900                   | 1.21                |
|           | 15  | 327,500           | 323,700           | 3,800                   | 1.17                |
| 定年前再任     | 16  | 329,500           | 325,900           | 3,600                   | 1.10                |
|           |     |                   |                   |                         |                     |
| 用短時間勤     | 17  | 331,500           | 328,100           | 3,400                   | 1.04                |
|           | 18  | 333,500           | 330,100           | 3,400                   | 1.03                |
| 務職員以外     | 19  | 335,400           | 332,300           | 3,100                   | 0.93                |
|           | 20  | 337,300           | 334,500           | 2,800                   | 0.84                |
| の職員       |     |                   |                   |                         |                     |
|           | 21  | 339,200           | 336,400           | 2,800                   | 0.83                |
|           | 22  | 341,200           | 338,600           | 2,600                   | 0.77                |
|           | 23  | 343,200           | 340,600           | 2,600                   | 0.76                |
|           | 24  | 345,200           | 342,800           | 2,400                   | 0.70                |
|           |     |                   |                   |                         |                     |
|           | 25  | 347,000           | 344,600           | 2,400                   | 0.70                |
|           | 26  | 349,000           | 346,600           | 2,400                   | 0.69                |
|           | 27  | 350,900           | 348,600           | 2,300                   | 0.66                |
|           | 28  | 352,800           | 350,600           | 2,200                   | 0.63                |
|           |     |                   |                   |                         |                     |
|           | 29  | 354,500           | 352,300           | 2,200                   | 0.62                |
|           | 30  | 356,500           | 354,300           | 2,200                   | 0.62                |
|           | 31  | 358,300           | 356,100           | 2,200                   | 0.62                |
|           | 32  | 360,200           | 358,000           | 2,200                   | 0.61                |
|           |     |                   |                   |                         |                     |
|           | 33  | 362,100           | 359,900           | 2,200                   | 0.61                |
|           | 34  | 364,000           | 361,800           | 2,200                   | 0.61                |
|           | 35  | 365,900           | 363,800           | 2,100                   | 0.58                |
|           | 36  | 367,800           | 365,700           | 2,100                   | 0.57                |
|           |     |                   |                   |                         |                     |
|           | 37  | 369,700           | 367,700           | 2,000                   | 0.54                |
|           | 38  | 371,600           | 369,600           | 2,000                   | 0.54                |
|           | 39  | 373,500           | 371,600           | 1,900                   | 0.51                |
|           | 40  | 375,400           | 373,600           | 1,800                   | 0.48                |
|           |     |                   |                   |                         |                     |



|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 376,900 | 375,100 | 1,800 | 0.48 |
| 42 | 378,700 | 376,900 | 1,800 | 0.48 |
| 43 | 380,500 | 378,700 | 1,800 | 0.48 |
| 44 | 382,100 | 380,300 | 1,800 | 0.47 |
|    |         |         |       |      |
| 45 | 383,800 | 382,100 | 1,700 | 0.44 |
| 46 | 385,200 | 383,500 | 1,700 | 0.44 |
| 47 | 386,600 | 385,000 | 1,600 | 0.42 |
| 48 | 388,000 | 386,600 | 1,400 | 0.36 |
|    |         |         |       |      |
| 49 | 389,400 | 388,000 | 1,400 | 0.36 |
| 50 | 390,600 | 389,200 | 1,400 | 0.36 |
| 51 | 391,800 | 390,400 | 1,400 | 0.36 |
| 52 | 392,800 | 391,500 | 1,300 | 0.33 |
|    |         |         |       |      |
| 53 | 393,900 | 392,600 | 1,300 | 0.33 |
| 54 | 395,100 | 393,800 | 1,300 | 0.33 |
| 55 | 396,200 | 395,000 | 1,200 | 0.30 |
| 56 | 397,300 | 396,100 | 1,200 | 0.30 |
|    |         |         |       |      |
| 57 | 398,000 | 396,800 | 1,200 | 0.30 |
| 58 | 398,700 | 397,500 | 1,200 | 0.30 |
| 59 | 399,400 | 398,200 | 1,200 | 0.30 |
| 60 | 400,100 | 398,900 | 1,200 | 0.30 |
|    |         |         |       |      |
| 61 | 400,700 | 399,500 | 1,200 | 0.30 |
| 62 | 401,300 | 400,100 | 1,200 | 0.30 |
| 63 | 401,800 | 400,600 | 1,200 | 0.30 |
| 64 | 402,200 | 401,000 | 1,200 | 0.30 |
|    |         |         |       |      |
| 65 | 402,600 | 401,400 | 1,200 | 0.30 |
| 66 | 402,900 | 401,700 | 1,200 | 0.30 |
| 67 | 403,200 | 402,000 | 1,200 | 0.30 |
| 68 | 403,500 | 402,300 | 1,200 | 0.30 |
|    |         |         |       |      |
| 69 | 403,800 | 402,600 | 1,200 | 0.30 |
| 70 | 404,100 | 402,900 | 1,200 | 0.30 |
| 71 | 404,400 | 403,200 | 1,200 | 0.30 |
| 72 | 404,700 | 403,500 | 1,200 | 0.30 |
|    |         |         |       |      |
| 73 | 405,000 | 403,800 | 1,200 | 0.30 |
| 74 | 405,300 | 404,100 | 1,200 | 0.30 |
| 75 | 405,600 | 404,400 | 1,200 | 0.30 |
| 76 | 405,900 | 404,700 | 1,200 | 0.30 |
|    |         |         |       |      |
| 77 | 406,200 | 405,000 | 1,200 | 0.30 |
| 78 | 406,500 | 405,300 | 1,200 | 0.30 |
| 79 | 406,800 | 405,600 | 1,200 | 0.30 |
| 80 | 407,100 | 405,900 | 1,200 | 0.30 |
|    |         |         |       |      |
| 81 | 407,300 | 406,100 | 1,200 | 0.30 |
| 82 | 407,600 | 406,400 | 1,200 | 0.30 |
| 83 | 407,900 | 406,700 | 1,200 | 0.30 |
| 84 | 408,100 | 407,000 | 1,100 | 0.27 |

|               |         |         |       |      |
|---------------|---------|---------|-------|------|
| 85            | 408,300 | 407,200 | 1,100 | 0.27 |
| 86            | 408,600 | 407,500 | 1,100 | 0.27 |
| 87            | 408,900 | 407,800 | 1,100 | 0.27 |
| 88            | 409,100 | 408,000 | 1,100 | 0.27 |
|               |         |         |       |      |
| 89            | 409,300 | 408,200 | 1,100 | 0.27 |
| 90            | 409,600 | 408,500 | 1,100 | 0.27 |
| 91            | 409,900 | 408,800 | 1,100 | 0.27 |
| 92            | 410,100 | 409,000 | 1,100 | 0.27 |
|               |         |         |       |      |
| 93            | 410,300 | 409,200 | 1,100 | 0.27 |
| 94            | 410,600 | 409,500 | 1,100 | 0.27 |
| 95            | 410,900 | 409,800 | 1,100 | 0.27 |
| 96            | 411,100 | 410,000 | 1,100 | 0.27 |
|               |         |         |       |      |
| 97            | 411,300 | 410,200 | 1,100 | 0.27 |
| 98            | 411,500 | 410,400 | 1,100 | 0.27 |
| 99            | 411,700 | 410,600 | 1,100 | 0.27 |
| 100           | 411,900 | 410,800 | 1,100 | 0.27 |
|               |         |         |       |      |
| 101           | 412,100 | 411,000 | 1,100 | 0.27 |
| 102           | 412,300 | 411,200 | 1,100 | 0.27 |
| 103           | 412,500 | 411,400 | 1,100 | 0.27 |
| 104           | 412,700 | 411,600 | 1,100 | 0.27 |
|               |         |         |       |      |
| 105           | 412,900 | 411,800 | 1,100 | 0.27 |
| 106           | 413,100 | 412,000 | 1,100 | 0.27 |
| 107           | 413,300 | 412,200 | 1,100 | 0.27 |
| 108           | 413,500 | 412,400 | 1,100 | 0.27 |
|               |         |         |       |      |
| 109           | 413,700 | 412,600 | 1,100 | 0.27 |
| 110           | 413,900 | 412,800 | 1,100 | 0.27 |
| 111           | 414,100 | 413,000 | 1,100 | 0.27 |
| 112           | 414,300 | 413,200 | 1,100 | 0.27 |
|               |         |         |       |      |
| 113           | 414,500 | 413,400 | 1,100 | 0.27 |
|               |         |         |       |      |
| 定年前再任用短時間勤務職員 | 基準給料月額  | 基準給料月額  |       |      |
|               | 円       | 円       | 円     | %    |
|               | 316,200 | 315,100 | 1,100 | 0.35 |

行政職給料表 7 級

| 職員の<br>区分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|-----------|-----|-------------------|-------------------|-------------------------|---------------------|
|           | 1   | 365,500           | 362,900           | 2,600                   | 0.72                |
|           | 2   | 368,100           | 365,500           | 2,600                   | 0.71                |
|           | 3   | 370,500           | 367,900           | 2,600                   | 0.71                |
|           | 4   | 372,900           | 370,500           | 2,400                   | 0.65                |
|           |     |                   |                   |                         |                     |
|           | 5   | 374,800           | 372,400           | 2,400                   | 0.64                |
|           | 6   | 377,300           | 374,900           | 2,400                   | 0.64                |
|           | 7   | 379,600           | 377,200           | 2,400                   | 0.64                |
|           | 8   | 382,100           | 379,700           | 2,400                   | 0.63                |
|           |     |                   |                   |                         |                     |
|           | 9   | 384,500           | 382,100           | 2,400                   | 0.63                |
|           | 10  | 387,100           | 384,800           | 2,300                   | 0.60                |
|           | 11  | 389,700           | 387,400           | 2,300                   | 0.59                |
|           | 12  | 392,300           | 390,100           | 2,200                   | 0.56                |
|           |     |                   |                   |                         |                     |
|           | 13  | 394,600           | 392,500           | 2,100                   | 0.54                |
|           | 14  | 396,900           | 394,800           | 2,100                   | 0.53                |
|           | 15  | 399,100           | 397,000           | 2,100                   | 0.53                |
| 定年前再任     | 16  | 401,400           | 399,400           | 2,000                   | 0.50                |
|           |     |                   |                   |                         |                     |
| 用短時間勤     | 17  | 403,200           | 401,200           | 2,000                   | 0.50                |
|           | 18  | 405,100           | 403,200           | 1,900                   | 0.47                |
| 務職員以外     | 19  | 407,000           | 405,100           | 1,900                   | 0.47                |
|           | 20  | 408,800           | 406,900           | 1,900                   | 0.47                |
| の職員       |     |                   |                   |                         |                     |
|           | 21  | 410,600           | 408,800           | 1,800                   | 0.44                |
|           | 22  | 412,400           | 410,600           | 1,800                   | 0.44                |
|           | 23  | 414,200           | 412,400           | 1,800                   | 0.44                |
|           | 24  | 416,000           | 414,300           | 1,700                   | 0.41                |
|           |     |                   |                   |                         |                     |
|           | 25  | 417,600           | 416,100           | 1,500                   | 0.36                |
|           | 26  | 419,100           | 417,600           | 1,500                   | 0.36                |
|           | 27  | 420,600           | 419,100           | 1,500                   | 0.36                |
|           | 28  | 422,100           | 420,700           | 1,400                   | 0.33                |
|           |     |                   |                   |                         |                     |
|           | 29  | 423,600           | 422,300           | 1,300                   | 0.31                |
|           | 30  | 424,900           | 423,600           | 1,300                   | 0.31                |
|           | 31  | 426,200           | 424,900           | 1,300                   | 0.31                |
|           | 32  | 427,400           | 426,100           | 1,300                   | 0.31                |
|           |     |                   |                   |                         |                     |
|           | 33  | 428,600           | 427,300           | 1,300                   | 0.30                |
|           | 34  | 429,900           | 428,600           | 1,300                   | 0.30                |
|           | 35  | 431,200           | 429,900           | 1,300                   | 0.30                |
|           | 36  | 432,400           | 431,100           | 1,300                   | 0.30                |
|           |     |                   |                   |                         |                     |
|           | 37  | 433,600           | 432,300           | 1,300                   | 0.30                |
|           | 38  | 434,400           | 433,100           | 1,300                   | 0.30                |
|           | 39  | 435,200           | 433,900           | 1,300                   | 0.30                |
|           | 40  | 436,000           | 434,700           | 1,300                   | 0.30                |
|           |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 436,600 | 435,300 | 1,300 | 0.30 |
| 42 | 437,300 | 436,000 | 1,300 | 0.30 |
| 43 | 438,000 | 436,700 | 1,300 | 0.30 |
| 44 | 438,700 | 437,400 | 1,300 | 0.30 |
|    |         |         |       |      |
| 45 | 439,500 | 438,200 | 1,300 | 0.30 |
| 46 | 440,300 | 439,000 | 1,300 | 0.30 |
| 47 | 440,700 | 439,400 | 1,300 | 0.30 |
| 48 | 441,400 | 440,100 | 1,300 | 0.30 |
|    |         |         |       |      |
| 49 | 441,900 | 440,600 | 1,300 | 0.30 |
| 50 | 442,300 | 441,000 | 1,300 | 0.29 |
| 51 | 442,700 | 441,400 | 1,300 | 0.29 |
| 52 | 443,100 | 441,800 | 1,300 | 0.29 |
|    |         |         |       |      |
| 53 | 443,500 | 442,200 | 1,300 | 0.29 |
| 54 | 443,900 | 442,600 | 1,300 | 0.29 |
| 55 | 444,300 | 443,000 | 1,300 | 0.29 |
| 56 | 444,600 | 443,300 | 1,300 | 0.29 |
|    |         |         |       |      |
| 57 | 444,900 | 443,600 | 1,300 | 0.29 |
| 58 | 445,300 | 444,000 | 1,300 | 0.29 |
| 59 | 445,600 | 444,300 | 1,300 | 0.29 |
| 60 | 445,900 | 444,600 | 1,300 | 0.29 |
|    |         |         |       |      |
| 61 | 446,200 | 444,900 | 1,300 | 0.29 |
| 62 | 446,500 | 445,200 | 1,300 | 0.29 |
| 63 | 446,800 | 445,500 | 1,300 | 0.29 |
| 64 | 447,100 | 445,800 | 1,300 | 0.29 |
|    |         |         |       |      |
| 65 | 447,400 | 446,100 | 1,300 | 0.29 |
| 66 | 447,700 | 446,400 | 1,300 | 0.29 |
| 67 | 448,000 | 446,700 | 1,300 | 0.29 |
| 68 | 448,300 | 447,000 | 1,300 | 0.29 |
|    |         |         |       |      |
| 69 | 448,600 | 447,300 | 1,300 | 0.29 |
| 70 | 448,900 | 447,600 | 1,300 | 0.29 |
| 71 | 449,200 | 447,900 | 1,300 | 0.29 |
| 72 | 449,500 | 448,200 | 1,300 | 0.29 |
|    |         |         |       |      |
| 73 | 449,800 | 448,500 | 1,300 | 0.29 |
| 74 | 450,100 | 448,800 | 1,300 | 0.29 |
| 75 | 450,400 | 449,100 | 1,300 | 0.29 |
| 76 | 450,700 | 449,400 | 1,300 | 0.29 |
|    |         |         |       |      |
| 77 | 451,000 | 449,700 | 1,300 | 0.29 |
| 78 | 451,300 | 450,000 | 1,300 | 0.29 |
| 79 | 451,600 | 450,300 | 1,300 | 0.29 |
| 80 | 451,900 | 450,600 | 1,300 | 0.29 |
|    |         |         |       |      |
| 81 | 452,200 | 450,900 | 1,300 | 0.29 |
| 82 | 452,500 | 451,200 | 1,300 | 0.29 |
| 83 | 452,800 | 451,500 | 1,300 | 0.29 |
| 84 | 453,100 | 451,800 | 1,300 | 0.29 |
|    |         |         |       |      |

|               |    |         |         |       |      |
|---------------|----|---------|---------|-------|------|
|               | 85 | 453,400 | 452,100 | 1,300 | 0.29 |
|               | 86 | 453,700 | 452,400 | 1,300 | 0.29 |
|               | 87 | 454,000 | 452,700 | 1,300 | 0.29 |
|               | 88 | 454,300 | 453,000 | 1,300 | 0.29 |
|               |    |         |         |       |      |
|               | 89 | 454,600 | 453,300 | 1,300 | 0.29 |
| 定年前再任用短時間勤務職員 |    | 基準給料月額  | 基準給料月額  |       |      |
|               |    | 円       | 円       | 円     | %    |
|               |    | 358,000 | 356,800 | 1,200 | 0.34 |

行政職給料表 8 級

| 職員の<br>区 分                     | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|--------------------------------|-----|-------------------|-------------------|-------------------------|---------------------|
| 定年前再任<br>用短時間勤<br>務職員以外<br>の職員 | 1   | 410,300           | 408,100           | 2,200                   | 0.54                |
|                                | 2   | 412,700           | 410,500           | 2,200                   | 0.54                |
|                                | 3   | 415,200           | 413,000           | 2,200                   | 0.53                |
|                                | 4   | 417,600           | 415,400           | 2,200                   | 0.53                |
|                                | 5   | 419,500           | 417,300           | 2,200                   | 0.53                |
|                                | 6   | 421,600           | 419,600           | 2,000                   | 0.48                |
|                                | 7   | 423,700           | 421,700           | 2,000                   | 0.47                |
|                                | 8   | 425,900           | 423,900           | 2,000                   | 0.47                |
|                                | 9   | 427,800           | 425,900           | 1,900                   | 0.45                |
|                                | 10  | 429,900           | 428,000           | 1,900                   | 0.44                |
|                                | 11  | 432,000           | 430,100           | 1,900                   | 0.44                |
|                                | 12  | 433,900           | 432,200           | 1,700                   | 0.39                |
|                                | 13  | 435,600           | 433,900           | 1,700                   | 0.39                |
|                                | 14  | 437,400           | 435,700           | 1,700                   | 0.39                |
|                                | 15  | 439,300           | 437,700           | 1,600                   | 0.37                |
|                                | 16  | 441,200           | 439,700           | 1,500                   | 0.34                |
|                                | 17  | 443,000           | 441,600           | 1,400                   | 0.32                |
|                                | 18  | 444,800           | 443,400           | 1,400                   | 0.32                |
|                                | 19  | 446,600           | 445,200           | 1,400                   | 0.31                |
|                                | 20  | 448,300           | 446,900           | 1,400                   | 0.31                |
|                                | 21  | 450,100           | 448,700           | 1,400                   | 0.31                |
|                                | 22  | 451,600           | 450,200           | 1,400                   | 0.31                |
|                                | 23  | 453,000           | 451,600           | 1,400                   | 0.31                |
|                                | 24  | 454,500           | 453,100           | 1,400                   | 0.31                |
|                                | 25  | 455,900           | 454,500           | 1,400                   | 0.31                |
|                                | 26  | 457,200           | 455,800           | 1,400                   | 0.31                |
|                                | 27  | 458,500           | 457,100           | 1,400                   | 0.31                |
|                                | 28  | 459,700           | 458,300           | 1,400                   | 0.31                |
|                                | 29  | 460,700           | 459,300           | 1,400                   | 0.30                |
|                                | 30  | 461,400           | 460,000           | 1,400                   | 0.30                |
|                                | 31  | 462,200           | 460,800           | 1,400                   | 0.30                |
|                                | 32  | 462,900           | 461,500           | 1,400                   | 0.30                |
|                                | 33  | 463,600           | 462,200           | 1,400                   | 0.30                |
|                                | 34  | 464,400           | 463,000           | 1,400                   | 0.30                |
|                                | 35  | 465,100           | 463,700           | 1,400                   | 0.30                |
|                                | 36  | 465,700           | 464,300           | 1,400                   | 0.30                |
|                                | 37  | 466,200           | 464,800           | 1,400                   | 0.30                |
|                                | 38  | 466,800           | 465,400           | 1,400                   | 0.30                |
|                                | 39  | 467,400           | 466,000           | 1,400                   | 0.30                |
|                                | 40  | 468,000           | 466,600           | 1,400                   | 0.30                |

|               |         |         |        |      |
|---------------|---------|---------|--------|------|
| 41            | 468,500 | 467,100 | 1,400  | 0.30 |
| 42            | 469,000 | 467,600 | 1,400  | 0.30 |
| 43            | 469,400 | 468,000 | 1,400  | 0.30 |
| 44            | 469,700 | 468,300 | 1,400  | 0.30 |
|               |         |         |        |      |
| 45            | 470,000 | 468,600 | 1,400  | 0.30 |
| 46            | 470,300 | 468,900 | 1,400  | 0.30 |
| 47            | 470,600 | 469,200 | 1,400  | 0.30 |
| 48            | 470,900 | 469,500 | 1,400  | 0.30 |
|               |         |         |        |      |
| 49            | 471,200 | 469,800 | 1,400  | 0.30 |
| 50            | 471,500 | 470,100 | 1,400  | 0.30 |
| 51            | 471,800 | 470,400 | 1,400  | 0.30 |
| 52            | 472,100 | 470,700 | 1,400  | 0.30 |
|               |         |         |        |      |
| 53            | 472,400 | 471,000 | 1,400  | 0.30 |
| 54            | 472,700 | 471,300 | 1,400  | 0.30 |
| 55            | 473,000 | 471,600 | 1,400  | 0.30 |
| 56            | 473,300 | 471,900 | 1,400  | 0.30 |
|               |         |         |        |      |
| 57            | 473,600 | 472,200 | 1,400  | 0.30 |
| 定年前再任用短時間勤務職員 |         | 基準給料月額  | 基準給料月額 |      |
|               |         | 円       | 円      | 円 %  |
|               | 391,200 | 389,900 | 1,300  | 0.33 |

医療職給料表（1）1級

| 職員の<br>区 分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|------------|-----|-------------------|-------------------|-------------------------|---------------------|
|            | 1   | 274,100           | 263,300           | 10,800                  | 4.10                |
|            | 2   | 277,600           | 267,100           | 10,500                  | 3.93                |
|            | 3   | 281,100           | 270,900           | 10,200                  | 3.77                |
|            | 4   | 284,500           | 274,700           | 9,800                   | 3.57                |
|            |     |                   |                   |                         |                     |
|            | 5   | 288,100           | 278,300           | 9,800                   | 3.52                |
|            | 6   | 291,600           | 282,300           | 9,300                   | 3.29                |
|            | 7   | 295,200           | 286,300           | 8,900                   | 3.11                |
|            | 8   | 298,700           | 290,300           | 8,400                   | 2.89                |
|            |     |                   |                   |                         |                     |
|            | 9   | 302,200           | 294,000           | 8,200                   | 2.79                |
|            | 10  | 306,100           | 298,000           | 8,100                   | 2.72                |
|            | 11  | 310,000           | 301,900           | 8,100                   | 2.68                |
|            | 12  | 313,600           | 305,700           | 7,900                   | 2.58                |
|            |     |                   |                   |                         |                     |
|            | 13  | 317,200           | 309,300           | 7,900                   | 2.55                |
|            | 14  | 320,700           | 312,800           | 7,900                   | 2.53                |
|            | 15  | 324,200           | 316,300           | 7,900                   | 2.50                |
| 定年前再任      | 16  | 327,700           | 319,800           | 7,900                   | 2.47                |
|            |     |                   |                   |                         |                     |
| 用短時間勤      | 17  | 331,300           | 323,400           | 7,900                   | 2.44                |
|            | 18  | 335,000           | 327,100           | 7,900                   | 2.42                |
| 務職員以外      | 19  | 338,400           | 330,500           | 7,900                   | 2.39                |
|            | 20  | 341,700           | 333,800           | 7,900                   | 2.37                |
| の職員        |     |                   |                   |                         |                     |
|            | 21  | 346,000           | 338,100           | 7,900                   | 2.34                |
|            | 22  | 349,000           | 341,100           | 7,900                   | 2.32                |
|            | 23  | 351,800           | 343,900           | 7,900                   | 2.30                |
|            | 24  | 354,800           | 346,900           | 7,900                   | 2.28                |
|            |     |                   |                   |                         |                     |
|            | 25  | 357,400           | 349,600           | 7,800                   | 2.23                |
|            | 26  | 360,400           | 352,700           | 7,700                   | 2.18                |
|            | 27  | 363,400           | 355,800           | 7,600                   | 2.14                |
|            | 28  | 366,200           | 358,600           | 7,600                   | 2.12                |
|            |     |                   |                   |                         |                     |
|            | 29  | 368,700           | 361,100           | 7,600                   | 2.10                |
|            | 30  | 371,200           | 363,700           | 7,500                   | 2.06                |
|            | 31  | 373,900           | 366,400           | 7,500                   | 2.05                |
|            | 32  | 376,400           | 369,200           | 7,200                   | 1.95                |
|            |     |                   |                   |                         |                     |
|            | 33  | 379,100           | 372,100           | 7,000                   | 1.88                |
|            | 34  | 382,500           | 375,600           | 6,900                   | 1.84                |
|            | 35  | 385,500           | 378,600           | 6,900                   | 1.82                |
|            | 36  | 388,800           | 382,200           | 6,600                   | 1.73                |
|            |     |                   |                   |                         |                     |
|            | 37  | 391,800           | 385,600           | 6,200                   | 1.61                |
|            | 38  | 394,400           | 388,300           | 6,100                   | 1.57                |
|            | 39  | 396,800           | 390,800           | 6,000                   | 1.54                |
|            | 40  | 399,300           | 393,400           | 5,900                   | 1.50                |
|            |     |                   |                   |                         |                     |



|               |         |         |       |      |
|---------------|---------|---------|-------|------|
| 41            | 401,900 | 396,100 | 5,800 | 1.46 |
| 42            | 403,900 | 398,300 | 5,600 | 1.41 |
| 43            | 405,500 | 400,200 | 5,300 | 1.32 |
| 44            | 407,100 | 401,800 | 5,300 | 1.32 |
|               |         |         |       |      |
| 45            | 408,800 | 403,800 | 5,000 | 1.24 |
| 46            | 411,000 | 406,100 | 4,900 | 1.21 |
| 47            | 413,100 | 408,300 | 4,800 | 1.18 |
| 48            | 415,100 | 410,600 | 4,500 | 1.10 |
|               |         |         |       |      |
| 49            | 417,200 | 412,900 | 4,300 | 1.04 |
| 50            | 419,300 | 415,000 | 4,300 | 1.04 |
| 51            | 420,900 | 417,000 | 3,900 | 0.94 |
| 52            | 422,600 | 419,100 | 3,500 | 0.84 |
|               |         |         |       |      |
| 53            | 424,500 | 421,000 | 3,500 | 0.83 |
| 54            | 426,000 | 422,800 | 3,200 | 0.76 |
| 55            | 427,800 | 424,600 | 3,200 | 0.75 |
| 56            | 429,600 | 426,600 | 3,000 | 0.70 |
|               |         |         |       |      |
| 57            | 431,500 | 428,500 | 3,000 | 0.70 |
| 58            | 433,500 | 430,500 | 3,000 | 0.70 |
| 59            | 435,300 | 432,400 | 2,900 | 0.67 |
| 60            | 437,200 | 434,400 | 2,800 | 0.64 |
|               |         |         |       |      |
| 61            | 439,000 | 436,200 | 2,800 | 0.64 |
| 62            | 440,700 | 438,000 | 2,700 | 0.62 |
| 63            | 442,400 | 439,700 | 2,700 | 0.61 |
| 64            | 444,200 | 441,500 | 2,700 | 0.61 |
|               |         |         |       |      |
| 65            | 446,000 | 443,300 | 2,700 | 0.61 |
| 定年前再任用短時間勤務職員 | 基準給料月額  | 基準給料月額  |       |      |
|               | 円       | 円       | 円     | %    |
|               | 297,300 | 296,200 | 1,100 | 0.37 |

医療職給料表（1）2級

| 職員の<br>区分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|-----------|-----|-------------------|-------------------|-------------------------|---------------------|
|           | 1   | 329,800           | 323,300           | 6,500                   | 2.01                |
|           | 2   | 333,400           | 326,900           | 6,500                   | 1.99                |
|           | 3   | 337,000           | 330,500           | 6,500                   | 1.97                |
|           | 4   | 340,600           | 334,100           | 6,500                   | 1.95                |
|           |     |                   |                   |                         |                     |
|           | 5   | 344,300           | 337,800           | 6,500                   | 1.92                |
|           | 6   | 347,900           | 341,400           | 6,500                   | 1.90                |
|           | 7   | 351,500           | 345,000           | 6,500                   | 1.88                |
|           | 8   | 355,100           | 348,600           | 6,500                   | 1.86                |
|           |     |                   |                   |                         |                     |
|           | 9   | 358,800           | 352,300           | 6,500                   | 1.85                |
|           | 10  | 362,300           | 355,800           | 6,500                   | 1.83                |
|           | 11  | 365,800           | 359,300           | 6,500                   | 1.81                |
|           | 12  | 369,300           | 362,800           | 6,500                   | 1.79                |
|           |     |                   |                   |                         |                     |
|           | 13  | 372,900           | 366,400           | 6,500                   | 1.77                |
|           | 14  | 376,700           | 370,200           | 6,500                   | 1.76                |
|           | 15  | 380,500           | 374,000           | 6,500                   | 1.74                |
| 定年前再任     | 16  | 384,300           | 377,800           | 6,500                   | 1.72                |
|           |     |                   |                   |                         |                     |
| 用短時間勤     | 17  | 387,900           | 381,400           | 6,500                   | 1.70                |
|           | 18  | 390,200           | 383,700           | 6,500                   | 1.69                |
| 務職員以外     | 19  | 392,500           | 386,000           | 6,500                   | 1.68                |
|           | 20  | 394,800           | 388,300           | 6,500                   | 1.67                |
| の職員       |     |                   |                   |                         |                     |
|           | 21  | 397,100           | 390,600           | 6,500                   | 1.66                |
|           | 22  | 399,600           | 393,100           | 6,500                   | 1.65                |
|           | 23  | 402,100           | 395,600           | 6,500                   | 1.64                |
|           | 24  | 404,600           | 398,100           | 6,500                   | 1.63                |
|           |     |                   |                   |                         |                     |
|           | 25  | 406,900           | 400,400           | 6,500                   | 1.62                |
|           | 26  | 409,600           | 403,300           | 6,300                   | 1.56                |
|           | 27  | 412,100           | 405,900           | 6,200                   | 1.53                |
|           | 28  | 414,700           | 408,600           | 6,100                   | 1.49                |
|           |     |                   |                   |                         |                     |
|           | 29  | 417,100           | 411,000           | 6,100                   | 1.48                |
|           | 30  | 419,100           | 413,300           | 5,800                   | 1.40                |
|           | 31  | 420,900           | 415,400           | 5,500                   | 1.32                |
|           | 32  | 422,800           | 417,300           | 5,500                   | 1.32                |
|           |     |                   |                   |                         |                     |
|           | 33  | 424,600           | 419,500           | 5,100                   | 1.22                |
|           | 34  | 427,300           | 422,200           | 5,100                   | 1.21                |
|           | 35  | 429,800           | 424,800           | 5,000                   | 1.18                |
|           | 36  | 432,200           | 427,500           | 4,700                   | 1.10                |
|           |     |                   |                   |                         |                     |
|           | 37  | 434,400           | 429,900           | 4,500                   | 1.05                |
|           | 38  | 436,900           | 432,400           | 4,500                   | 1.04                |
|           | 39  | 438,900           | 434,800           | 4,100                   | 0.94                |
|           | 40  | 441,000           | 437,300           | 3,700                   | 0.85                |
|           |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 443,000 | 439,300 | 3,700 | 0.84 |
| 42 | 445,200 | 441,700 | 3,500 | 0.79 |
| 43 | 447,400 | 444,000 | 3,400 | 0.77 |
| 44 | 449,500 | 446,400 | 3,100 | 0.69 |
|    |         |         |       |      |
| 45 | 450,900 | 447,900 | 3,000 | 0.67 |
| 46 | 453,300 | 450,300 | 3,000 | 0.67 |
| 47 | 455,600 | 452,600 | 3,000 | 0.66 |
| 48 | 457,800 | 454,900 | 2,900 | 0.64 |
|    |         |         |       |      |
| 49 | 459,800 | 456,900 | 2,900 | 0.63 |
| 50 | 462,100 | 459,200 | 2,900 | 0.63 |
| 51 | 464,300 | 461,400 | 2,900 | 0.63 |
| 52 | 466,600 | 463,700 | 2,900 | 0.63 |
|    |         |         |       |      |
| 53 | 468,700 | 465,800 | 2,900 | 0.62 |
| 54 | 470,900 | 468,100 | 2,800 | 0.60 |
| 55 | 473,200 | 470,400 | 2,800 | 0.60 |
| 56 | 475,300 | 472,600 | 2,700 | 0.57 |
|    |         |         |       |      |
| 57 | 477,100 | 474,600 | 2,500 | 0.53 |
| 58 | 479,200 | 476,700 | 2,500 | 0.52 |
| 59 | 481,300 | 478,800 | 2,500 | 0.52 |
| 60 | 483,300 | 480,900 | 2,400 | 0.50 |
|    |         |         |       |      |
| 61 | 485,400 | 483,000 | 2,400 | 0.50 |
| 62 | 487,100 | 484,800 | 2,300 | 0.47 |
| 63 | 488,900 | 486,600 | 2,300 | 0.47 |
| 64 | 490,700 | 488,400 | 2,300 | 0.47 |
|    |         |         |       |      |
| 65 | 492,300 | 490,100 | 2,200 | 0.45 |
| 66 | 494,100 | 491,900 | 2,200 | 0.45 |
| 67 | 495,900 | 493,700 | 2,200 | 0.45 |
| 68 | 497,500 | 495,500 | 2,000 | 0.40 |
|    |         |         |       |      |
| 69 | 498,900 | 497,100 | 1,800 | 0.36 |
| 70 | 500,600 | 498,800 | 1,800 | 0.36 |
| 71 | 502,400 | 500,600 | 1,800 | 0.36 |
| 72 | 504,100 | 502,400 | 1,700 | 0.34 |
|    |         |         |       |      |
| 73 | 505,600 | 504,000 | 1,600 | 0.32 |
| 74 | 506,900 | 505,300 | 1,600 | 0.32 |
| 75 | 508,200 | 506,600 | 1,600 | 0.32 |
| 76 | 509,500 | 507,900 | 1,600 | 0.32 |
|    |         |         |       |      |
| 77 | 510,500 | 508,900 | 1,600 | 0.31 |
| 78 | 511,800 | 510,200 | 1,600 | 0.31 |
| 79 | 513,100 | 511,500 | 1,600 | 0.31 |
| 80 | 514,400 | 512,800 | 1,600 | 0.31 |
|    |         |         |       |      |
| 81 | 515,400 | 513,800 | 1,600 | 0.31 |
| 82 | 516,200 | 514,600 | 1,600 | 0.31 |
| 83 | 517,000 | 515,400 | 1,600 | 0.31 |
| 84 | 517,800 | 516,200 | 1,600 | 0.31 |

|               |         |         |        |      |
|---------------|---------|---------|--------|------|
| 85            | 518,700 | 517,100 | 1,600  | 0.31 |
| 86            | 519,500 | 517,900 | 1,600  | 0.31 |
| 87            | 520,400 | 518,800 | 1,600  | 0.31 |
| 88            | 521,200 | 519,600 | 1,600  | 0.31 |
|               |         |         |        |      |
| 89            | 522,100 | 520,500 | 1,600  | 0.31 |
| 90            | 523,000 | 521,400 | 1,600  | 0.31 |
| 91            | 523,700 | 522,100 | 1,600  | 0.31 |
| 92            | 524,600 | 523,000 | 1,600  | 0.31 |
|               |         |         |        |      |
| 93            | 525,500 | 523,900 | 1,600  | 0.31 |
| 94            | 526,300 | 524,700 | 1,600  | 0.30 |
| 95            | 527,200 | 525,600 | 1,600  | 0.30 |
| 96            | 528,100 | 526,500 | 1,600  | 0.30 |
|               |         |         |        |      |
| 97            | 528,900 | 527,300 | 1,600  | 0.30 |
| 98            | 529,800 | 528,200 | 1,600  | 0.30 |
| 99            | 530,700 | 529,100 | 1,600  | 0.30 |
| 100           | 531,400 | 529,800 | 1,600  | 0.30 |
|               |         |         |        |      |
| 101           | 532,200 | 530,600 | 1,600  | 0.30 |
| 定年前再任用短時間勤務職員 |         | 基準給料月額  | 基準給料月額 |      |
|               |         | 円       | 円      | 円    |
|               | 394,300 | 393,000 | 1,300  | %    |

医療職給料表（1）3級

| 職員の<br>区分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|-----------|-----|-------------------|-------------------|-------------------------|---------------------|
|           | 1   | 346,000           | 343,000           | 3,000                   | 0.87                |
|           | 2   | 349,900           | 346,900           | 3,000                   | 0.86                |
|           | 3   | 353,800           | 350,800           | 3,000                   | 0.86                |
|           | 4   | 357,700           | 354,700           | 3,000                   | 0.85                |
|           |     |                   |                   |                         |                     |
|           | 5   | 361,500           | 358,500           | 3,000                   | 0.84                |
|           | 6   | 365,300           | 362,300           | 3,000                   | 0.83                |
|           | 7   | 369,100           | 366,100           | 3,000                   | 0.82                |
|           | 8   | 372,900           | 369,900           | 3,000                   | 0.81                |
|           |     |                   |                   |                         |                     |
|           | 9   | 376,800           | 373,800           | 3,000                   | 0.80                |
|           | 10  | 379,700           | 376,700           | 3,000                   | 0.80                |
|           | 11  | 382,600           | 379,600           | 3,000                   | 0.79                |
|           | 12  | 385,500           | 382,500           | 3,000                   | 0.78                |
|           |     |                   |                   |                         |                     |
|           | 13  | 388,300           | 385,300           | 3,000                   | 0.78                |
|           | 14  | 391,200           | 388,200           | 3,000                   | 0.77                |
|           | 15  | 394,100           | 391,100           | 3,000                   | 0.77                |
| 定年前再任     | 16  | 397,000           | 394,000           | 3,000                   | 0.76                |
|           |     |                   |                   |                         |                     |
| 用短時間勤     | 17  | 400,000           | 397,000           | 3,000                   | 0.76                |
|           | 18  | 402,900           | 399,900           | 3,000                   | 0.75                |
| 務職員以外     | 19  | 405,800           | 402,800           | 3,000                   | 0.74                |
|           | 20  | 408,700           | 405,700           | 3,000                   | 0.74                |
| の職員       |     |                   |                   |                         |                     |
|           | 21  | 411,500           | 408,500           | 3,000                   | 0.73                |
|           | 22  | 414,400           | 411,400           | 3,000                   | 0.73                |
|           | 23  | 417,300           | 414,300           | 3,000                   | 0.72                |
|           | 24  | 420,200           | 417,200           | 3,000                   | 0.72                |
|           |     |                   |                   |                         |                     |
|           | 25  | 423,200           | 420,200           | 3,000                   | 0.71                |
|           | 26  | 425,900           | 422,900           | 3,000                   | 0.71                |
|           | 27  | 428,600           | 425,600           | 3,000                   | 0.70                |
|           | 28  | 431,300           | 428,300           | 3,000                   | 0.70                |
|           |     |                   |                   |                         |                     |
|           | 29  | 434,100           | 431,100           | 3,000                   | 0.70                |
|           | 30  | 436,800           | 433,800           | 3,000                   | 0.69                |
|           | 31  | 439,500           | 436,500           | 3,000                   | 0.69                |
|           | 32  | 442,200           | 439,200           | 3,000                   | 0.68                |
|           |     |                   |                   |                         |                     |
|           | 33  | 444,800           | 441,800           | 3,000                   | 0.68                |
|           | 34  | 447,400           | 444,400           | 3,000                   | 0.68                |
|           | 35  | 450,000           | 447,000           | 3,000                   | 0.67                |
|           | 36  | 452,600           | 449,600           | 3,000                   | 0.67                |
|           |     |                   |                   |                         |                     |
|           | 37  | 455,000           | 452,000           | 3,000                   | 0.66                |
|           | 38  | 457,600           | 454,600           | 3,000                   | 0.66                |
|           | 39  | 460,200           | 457,200           | 3,000                   | 0.66                |
|           | 40  | 462,800           | 459,800           | 3,000                   | 0.65                |
|           |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 465,300 | 462,300 | 3,000 | 0.65 |
| 42 | 467,700 | 464,700 | 3,000 | 0.65 |
| 43 | 470,100 | 467,100 | 3,000 | 0.64 |
| 44 | 472,500 | 469,500 | 3,000 | 0.64 |
|    |         |         |       |      |
| 45 | 474,700 | 471,700 | 3,000 | 0.64 |
| 46 | 477,000 | 474,000 | 3,000 | 0.63 |
| 47 | 479,200 | 476,200 | 3,000 | 0.63 |
| 48 | 481,500 | 478,500 | 3,000 | 0.63 |
|    |         |         |       |      |
| 49 | 483,700 | 480,700 | 3,000 | 0.62 |
| 50 | 485,800 | 482,900 | 2,900 | 0.60 |
| 51 | 488,000 | 485,100 | 2,900 | 0.60 |
| 52 | 490,000 | 487,300 | 2,700 | 0.55 |
|    |         |         |       |      |
| 53 | 491,900 | 489,300 | 2,600 | 0.53 |
| 54 | 494,000 | 491,400 | 2,600 | 0.53 |
| 55 | 496,100 | 493,500 | 2,600 | 0.53 |
| 56 | 498,200 | 495,600 | 2,600 | 0.52 |
|    |         |         |       |      |
| 57 | 500,300 | 497,700 | 2,600 | 0.52 |
| 58 | 502,200 | 499,800 | 2,400 | 0.48 |
| 59 | 504,300 | 501,900 | 2,400 | 0.48 |
| 60 | 506,400 | 504,000 | 2,400 | 0.48 |
|    |         |         |       |      |
| 61 | 508,300 | 506,100 | 2,200 | 0.43 |
| 62 | 510,300 | 508,100 | 2,200 | 0.43 |
| 63 | 512,300 | 510,100 | 2,200 | 0.43 |
| 64 | 514,100 | 512,100 | 2,000 | 0.39 |
|    |         |         |       |      |
| 65 | 515,900 | 513,900 | 2,000 | 0.39 |
| 66 | 517,700 | 515,700 | 2,000 | 0.39 |
| 67 | 519,500 | 517,600 | 1,900 | 0.37 |
| 68 | 521,300 | 519,500 | 1,800 | 0.35 |
|    |         |         |       |      |
| 69 | 522,900 | 521,200 | 1,700 | 0.33 |
| 70 | 524,700 | 523,000 | 1,700 | 0.33 |
| 71 | 526,500 | 524,800 | 1,700 | 0.32 |
| 72 | 528,300 | 526,600 | 1,700 | 0.32 |
|    |         |         |       |      |
| 73 | 529,900 | 528,200 | 1,700 | 0.32 |
| 74 | 531,700 | 530,000 | 1,700 | 0.32 |
| 75 | 533,500 | 531,800 | 1,700 | 0.32 |
| 76 | 535,300 | 533,600 | 1,700 | 0.32 |
|    |         |         |       |      |
| 77 | 536,900 | 535,200 | 1,700 | 0.32 |
| 78 | 538,700 | 537,000 | 1,700 | 0.32 |
| 79 | 540,400 | 538,700 | 1,700 | 0.32 |
| 80 | 542,100 | 540,500 | 1,600 | 0.30 |
|    |         |         |       |      |
| 81 | 543,700 | 542,100 | 1,600 | 0.30 |
| 82 | 545,300 | 543,700 | 1,600 | 0.29 |
| 83 | 546,700 | 545,100 | 1,600 | 0.29 |
| 84 | 548,300 | 546,700 | 1,600 | 0.29 |
|    |         |         |       |      |

|               |         |         |       |      |
|---------------|---------|---------|-------|------|
| 85            | 549,800 | 548,200 | 1,600 | 0.29 |
| 86            | 551,200 | 549,600 | 1,600 | 0.29 |
| 87            | 552,600 | 551,000 | 1,600 | 0.29 |
| 88            | 553,900 | 552,300 | 1,600 | 0.29 |
|               |         |         |       |      |
| 89            | 555,100 | 553,500 | 1,600 | 0.29 |
| 90            | 556,100 | 554,500 | 1,600 | 0.29 |
| 91            | 557,100 | 555,500 | 1,600 | 0.29 |
| 92            | 558,100 | 556,500 | 1,600 | 0.29 |
|               |         |         |       |      |
| 93            | 559,100 | 557,500 | 1,600 | 0.29 |
| 94            | 560,000 | 558,400 | 1,600 | 0.29 |
| 95            | 560,900 | 559,300 | 1,600 | 0.29 |
| 96            | 561,800 | 560,200 | 1,600 | 0.29 |
|               |         |         |       |      |
| 97            | 562,600 | 561,000 | 1,600 | 0.29 |
| 98            | 563,500 | 561,900 | 1,600 | 0.28 |
| 99            | 564,400 | 562,800 | 1,600 | 0.28 |
| 100           | 565,300 | 563,700 | 1,600 | 0.28 |
|               |         |         |       |      |
| 101           | 566,200 | 564,600 | 1,600 | 0.28 |
| 102           | 567,100 | 565,500 | 1,600 | 0.28 |
| 103           | 568,000 | 566,400 | 1,600 | 0.28 |
| 104           | 568,700 | 567,100 | 1,600 | 0.28 |
|               |         |         |       |      |
| 105           | 569,600 | 568,000 | 1,600 | 0.28 |
| 106           | 570,500 | 568,900 | 1,600 | 0.28 |
| 107           | 571,400 | 569,800 | 1,600 | 0.28 |
| 108           | 572,300 | 570,700 | 1,600 | 0.28 |
|               |         |         |       |      |
| 109           | 573,200 | 571,600 | 1,600 | 0.28 |
| 110           | 574,000 | 572,400 | 1,600 | 0.28 |
| 111           | 574,800 | 573,200 | 1,600 | 0.28 |
| 112           | 575,600 | 574,000 | 1,600 | 0.28 |
|               |         |         |       |      |
| 113           | 576,400 | 574,800 | 1,600 | 0.28 |
| 114           | 577,200 | 575,600 | 1,600 | 0.28 |
| 115           | 578,000 | 576,400 | 1,600 | 0.28 |
| 116           | 578,800 | 577,200 | 1,600 | 0.28 |
|               |         |         |       |      |
| 117           | 579,600 | 578,000 | 1,600 | 0.28 |
| 118           | 580,400 | 578,800 | 1,600 | 0.28 |
| 119           | 581,200 | 579,600 | 1,600 | 0.28 |
| 120           | 582,000 | 580,400 | 1,600 | 0.28 |
|               |         |         |       |      |
| 121           | 582,800 | 581,200 | 1,600 | 0.28 |
| 122           | 583,600 | 582,000 | 1,600 | 0.27 |
| 123           | 584,400 | 582,800 | 1,600 | 0.27 |
| 124           | 585,200 | 583,600 | 1,600 | 0.27 |
|               |         |         |       |      |
| 125           | 586,000 | 584,400 | 1,600 | 0.27 |
| 定年前再任用短時間勤務職員 | 基準給料月額  | 基準給料月額  |       |      |
|               | 円       | 円       | 円     | %    |
|               | 467,400 | 466,000 | 1,400 | 0.30 |

医療職給料表（2）1級

| 職員の<br>区 分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|------------|-----|-------------------|-------------------|-------------------------|---------------------|
|            | 1   | 274,400           | 270,000           | 4,400                   | 1.63                |
|            | 2   | 275,800           | 271,500           | 4,300                   | 1.58                |
|            | 3   | 277,100           | 272,900           | 4,200                   | 1.54                |
|            | 4   | 278,400           | 274,300           | 4,100                   | 1.49                |
|            |     |                   |                   |                         |                     |
|            | 5   | 279,600           | 275,600           | 4,000                   | 1.45                |
|            | 6   | 280,800           | 276,900           | 3,900                   | 1.41                |
|            | 7   | 281,900           | 278,300           | 3,600                   | 1.29                |
|            | 8   | 283,000           | 279,400           | 3,600                   | 1.29                |
|            |     |                   |                   |                         |                     |
|            | 9   | 284,000           | 280,500           | 3,500                   | 1.25                |
|            | 10  | 285,200           | 281,800           | 3,400                   | 1.21                |
|            | 11  | 286,400           | 283,100           | 3,300                   | 1.17                |
|            | 12  | 287,400           | 284,400           | 3,000                   | 1.05                |
|            |     |                   |                   |                         |                     |
|            | 13  | 288,400           | 285,500           | 2,900                   | 1.02                |
|            | 14  | 289,800           | 287,000           | 2,800                   | 0.98                |
|            | 15  | 291,100           | 288,500           | 2,600                   | 0.90                |
| 定年前再任      | 16  | 292,300           | 289,900           | 2,400                   | 0.83                |
|            |     |                   |                   |                         |                     |
| 用短時間勤      | 17  | 293,300           | 290,900           | 2,400                   | 0.83                |
|            | 18  | 294,600           | 292,300           | 2,300                   | 0.79                |
| 務職員以外      | 19  | 295,800           | 293,500           | 2,300                   | 0.78                |
|            | 20  | 297,000           | 294,800           | 2,200                   | 0.75                |
| の職員        |     |                   |                   |                         |                     |
|            | 21  | 298,300           | 296,200           | 2,100                   | 0.71                |
|            | 22  | 299,500           | 297,500           | 2,000                   | 0.67                |
|            | 23  | 300,700           | 298,700           | 2,000                   | 0.67                |
|            | 24  | 301,900           | 300,000           | 1,900                   | 0.63                |
|            |     |                   |                   |                         |                     |
|            | 25  | 302,400           | 300,500           | 1,900                   | 0.63                |
|            | 26  | 303,600           | 301,700           | 1,900                   | 0.63                |
|            | 27  | 304,700           | 302,800           | 1,900                   | 0.63                |
|            | 28  | 305,800           | 304,000           | 1,800                   | 0.59                |
|            |     |                   |                   |                         |                     |
|            | 29  | 306,900           | 305,100           | 1,800                   | 0.59                |
|            | 30  | 308,100           | 306,300           | 1,800                   | 0.59                |
|            | 31  | 309,300           | 307,500           | 1,800                   | 0.59                |
|            | 32  | 310,400           | 308,600           | 1,800                   | 0.58                |
|            |     |                   |                   |                         |                     |
|            | 33  | 311,500           | 309,900           | 1,600                   | 0.52                |
|            | 34  | 312,700           | 311,100           | 1,600                   | 0.51                |
|            | 35  | 313,900           | 312,300           | 1,600                   | 0.51                |
|            | 36  | 315,000           | 313,500           | 1,500                   | 0.48                |
|            |     |                   |                   |                         |                     |
|            | 37  | 315,800           | 314,300           | 1,500                   | 0.48                |
|            | 38  | 316,500           | 315,000           | 1,500                   | 0.48                |
|            | 39  | 317,200           | 315,700           | 1,500                   | 0.48                |
|            | 40  | 317,800           | 316,300           | 1,500                   | 0.47                |
|            |     |                   |                   |                         |                     |



|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 318,300 | 317,000 | 1,300 | 0.41 |
| 42 | 318,600 | 317,300 | 1,300 | 0.41 |
| 43 | 319,200 | 317,900 | 1,300 | 0.41 |
| 44 | 319,800 | 318,600 | 1,200 | 0.38 |
| 45 | 320,200 | 319,000 | 1,200 | 0.38 |
| 46 | 320,800 | 319,600 | 1,200 | 0.38 |
| 47 | 321,400 | 320,200 | 1,200 | 0.37 |
| 48 | 321,900 | 320,800 | 1,100 | 0.34 |
| 49 | 322,300 | 321,200 | 1,100 | 0.34 |
| 50 | 322,800 | 321,700 | 1,100 | 0.34 |
| 51 | 323,300 | 322,200 | 1,100 | 0.34 |
| 52 | 323,800 | 322,700 | 1,100 | 0.34 |
| 53 | 324,200 | 323,100 | 1,100 | 0.34 |
| 54 | 324,600 | 323,500 | 1,100 | 0.34 |
| 55 | 324,900 | 323,800 | 1,100 | 0.34 |
| 56 | 325,200 | 324,100 | 1,100 | 0.34 |
| 57 | 325,500 | 324,500 | 1,000 | 0.31 |
| 58 | 325,900 | 324,900 | 1,000 | 0.31 |
| 59 | 326,300 | 325,300 | 1,000 | 0.31 |
| 60 | 326,600 | 325,600 | 1,000 | 0.31 |
| 61 | 326,800 | 325,800 | 1,000 | 0.31 |
| 62 | 327,100 | 326,100 | 1,000 | 0.31 |
| 63 | 327,500 | 326,500 | 1,000 | 0.31 |
| 64 | 327,700 | 326,700 | 1,000 | 0.31 |
| 65 | 327,900 | 326,900 | 1,000 | 0.31 |
| 66 | 328,200 | 327,200 | 1,000 | 0.31 |
| 67 | 328,500 | 327,500 | 1,000 | 0.31 |
| 68 | 328,800 | 327,800 | 1,000 | 0.31 |
| 69 | 329,000 | 328,000 | 1,000 | 0.30 |
| 70 | 329,300 | 328,300 | 1,000 | 0.30 |
| 71 | 329,700 | 328,700 | 1,000 | 0.30 |
| 72 | 329,900 | 328,900 | 1,000 | 0.30 |
| 73 | 330,100 | 329,100 | 1,000 | 0.30 |
| 74 | 330,300 | 329,300 | 1,000 | 0.30 |
| 75 | 330,700 | 329,700 | 1,000 | 0.30 |
| 76 | 330,900 | 329,900 | 1,000 | 0.30 |
| 77 | 331,200 | 330,200 | 1,000 | 0.30 |
| 78 | 331,600 | 330,600 | 1,000 | 0.30 |
| 79 | 332,000 | 331,000 | 1,000 | 0.30 |
| 80 | 332,400 | 331,400 | 1,000 | 0.30 |
| 81 | 332,700 | 331,700 | 1,000 | 0.30 |
| 82 | 333,100 | 332,100 | 1,000 | 0.30 |
| 83 | 333,500 | 332,500 | 1,000 | 0.30 |
| 84 | 333,900 | 332,900 | 1,000 | 0.30 |

|     |         |         |       |      |
|-----|---------|---------|-------|------|
| 85  | 334,200 | 333,200 | 1,000 | 0.30 |
| 86  | 334,600 | 333,600 | 1,000 | 0.30 |
| 87  | 334,900 | 333,900 | 1,000 | 0.30 |
| 88  | 335,300 | 334,300 | 1,000 | 0.30 |
|     |         |         |       |      |
| 89  | 335,600 | 334,600 | 1,000 | 0.30 |
| 90  | 336,000 | 335,000 | 1,000 | 0.30 |
| 91  | 336,400 | 335,400 | 1,000 | 0.30 |
| 92  | 336,800 | 335,800 | 1,000 | 0.30 |
|     |         |         |       |      |
| 93  | 337,100 | 336,100 | 1,000 | 0.30 |
| 94  | 337,500 | 336,500 | 1,000 | 0.30 |
| 95  | 337,900 | 336,900 | 1,000 | 0.30 |
| 96  | 338,300 | 337,300 | 1,000 | 0.30 |
|     |         |         |       |      |
| 97  | 338,600 | 337,600 | 1,000 | 0.30 |
| 98  | 339,000 | 338,000 | 1,000 | 0.30 |
| 99  | 339,400 | 338,400 | 1,000 | 0.30 |
| 100 | 339,800 | 338,800 | 1,000 | 0.30 |
|     |         |         |       |      |
| 101 | 340,200 | 339,200 | 1,000 | 0.29 |
| 102 | 340,600 | 339,600 | 1,000 | 0.29 |
| 103 | 341,000 | 340,000 | 1,000 | 0.29 |
| 104 | 341,400 | 340,400 | 1,000 | 0.29 |
|     |         |         |       |      |
| 105 | 341,800 | 340,800 | 1,000 | 0.29 |
| 106 | 342,200 | 341,200 | 1,000 | 0.29 |
| 107 | 342,600 | 341,600 | 1,000 | 0.29 |
| 108 | 343,000 | 342,000 | 1,000 | 0.29 |
|     |         |         |       |      |
| 109 | 343,400 | 342,400 | 1,000 | 0.29 |
| 110 | 343,800 | 342,800 | 1,000 | 0.29 |
| 111 | 344,200 | 343,200 | 1,000 | 0.29 |
| 112 | 344,600 | 343,600 | 1,000 | 0.29 |
|     |         |         |       |      |
| 113 | 345,000 | 344,000 | 1,000 | 0.29 |
| 114 | 345,400 | 344,400 | 1,000 | 0.29 |
| 115 | 345,800 | 344,800 | 1,000 | 0.29 |
| 116 | 346,200 | 345,200 | 1,000 | 0.29 |
|     |         |         |       |      |
| 117 | 346,600 | 345,600 | 1,000 | 0.29 |
| 118 | 347,000 | 346,000 | 1,000 | 0.29 |
| 119 | 347,400 | 346,400 | 1,000 | 0.29 |
| 120 | 347,800 | 346,800 | 1,000 | 0.29 |
|     |         |         |       |      |
| 121 | 348,200 | 347,200 | 1,000 | 0.29 |
| 122 | 348,600 | 347,600 | 1,000 | 0.29 |
| 123 | 349,000 | 348,000 | 1,000 | 0.29 |
| 124 | 349,400 | 348,400 | 1,000 | 0.29 |
|     |         |         |       |      |
| 125 | 349,800 | 348,800 | 1,000 | 0.29 |
| 126 | 350,200 | 349,200 | 1,000 | 0.29 |
| 127 | 350,600 | 349,600 | 1,000 | 0.29 |
| 128 | 351,000 | 350,000 | 1,000 | 0.29 |
|     |         |         |       |      |

|               |         |         |       |      |
|---------------|---------|---------|-------|------|
| 129           | 351,400 | 350,400 | 1,000 | 0.29 |
| 130           | 351,800 | 350,800 | 1,000 | 0.29 |
| 131           | 352,200 | 351,200 | 1,000 | 0.28 |
| 132           | 352,600 | 351,600 | 1,000 | 0.28 |
|               |         |         |       |      |
| 133           | 353,000 | 352,000 | 1,000 | 0.28 |
| 134           | 353,400 | 352,400 | 1,000 | 0.28 |
| 135           | 353,800 | 352,800 | 1,000 | 0.28 |
| 136           | 354,200 | 353,200 | 1,000 | 0.28 |
|               |         |         |       |      |
| 137           | 354,600 | 353,600 | 1,000 | 0.28 |
| 138           | 355,000 | 354,000 | 1,000 | 0.28 |
| 139           | 355,400 | 354,400 | 1,000 | 0.28 |
| 140           | 355,800 | 354,800 | 1,000 | 0.28 |
|               |         |         |       |      |
| 141           | 356,200 | 355,200 | 1,000 | 0.28 |
| 142           | 356,600 | 355,600 | 1,000 | 0.28 |
| 143           | 357,000 | 356,000 | 1,000 | 0.28 |
| 144           | 357,400 | 356,400 | 1,000 | 0.28 |
|               |         |         |       |      |
| 145           | 357,800 | 356,800 | 1,000 | 0.28 |
| 146           | 358,200 | 357,200 | 1,000 | 0.28 |
| 147           | 358,600 | 357,600 | 1,000 | 0.28 |
| 148           | 359,000 | 358,000 | 1,000 | 0.28 |
|               |         |         |       |      |
| 149           | 359,400 | 358,400 | 1,000 | 0.28 |
| 150           | 359,800 | 358,800 | 1,000 | 0.28 |
| 151           | 360,200 | 359,200 | 1,000 | 0.28 |
| 152           | 360,600 | 359,600 | 1,000 | 0.28 |
|               |         |         |       |      |
| 153           | 361,000 | 360,000 | 1,000 | 0.28 |
| 定年前再任用短時間勤務職員 | 基準給料月額  | 基準給料月額  |       |      |
|               | 円       | 円       | 円     | %    |
|               | 256,400 | 255,400 | 1,000 | 0.39 |

医療職給料表（2）2級

| 職員の<br>区 分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|------------|-----|-------------------|-------------------|-------------------------|---------------------|
|            | 1   | 222,000           | 212,000           | 10,000                  | 4.72                |
|            | 2   | 223,500           | 213,500           | 10,000                  | 4.68                |
|            | 3   | 225,000           | 215,000           | 10,000                  | 4.65                |
|            | 4   | 226,500           | 216,500           | 10,000                  | 4.62                |
|            |     |                   |                   |                         |                     |
|            | 5   | 227,800           | 217,800           | 10,000                  | 4.59                |
|            | 6   | 229,300           | 219,300           | 10,000                  | 4.56                |
|            | 7   | 230,800           | 220,800           | 10,000                  | 4.53                |
|            | 8   | 232,300           | 222,300           | 10,000                  | 4.50                |
|            |     |                   |                   |                         |                     |
|            | 9   | 233,700           | 223,700           | 10,000                  | 4.47                |
|            | 10  | 235,200           | 225,200           | 10,000                  | 4.44                |
|            | 11  | 236,700           | 226,700           | 10,000                  | 4.41                |
|            | 12  | 238,200           | 228,200           | 10,000                  | 4.38                |
|            |     |                   |                   |                         |                     |
|            | 13  | 239,900           | 229,900           | 10,000                  | 4.35                |
|            | 14  | 241,600           | 231,600           | 10,000                  | 4.32                |
|            | 15  | 243,300           | 233,300           | 10,000                  | 4.29                |
| 定年前再任      | 16  | 245,000           | 235,000           | 10,000                  | 4.26                |
|            |     |                   |                   |                         |                     |
| 用短時間勤      | 17  | 246,500           | 236,500           | 10,000                  | 4.23                |
|            | 18  | 248,300           | 238,300           | 10,000                  | 4.20                |
| 務職員以外      | 19  | 250,100           | 240,100           | 10,000                  | 4.16                |
|            | 20  | 251,900           | 241,900           | 10,000                  | 4.13                |
| の職員        |     |                   |                   |                         |                     |
|            | 21  | 253,600           | 243,600           | 10,000                  | 4.11                |
|            | 22  | 255,000           | 245,400           | 9,600                   | 3.91                |
|            | 23  | 256,500           | 247,200           | 9,300                   | 3.76                |
|            | 24  | 257,900           | 249,000           | 8,900                   | 3.57                |
|            |     |                   |                   |                         |                     |
|            | 25  | 259,100           | 250,400           | 8,700                   | 3.47                |
|            | 26  | 259,900           | 251,700           | 8,200                   | 3.26                |
|            | 27  | 260,700           | 252,800           | 7,900                   | 3.13                |
|            | 28  | 261,400           | 254,100           | 7,300                   | 2.87                |
|            |     |                   |                   |                         |                     |
|            | 29  | 262,100           | 254,900           | 7,200                   | 2.82                |
|            | 30  | 262,800           | 255,800           | 7,000                   | 2.74                |
|            | 31  | 263,600           | 256,700           | 6,900                   | 2.69                |
|            | 32  | 264,300           | 257,500           | 6,800                   | 2.64                |
|            |     |                   |                   |                         |                     |
|            | 33  | 265,100           | 258,600           | 6,500                   | 2.51                |
|            | 34  | 266,000           | 259,600           | 6,400                   | 2.47                |
|            | 35  | 266,800           | 260,400           | 6,400                   | 2.46                |
|            | 36  | 267,700           | 261,300           | 6,400                   | 2.45                |
|            |     |                   |                   |                         |                     |
|            | 37  | 268,200           | 261,800           | 6,400                   | 2.44                |
|            | 38  | 269,000           | 262,700           | 6,300                   | 2.40                |
|            | 39  | 269,800           | 263,500           | 6,300                   | 2.39                |
|            | 40  | 270,600           | 264,300           | 6,300                   | 2.38                |
|            |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 271,300 | 265,200 | 6,100 | 2.30 |
| 42 | 272,000 | 265,900 | 6,100 | 2.29 |
| 43 | 272,700 | 266,800 | 5,900 | 2.21 |
| 44 | 273,500 | 267,600 | 5,900 | 2.20 |
|    |         |         |       |      |
| 45 | 274,300 | 268,600 | 5,700 | 2.12 |
| 46 | 275,000 | 269,400 | 5,600 | 2.08 |
| 47 | 275,800 | 270,300 | 5,500 | 2.03 |
| 48 | 276,600 | 271,300 | 5,300 | 1.95 |
|    |         |         |       |      |
| 49 | 277,600 | 272,500 | 5,100 | 1.87 |
| 50 | 278,700 | 273,700 | 5,000 | 1.83 |
| 51 | 280,100 | 275,200 | 4,900 | 1.78 |
| 52 | 281,300 | 276,500 | 4,800 | 1.74 |
|    |         |         |       |      |
| 53 | 282,500 | 278,000 | 4,500 | 1.62 |
| 54 | 283,800 | 279,400 | 4,400 | 1.57 |
| 55 | 284,900 | 280,600 | 4,300 | 1.53 |
| 56 | 286,100 | 281,800 | 4,300 | 1.53 |
|    |         |         |       |      |
| 57 | 287,500 | 283,300 | 4,200 | 1.48 |
| 58 | 288,600 | 284,500 | 4,100 | 1.44 |
| 59 | 289,700 | 285,900 | 3,800 | 1.33 |
| 60 | 290,700 | 287,100 | 3,600 | 1.25 |
|    |         |         |       |      |
| 61 | 291,700 | 288,100 | 3,600 | 1.25 |
| 62 | 292,900 | 289,400 | 3,500 | 1.21 |
| 63 | 294,100 | 290,700 | 3,400 | 1.17 |
| 64 | 295,300 | 292,100 | 3,200 | 1.10 |
|    |         |         |       |      |
| 65 | 296,400 | 293,400 | 3,000 | 1.02 |
| 66 | 297,700 | 294,800 | 2,900 | 0.98 |
| 67 | 299,000 | 296,300 | 2,700 | 0.91 |
| 68 | 300,200 | 297,800 | 2,400 | 0.81 |
|    |         |         |       |      |
| 69 | 301,300 | 298,900 | 2,400 | 0.80 |
| 70 | 302,500 | 300,200 | 2,300 | 0.77 |
| 71 | 303,700 | 301,400 | 2,300 | 0.76 |
| 72 | 305,000 | 302,800 | 2,200 | 0.73 |
|    |         |         |       |      |
| 73 | 306,400 | 304,200 | 2,200 | 0.72 |
| 74 | 307,700 | 305,500 | 2,200 | 0.72 |
| 75 | 309,000 | 306,900 | 2,100 | 0.68 |
| 76 | 310,200 | 308,300 | 1,900 | 0.62 |
|    |         |         |       |      |
| 77 | 311,000 | 309,100 | 1,900 | 0.61 |
| 78 | 312,200 | 310,300 | 1,900 | 0.61 |
| 79 | 313,400 | 311,500 | 1,900 | 0.61 |
| 80 | 314,800 | 312,900 | 1,900 | 0.61 |
|    |         |         |       |      |
| 81 | 315,900 | 314,000 | 1,900 | 0.61 |
| 82 | 317,200 | 315,300 | 1,900 | 0.60 |
| 83 | 318,400 | 316,600 | 1,800 | 0.57 |
| 84 | 319,600 | 317,800 | 1,800 | 0.57 |
|    |         |         |       |      |

|               |         |         |        |           |
|---------------|---------|---------|--------|-----------|
| 85            | 320,800 | 319,100 | 1,700  | 0.53      |
| 86            | 322,100 | 320,400 | 1,700  | 0.53      |
| 87            | 323,300 | 321,700 | 1,600  | 0.50      |
| 88            | 324,500 | 323,000 | 1,500  | 0.46      |
|               |         |         |        |           |
| 89            | 325,200 | 323,700 | 1,500  | 0.46      |
| 90            | 326,300 | 324,800 | 1,500  | 0.46      |
| 91            | 327,400 | 325,900 | 1,500  | 0.46      |
| 92            | 328,300 | 326,800 | 1,500  | 0.46      |
|               |         |         |        |           |
| 93            | 329,400 | 328,100 | 1,300  | 0.40      |
| 94            | 330,100 | 328,800 | 1,300  | 0.40      |
| 95            | 331,200 | 329,900 | 1,300  | 0.39      |
| 96            | 332,300 | 331,100 | 1,200  | 0.36      |
|               |         |         |        |           |
| 97            | 333,400 | 332,200 | 1,200  | 0.36      |
| 98            | 334,600 | 333,400 | 1,200  | 0.36      |
| 99            | 335,700 | 334,500 | 1,200  | 0.36      |
| 100           | 336,800 | 335,700 | 1,100  | 0.33      |
|               |         |         |        |           |
| 101           | 337,900 | 336,800 | 1,100  | 0.33      |
| 102           | 339,000 | 337,900 | 1,100  | 0.33      |
| 103           | 340,000 | 338,900 | 1,100  | 0.32      |
| 104           | 341,100 | 340,000 | 1,100  | 0.32      |
|               |         |         |        |           |
| 105           | 342,000 | 340,900 | 1,100  | 0.32      |
| 106           | 343,000 | 341,900 | 1,100  | 0.32      |
| 107           | 343,900 | 342,800 | 1,100  | 0.32      |
| 108           | 344,900 | 343,800 | 1,100  | 0.32      |
|               |         |         |        |           |
| 109           | 345,800 | 344,800 | 1,000  | 0.29      |
| 定年前再任用短時間勤務職員 |         | 基準給料月額  | 基準給料月額 |           |
|               |         | 円       | 円      | 円         |
|               | 263,600 | 262,600 | 1,000  | %<br>0.38 |

医療職給料表（2）3級

| 職員の<br>区分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|-----------|-----|-------------------|-------------------|-------------------------|---------------------|
|           | 1   | 258,900           | 252,200           | 6,700                   | 2.66                |
|           | 2   | 260,600           | 253,900           | 6,700                   | 2.64                |
|           | 3   | 262,300           | 255,600           | 6,700                   | 2.62                |
|           | 4   | 264,000           | 257,300           | 6,700                   | 2.60                |
|           |     |                   |                   |                         |                     |
|           | 5   | 265,500           | 258,800           | 6,700                   | 2.59                |
|           | 6   | 267,200           | 260,500           | 6,700                   | 2.57                |
|           | 7   | 268,900           | 262,200           | 6,700                   | 2.56                |
|           | 8   | 270,600           | 263,900           | 6,700                   | 2.54                |
|           |     |                   |                   |                         |                     |
|           | 9   | 272,400           | 265,700           | 6,700                   | 2.52                |
|           | 10  | 273,300           | 266,600           | 6,700                   | 2.51                |
|           | 11  | 274,100           | 267,500           | 6,600                   | 2.47                |
|           | 12  | 274,900           | 268,400           | 6,500                   | 2.42                |
|           |     |                   |                   |                         |                     |
|           | 13  | 275,400           | 268,900           | 6,500                   | 2.42                |
|           | 14  | 276,300           | 269,900           | 6,400                   | 2.37                |
|           | 15  | 277,000           | 270,600           | 6,400                   | 2.37                |
| 定年前再任     | 16  | 277,900           | 271,500           | 6,400                   | 2.36                |
|           |     |                   |                   |                         |                     |
| 用短時間勤     | 17  | 278,800           | 272,600           | 6,200                   | 2.27                |
|           | 18  | 279,400           | 273,200           | 6,200                   | 2.27                |
| 務職員以外     | 19  | 280,300           | 274,200           | 6,100                   | 2.22                |
| の職員       | 20  | 281,200           | 275,200           | 6,000                   | 2.18                |
|           |     |                   |                   |                         |                     |
|           | 21  | 282,100           | 276,200           | 5,900                   | 2.14                |
|           | 22  | 283,000           | 277,200           | 5,800                   | 2.09                |
|           | 23  | 283,900           | 278,200           | 5,700                   | 2.05                |
|           | 24  | 284,800           | 279,300           | 5,500                   | 1.97                |
|           |     |                   |                   |                         |                     |
|           | 25  | 285,800           | 280,600           | 5,200                   | 1.85                |
|           | 26  | 286,800           | 281,800           | 5,000                   | 1.77                |
|           | 27  | 287,800           | 282,800           | 5,000                   | 1.77                |
|           | 28  | 288,900           | 284,000           | 4,900                   | 1.73                |
|           |     |                   |                   |                         |                     |
|           | 29  | 290,200           | 285,500           | 4,700                   | 1.65                |
|           | 30  | 291,600           | 287,100           | 4,500                   | 1.57                |
|           | 31  | 292,800           | 288,400           | 4,400                   | 1.53                |
|           | 32  | 294,000           | 289,700           | 4,300                   | 1.48                |
|           |     |                   |                   |                         |                     |
|           | 33  | 295,100           | 290,800           | 4,300                   | 1.48                |
|           | 34  | 296,500           | 292,400           | 4,100                   | 1.40                |
|           | 35  | 297,900           | 294,100           | 3,800                   | 1.29                |
|           | 36  | 299,300           | 295,600           | 3,700                   | 1.25                |
|           |     |                   |                   |                         |                     |
|           | 37  | 300,300           | 296,600           | 3,700                   | 1.25                |
|           | 38  | 301,600           | 298,000           | 3,600                   | 1.21                |
|           | 39  | 302,900           | 299,400           | 3,500                   | 1.17                |
|           | 40  | 304,100           | 300,900           | 3,200                   | 1.06                |
|           |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 305,300 | 302,300 | 3,000 | 0.99 |
| 42 | 306,700 | 303,800 | 2,900 | 0.95 |
| 43 | 308,100 | 305,400 | 2,700 | 0.88 |
| 44 | 309,500 | 307,000 | 2,500 | 0.81 |
|    |         |         |       |      |
| 45 | 310,800 | 308,300 | 2,500 | 0.81 |
| 46 | 312,100 | 309,700 | 2,400 | 0.77 |
| 47 | 313,500 | 311,100 | 2,400 | 0.77 |
| 48 | 314,900 | 312,700 | 2,200 | 0.70 |
|    |         |         |       |      |
| 49 | 316,400 | 314,200 | 2,200 | 0.70 |
| 50 | 317,800 | 315,600 | 2,200 | 0.70 |
| 51 | 319,200 | 317,000 | 2,200 | 0.69 |
| 52 | 320,500 | 318,500 | 2,000 | 0.63 |
|    |         |         |       |      |
| 53 | 321,300 | 319,300 | 2,000 | 0.63 |
| 54 | 322,700 | 320,700 | 2,000 | 0.62 |
| 55 | 324,100 | 322,100 | 2,000 | 0.62 |
| 56 | 325,600 | 323,600 | 2,000 | 0.62 |
|    |         |         |       |      |
| 57 | 326,700 | 324,700 | 2,000 | 0.62 |
| 58 | 328,000 | 326,100 | 1,900 | 0.58 |
| 59 | 329,300 | 327,400 | 1,900 | 0.58 |
| 60 | 330,600 | 328,700 | 1,900 | 0.58 |
|    |         |         |       |      |
| 61 | 331,900 | 330,100 | 1,800 | 0.55 |
| 62 | 333,200 | 331,500 | 1,700 | 0.51 |
| 63 | 334,500 | 332,900 | 1,600 | 0.48 |
| 64 | 335,800 | 334,200 | 1,600 | 0.48 |
|    |         |         |       |      |
| 65 | 336,700 | 335,100 | 1,600 | 0.48 |
| 66 | 338,000 | 336,400 | 1,600 | 0.48 |
| 67 | 339,200 | 337,600 | 1,600 | 0.47 |
| 68 | 340,500 | 338,900 | 1,600 | 0.47 |
|    |         |         |       |      |
| 69 | 341,500 | 340,000 | 1,500 | 0.44 |
| 70 | 342,400 | 340,900 | 1,500 | 0.44 |
| 71 | 343,500 | 342,100 | 1,400 | 0.41 |
| 72 | 344,700 | 343,400 | 1,300 | 0.38 |
|    |         |         |       |      |
| 73 | 345,800 | 344,500 | 1,300 | 0.38 |
| 74 | 347,000 | 345,700 | 1,300 | 0.38 |
| 75 | 348,200 | 346,900 | 1,300 | 0.37 |
| 76 | 349,200 | 348,000 | 1,200 | 0.34 |
|    |         |         |       |      |
| 77 | 350,200 | 349,000 | 1,200 | 0.34 |
| 78 | 351,200 | 350,000 | 1,200 | 0.34 |
| 79 | 352,300 | 351,100 | 1,200 | 0.34 |
| 80 | 353,400 | 352,200 | 1,200 | 0.34 |
|    |         |         |       |      |
| 81 | 354,200 | 353,000 | 1,200 | 0.34 |
| 82 | 355,300 | 354,100 | 1,200 | 0.34 |
| 83 | 356,400 | 355,200 | 1,200 | 0.34 |
| 84 | 357,400 | 356,300 | 1,100 | 0.31 |
|    |         |         |       |      |



|               |         |         |        |       |
|---------------|---------|---------|--------|-------|
| 85            | 358,100 | 357,000 | 1,100  | 0.31  |
| 86            | 358,900 | 357,800 | 1,100  | 0.31  |
| 87            | 359,700 | 358,600 | 1,100  | 0.31  |
| 88            | 360,400 | 359,300 | 1,100  | 0.31  |
|               |         |         |        |       |
| 89            | 361,000 | 359,900 | 1,100  | 0.31  |
| 90            | 361,500 | 360,400 | 1,100  | 0.31  |
| 91            | 362,100 | 361,000 | 1,100  | 0.30  |
| 92            | 362,600 | 361,500 | 1,100  | 0.30  |
|               |         |         |        |       |
| 93            | 363,200 | 362,100 | 1,100  | 0.30  |
| 94            | 363,700 | 362,600 | 1,100  | 0.30  |
| 95            | 364,300 | 363,200 | 1,100  | 0.30  |
| 96            | 364,800 | 363,700 | 1,100  | 0.30  |
|               |         |         |        |       |
| 97            | 365,200 | 364,100 | 1,100  | 0.30  |
| 98            | 365,600 | 364,500 | 1,100  | 0.30  |
| 99            | 366,200 | 365,100 | 1,100  | 0.30  |
| 100           | 366,700 | 365,600 | 1,100  | 0.30  |
|               |         |         |        |       |
| 101           | 367,000 | 365,900 | 1,100  | 0.30  |
| 102           | 367,500 | 366,400 | 1,100  | 0.30  |
| 103           | 367,900 | 366,800 | 1,100  | 0.30  |
| 104           | 368,200 | 367,100 | 1,100  | 0.30  |
|               |         |         |        |       |
| 105           | 368,800 | 367,700 | 1,100  | 0.30  |
| 定年前再任用短時間勤務職員 |         | 基準給料月額  | 基準給料月額 |       |
|               |         | 円       | 円      | 円     |
|               | 273,800 | 272,800 | 1,000  | 0.37% |

医療職給料表（2）4級

| 職員の<br>区分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|-----------|-----|-------------------|-------------------|-------------------------|---------------------|
|           | 1   | 280,300           | 274,900           | 5,400                   | 1.96                |
|           | 2   | 282,000           | 276,600           | 5,400                   | 1.95                |
|           | 3   | 283,700           | 278,300           | 5,400                   | 1.94                |
|           | 4   | 285,400           | 280,000           | 5,400                   | 1.93                |
|           |     |                   |                   |                         |                     |
|           | 5   | 287,200           | 281,800           | 5,400                   | 1.92                |
|           | 6   | 288,900           | 283,500           | 5,400                   | 1.90                |
|           | 7   | 290,600           | 285,200           | 5,400                   | 1.89                |
|           | 8   | 292,300           | 286,900           | 5,400                   | 1.88                |
|           |     |                   |                   |                         |                     |
|           | 9   | 293,800           | 288,400           | 5,400                   | 1.87                |
|           | 10  | 295,300           | 290,000           | 5,300                   | 1.83                |
|           | 11  | 296,900           | 291,600           | 5,300                   | 1.82                |
|           | 12  | 298,500           | 293,400           | 5,100                   | 1.74                |
|           |     |                   |                   |                         |                     |
|           | 13  | 299,800           | 295,000           | 4,800                   | 1.63                |
|           | 14  | 301,500           | 296,800           | 4,700                   | 1.58                |
|           | 15  | 303,100           | 298,500           | 4,600                   | 1.54                |
| 定年前再任     | 16  | 304,700           | 300,200           | 4,500                   | 1.50                |
|           |     |                   |                   |                         |                     |
| 用短時間勤     | 17  | 306,300           | 301,900           | 4,400                   | 1.46                |
|           | 18  | 307,700           | 303,500           | 4,200                   | 1.38                |
| 務職員以外     | 19  | 308,900           | 304,800           | 4,100                   | 1.35                |
|           | 20  | 310,200           | 306,100           | 4,100                   | 1.34                |
| の職員       |     |                   |                   |                         |                     |
|           | 21  | 311,400           | 307,600           | 3,800                   | 1.24                |
|           | 22  | 313,000           | 309,200           | 3,800                   | 1.23                |
|           | 23  | 314,600           | 311,000           | 3,600                   | 1.16                |
|           | 24  | 316,200           | 312,800           | 3,400                   | 1.09                |
|           |     |                   |                   |                         |                     |
|           | 25  | 317,700           | 314,500           | 3,200                   | 1.02                |
|           | 26  | 319,200           | 316,100           | 3,100                   | 0.98                |
|           | 27  | 320,700           | 317,800           | 2,900                   | 0.91                |
|           | 28  | 322,100           | 319,500           | 2,600                   | 0.81                |
|           |     |                   |                   |                         |                     |
|           | 29  | 323,500           | 320,900           | 2,600                   | 0.81                |
|           | 30  | 324,900           | 322,400           | 2,500                   | 0.78                |
|           | 31  | 326,400           | 323,900           | 2,500                   | 0.77                |
|           | 32  | 327,800           | 325,400           | 2,400                   | 0.74                |
|           |     |                   |                   |                         |                     |
|           | 33  | 329,200           | 326,800           | 2,400                   | 0.73                |
|           | 34  | 330,600           | 328,200           | 2,400                   | 0.73                |
|           | 35  | 332,000           | 329,700           | 2,300                   | 0.70                |
|           | 36  | 333,400           | 331,300           | 2,100                   | 0.63                |
|           |     |                   |                   |                         |                     |
|           | 37  | 334,500           | 332,400           | 2,100                   | 0.63                |
|           | 38  | 336,000           | 333,900           | 2,100                   | 0.63                |
|           | 39  | 337,400           | 335,300           | 2,100                   | 0.63                |
|           | 40  | 338,900           | 336,800           | 2,100                   | 0.62                |
|           |     |                   |                   |                         |                     |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 41 | 340,400 | 338,400 | 2,000 | 0.59 |
| 42 | 341,900 | 339,900 | 2,000 | 0.59 |
| 43 | 343,400 | 341,500 | 1,900 | 0.56 |
| 44 | 344,900 | 343,000 | 1,900 | 0.55 |
|    |         |         |       |      |
| 45 | 346,500 | 344,700 | 1,800 | 0.52 |
| 46 | 348,100 | 346,300 | 1,800 | 0.52 |
| 47 | 349,600 | 347,800 | 1,800 | 0.52 |
| 48 | 351,100 | 349,400 | 1,700 | 0.49 |
|    |         |         |       |      |
| 49 | 352,300 | 350,600 | 1,700 | 0.48 |
| 50 | 353,800 | 352,100 | 1,700 | 0.48 |
| 51 | 355,300 | 353,600 | 1,700 | 0.48 |
| 52 | 356,700 | 355,000 | 1,700 | 0.48 |
|    |         |         |       |      |
| 53 | 358,100 | 356,600 | 1,500 | 0.42 |
| 54 | 359,100 | 357,600 | 1,500 | 0.42 |
| 55 | 360,500 | 359,100 | 1,400 | 0.39 |
| 56 | 361,800 | 360,400 | 1,400 | 0.39 |
|    |         |         |       |      |
| 57 | 363,100 | 361,800 | 1,300 | 0.36 |
| 58 | 364,500 | 363,200 | 1,300 | 0.36 |
| 59 | 365,800 | 364,500 | 1,300 | 0.36 |
| 60 | 367,100 | 365,900 | 1,200 | 0.33 |
|    |         |         |       |      |
| 61 | 368,600 | 367,400 | 1,200 | 0.33 |
| 62 | 369,800 | 368,600 | 1,200 | 0.33 |
| 63 | 370,900 | 369,700 | 1,200 | 0.32 |
| 64 | 372,100 | 370,900 | 1,200 | 0.32 |
|    |         |         |       |      |
| 65 | 373,200 | 372,000 | 1,200 | 0.32 |
| 66 | 374,100 | 372,900 | 1,200 | 0.32 |
| 67 | 375,100 | 373,900 | 1,200 | 0.32 |
| 68 | 376,000 | 374,900 | 1,100 | 0.29 |
|    |         |         |       |      |
| 69 | 376,600 | 375,500 | 1,100 | 0.29 |
| 70 | 377,400 | 376,300 | 1,100 | 0.29 |
| 71 | 378,200 | 377,100 | 1,100 | 0.29 |
| 72 | 379,000 | 377,900 | 1,100 | 0.29 |
|    |         |         |       |      |
| 73 | 379,700 | 378,600 | 1,100 | 0.29 |
| 74 | 380,400 | 379,300 | 1,100 | 0.29 |
| 75 | 381,200 | 380,100 | 1,100 | 0.29 |
| 76 | 381,900 | 380,800 | 1,100 | 0.29 |
|    |         |         |       |      |
| 77 | 382,500 | 381,400 | 1,100 | 0.29 |
| 78 | 383,100 | 382,000 | 1,100 | 0.29 |
| 79 | 383,800 | 382,700 | 1,100 | 0.29 |
| 80 | 384,400 | 383,300 | 1,100 | 0.29 |
|    |         |         |       |      |
| 81 | 385,100 | 384,000 | 1,100 | 0.29 |
| 82 | 385,600 | 384,500 | 1,100 | 0.29 |
| 83 | 386,200 | 385,100 | 1,100 | 0.29 |
| 84 | 386,700 | 385,600 | 1,100 | 0.29 |
|    |         |         |       |      |

|               |    |         |         |       |      |
|---------------|----|---------|---------|-------|------|
|               | 85 | 387,100 | 386,000 | 1,100 | 0.28 |
|               | 86 | 387,700 | 386,600 | 1,100 | 0.28 |
|               | 87 | 388,200 | 387,100 | 1,100 | 0.28 |
|               | 88 | 388,500 | 387,400 | 1,100 | 0.28 |
|               |    |         |         |       |      |
|               | 89 | 388,800 | 387,700 | 1,100 | 0.28 |
|               | 90 | 389,300 | 388,200 | 1,100 | 0.28 |
|               | 91 | 389,700 | 388,600 | 1,100 | 0.28 |
|               | 92 | 390,000 | 388,900 | 1,100 | 0.28 |
|               |    |         |         |       |      |
|               | 93 | 390,300 | 389,200 | 1,100 | 0.28 |
|               | 94 | 390,800 | 389,700 | 1,100 | 0.28 |
|               | 95 | 391,300 | 390,200 | 1,100 | 0.28 |
|               | 96 | 391,700 | 390,600 | 1,100 | 0.28 |
|               |    |         |         |       |      |
|               | 97 | 392,000 | 390,900 | 1,100 | 0.28 |
| 定年前再任用短時間勤務職員 |    | 基準給料月額  | 基準給料月額  |       |      |
|               |    | 円       | 円       | 円     | %    |
|               |    | 290,100 | 289,100 | 1,000 | 0.35 |

医療職給料表（2）5級

| 職員の<br>区分 | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|-----------|-----|-------------------|-------------------|-------------------------|---------------------|
|           | 1   | 309,600           | 306,900           | 2,700                   | 0.88                |
|           | 2   | 311,500           | 308,800           | 2,700                   | 0.87                |
|           | 3   | 313,400           | 310,700           | 2,700                   | 0.87                |
|           | 4   | 315,300           | 312,600           | 2,700                   | 0.86                |
|           |     |                   |                   |                         |                     |
|           | 5   | 317,200           | 314,500           | 2,700                   | 0.86                |
|           | 6   | 318,900           | 316,200           | 2,700                   | 0.85                |
|           | 7   | 320,600           | 317,900           | 2,700                   | 0.85                |
|           | 8   | 322,300           | 319,600           | 2,700                   | 0.84                |
|           |     |                   |                   |                         |                     |
|           | 9   | 324,100           | 321,400           | 2,700                   | 0.84                |
|           | 10  | 326,300           | 323,600           | 2,700                   | 0.83                |
|           | 11  | 328,500           | 325,800           | 2,700                   | 0.83                |
|           | 12  | 330,700           | 328,000           | 2,700                   | 0.82                |
|           |     |                   |                   |                         |                     |
|           | 13  | 332,800           | 330,100           | 2,700                   | 0.82                |
|           | 14  | 334,800           | 332,200           | 2,600                   | 0.78                |
|           | 15  | 336,800           | 334,200           | 2,600                   | 0.78                |
| 定年前再任     | 16  | 338,800           | 336,400           | 2,400                   | 0.71                |
|           |     |                   |                   |                         |                     |
| 用短時間勤     | 17  | 340,800           | 338,400           | 2,400                   | 0.71                |
|           | 18  | 342,900           | 340,500           | 2,400                   | 0.70                |
| 務職員以外     | 19  | 344,900           | 342,600           | 2,300                   | 0.67                |
|           | 20  | 346,900           | 344,700           | 2,200                   | 0.64                |
| の職員       |     |                   |                   |                         |                     |
|           | 21  | 348,400           | 346,200           | 2,200                   | 0.64                |
|           | 22  | 350,400           | 348,200           | 2,200                   | 0.63                |
|           | 23  | 352,300           | 350,100           | 2,200                   | 0.63                |
|           | 24  | 354,300           | 352,100           | 2,200                   | 0.62                |
|           |     |                   |                   |                         |                     |
|           | 25  | 356,200           | 354,000           | 2,200                   | 0.62                |
|           | 26  | 358,200           | 356,100           | 2,100                   | 0.59                |
|           | 27  | 360,200           | 358,200           | 2,000                   | 0.56                |
|           | 28  | 362,200           | 360,200           | 2,000                   | 0.56                |
|           |     |                   |                   |                         |                     |
|           | 29  | 364,100           | 362,200           | 1,900                   | 0.52                |
|           | 30  | 366,100           | 364,200           | 1,900                   | 0.52                |
|           | 31  | 368,200           | 366,300           | 1,900                   | 0.52                |
|           | 32  | 370,200           | 368,400           | 1,800                   | 0.49                |
|           |     |                   |                   |                         |                     |
|           | 33  | 371,900           | 370,100           | 1,800                   | 0.49                |
|           | 34  | 374,000           | 372,200           | 1,800                   | 0.48                |
|           | 35  | 376,100           | 374,300           | 1,800                   | 0.48                |
|           | 36  | 378,100           | 376,300           | 1,800                   | 0.48                |
|           |     |                   |                   |                         |                     |
|           | 37  | 380,000           | 378,300           | 1,700                   | 0.45                |
|           | 38  | 381,600           | 379,900           | 1,700                   | 0.45                |
|           | 39  | 383,400           | 381,800           | 1,600                   | 0.42                |
|           | 40  | 385,200           | 383,700           | 1,500                   | 0.39                |
|           |     |                   |                   |                         |                     |

|               |             |             |       |      |
|---------------|-------------|-------------|-------|------|
| 41            | 386,900     | 385,500     | 1,400 | 0.36 |
| 42            | 388,600     | 387,200     | 1,400 | 0.36 |
| 43            | 390,500     | 389,100     | 1,400 | 0.36 |
| 44            | 392,200     | 390,900     | 1,300 | 0.33 |
|               |             |             |       |      |
| 45            | 393,900     | 392,600     | 1,300 | 0.33 |
| 46            | 395,600     | 394,300     | 1,300 | 0.33 |
| 47            | 397,400     | 396,100     | 1,300 | 0.33 |
| 48            | 399,100     | 397,800     | 1,300 | 0.33 |
|               |             |             |       |      |
| 49            | 400,700     | 399,400     | 1,300 | 0.33 |
| 50            | 402,400     | 401,100     | 1,300 | 0.32 |
| 51            | 404,200     | 402,900     | 1,300 | 0.32 |
| 52            | 406,000     | 404,700     | 1,300 | 0.32 |
|               |             |             |       |      |
| 53            | 407,500     | 406,200     | 1,300 | 0.32 |
| 54            | 409,000     | 407,700     | 1,300 | 0.32 |
| 55            | 410,500     | 409,200     | 1,300 | 0.32 |
| 56            | 411,800     | 410,500     | 1,300 | 0.32 |
|               |             |             |       |      |
| 57            | 412,900     | 411,600     | 1,300 | 0.32 |
| 58            | 414,000     | 412,700     | 1,300 | 0.31 |
| 59            | 415,100     | 413,800     | 1,300 | 0.31 |
| 60            | 416,300     | 415,000     | 1,300 | 0.31 |
|               |             |             |       |      |
| 61            | 417,600     | 416,300     | 1,300 | 0.31 |
| 62            | 418,700     | 417,400     | 1,300 | 0.31 |
| 63            | 419,900     | 418,600     | 1,300 | 0.31 |
| 64            | 421,000     | 419,700     | 1,300 | 0.31 |
|               |             |             |       |      |
| 65            | 422,200     | 420,900     | 1,300 | 0.31 |
| 66            | 423,200     | 421,900     | 1,300 | 0.31 |
| 67            | 424,300     | 423,000     | 1,300 | 0.31 |
| 68            | 425,400     | 424,100     | 1,300 | 0.31 |
|               |             |             |       |      |
| 69            | 426,500     | 425,200     | 1,300 | 0.31 |
| 70            | 427,000     | 425,700     | 1,300 | 0.31 |
| 71            | 427,600     | 426,300     | 1,300 | 0.30 |
| 72            | 428,000     | 426,700     | 1,300 | 0.30 |
|               |             |             |       |      |
| 73            | 428,600     | 427,300     | 1,300 | 0.30 |
| 74            | 429,100     | 427,800     | 1,300 | 0.30 |
| 75            | 429,500     | 428,200     | 1,300 | 0.30 |
| 76            | 430,000     | 428,700     | 1,300 | 0.30 |
|               |             |             |       |      |
| 77            | 430,500     | 429,300     | 1,200 | 0.28 |
| 78            | 430,900     | 429,700     | 1,200 | 0.28 |
| 79            | 431,200     | 430,000     | 1,200 | 0.28 |
| 80            | 431,500     | 430,300     | 1,200 | 0.28 |
|               |             |             |       |      |
| 81            | 431,900     | 430,700     | 1,200 | 0.28 |
| 定年前再任用短時間勤務職員 | 基準給料月額<br>円 | 基準給料月額<br>円 | 円     | %    |
|               | 327,300     | 326,200     | 1,100 | 0.34 |

# 参 考

## 給料月額の新旧対照表

### 技能労務職給料表

| 職員の<br>区 分                     | 号 給 | 新給料月額<br>(A)<br>円 | 旧給料月額<br>(B)<br>円 | 増減額<br>(A)-(B)=(C)<br>円 | 増減率<br>(C)/(B)<br>% |
|--------------------------------|-----|-------------------|-------------------|-------------------------|---------------------|
| 定年前再任<br>用短時間勤<br>務職員以外<br>の職員 | 1   | 174,600           | 163,100           | 11,500                  | 7.05                |
|                                | 2   | 181,200           | 169,700           | 11,500                  | 6.78                |
|                                | 3   | 187,500           | 176,000           | 11,500                  | 6.53                |
|                                | 4   | 193,300           | 181,800           | 11,500                  | 6.33                |
|                                | 5   | 198,500           | 187,000           | 11,500                  | 6.15                |
|                                | 6   | 203,200           | 191,700           | 11,500                  | 6.00                |
|                                | 7   | 207,400           | 195,900           | 11,500                  | 5.87                |
|                                | 8   | 211,100           | 199,600           | 11,500                  | 5.76                |
|                                | 9   | 214,200           | 202,700           | 11,500                  | 5.67                |
|                                | 10  | 217,100           | 205,600           | 11,500                  | 5.59                |
|                                | 11  | 219,700           | 208,200           | 11,500                  | 5.52                |
|                                | 12  | 221,500           | 210,400           | 11,100                  | 5.28                |
|                                | 13  | 222,800           | 212,300           | 10,500                  | 4.95                |
|                                | 14  | 224,300           | 214,100           | 10,200                  | 4.76                |
|                                | 15  | 225,800           | 215,700           | 10,100                  | 4.68                |
|                                | 16  | 227,100           | 217,300           | 9,800                   | 4.51                |
|                                | 17  | 228,200           | 218,600           | 9,600                   | 4.39                |
|                                | 18  | 229,900           | 220,300           | 9,600                   | 4.36                |
|                                | 19  | 231,500           | 222,000           | 9,500                   | 4.28                |
|                                | 20  | 233,000           | 223,700           | 9,300                   | 4.16                |
|                                | 21  | 234,300           | 225,100           | 9,200                   | 4.09                |
|                                | 22  | 235,300           | 226,300           | 9,000                   | 3.98                |
|                                | 23  | 236,500           | 227,500           | 9,000                   | 3.96                |
|                                | 24  | 237,400           | 228,700           | 8,700                   | 3.80                |
|                                | 25  | 238,000           | 229,700           | 8,300                   | 3.61                |
|                                | 26  | 238,900           | 231,200           | 7,700                   | 3.33                |
|                                | 27  | 240,100           | 232,800           | 7,300                   | 3.14                |
|                                | 28  | 240,800           | 234,100           | 6,700                   | 2.86                |
|                                | 29  | 242,100           | 235,800           | 6,300                   | 2.67                |
|                                | 30  | 243,400           | 237,200           | 6,200                   | 2.61                |
|                                | 31  | 244,500           | 238,500           | 6,000                   | 2.52                |
|                                | 32  | 245,900           | 239,900           | 6,000                   | 2.50                |
|                                | 33  | 247,100           | 241,200           | 5,900                   | 2.45                |
|                                | 34  | 248,400           | 242,500           | 5,900                   | 2.43                |
|                                | 35  | 249,300           | 243,500           | 5,800                   | 2.38                |
|                                | 36  | 250,600           | 244,800           | 5,800                   | 2.37                |

|    |         |         |       |      |
|----|---------|---------|-------|------|
| 37 | 251,800 | 246,000 | 5,800 | 2.36 |
| 38 | 253,100 | 247,300 | 5,800 | 2.35 |
| 39 | 254,100 | 248,400 | 5,700 | 2.29 |
| 40 | 255,400 | 249,700 | 5,700 | 2.28 |
|    |         |         |       |      |
| 41 | 256,500 | 250,900 | 5,600 | 2.23 |
| 42 | 257,600 | 252,100 | 5,500 | 2.18 |
| 43 | 258,500 | 253,100 | 5,400 | 2.13 |
| 44 | 259,500 | 254,100 | 5,400 | 2.13 |
|    |         |         |       |      |
| 45 | 260,400 | 255,100 | 5,300 | 2.08 |
| 46 | 261,600 | 256,300 | 5,300 | 2.07 |
| 47 | 262,600 | 257,400 | 5,200 | 2.02 |
| 48 | 263,700 | 258,600 | 5,100 | 1.97 |
|    |         |         |       |      |
| 49 | 264,700 | 259,600 | 5,100 | 1.96 |
| 50 | 265,800 | 260,800 | 5,000 | 1.92 |
| 51 | 267,000 | 262,000 | 5,000 | 1.91 |
| 52 | 268,000 | 263,100 | 4,900 | 1.86 |
|    |         |         |       |      |
| 53 | 269,000 | 264,100 | 4,900 | 1.86 |
| 54 | 269,900 | 265,100 | 4,800 | 1.81 |
| 55 | 271,000 | 266,200 | 4,800 | 1.80 |
| 56 | 271,700 | 267,000 | 4,700 | 1.76 |
|    |         |         |       |      |
| 57 | 272,400 | 267,700 | 4,700 | 1.76 |
| 58 | 273,100 | 268,500 | 4,600 | 1.71 |
| 59 | 274,100 | 269,500 | 4,600 | 1.71 |
| 60 | 274,800 | 270,300 | 4,500 | 1.66 |
|    |         |         |       |      |
| 61 | 275,900 | 271,500 | 4,400 | 1.62 |
| 62 | 277,100 | 272,700 | 4,400 | 1.61 |
| 63 | 278,200 | 273,900 | 4,300 | 1.57 |
| 64 | 279,200 | 274,900 | 4,300 | 1.56 |
|    |         |         |       |      |
| 65 | 280,300 | 276,100 | 4,200 | 1.52 |
| 66 | 281,300 | 277,100 | 4,200 | 1.52 |
| 67 | 282,400 | 278,300 | 4,100 | 1.47 |
| 68 | 283,600 | 279,500 | 4,100 | 1.47 |
|    |         |         |       |      |
| 69 | 284,700 | 280,700 | 4,000 | 1.43 |
| 70 | 285,800 | 281,800 | 4,000 | 1.42 |
| 71 | 286,900 | 283,000 | 3,900 | 1.38 |
| 72 | 288,100 | 284,200 | 3,900 | 1.37 |
|    |         |         |       |      |
| 73 | 289,100 | 285,300 | 3,800 | 1.33 |
| 74 | 290,300 | 286,500 | 3,800 | 1.33 |
| 75 | 291,000 | 287,300 | 3,700 | 1.29 |
| 76 | 292,000 | 288,400 | 3,600 | 1.25 |
|    |         |         |       |      |
| 77 | 292,900 | 289,300 | 3,600 | 1.24 |
| 78 | 293,900 | 290,400 | 3,500 | 1.21 |
| 79 | 294,700 | 291,200 | 3,500 | 1.20 |
| 80 | 295,700 | 292,300 | 3,400 | 1.16 |
|    |         |         |       |      |



|     |         |         |       |      |
|-----|---------|---------|-------|------|
| 81  | 296,800 | 293,400 | 3,400 | 1.16 |
| 82  | 297,700 | 294,400 | 3,300 | 1.12 |
| 83  | 298,800 | 295,500 | 3,300 | 1.12 |
| 84  | 299,800 | 296,600 | 3,200 | 1.08 |
|     |         |         |       |      |
| 85  | 300,900 | 297,700 | 3,200 | 1.07 |
| 86  | 301,900 | 298,800 | 3,100 | 1.04 |
| 87  | 303,000 | 299,900 | 3,100 | 1.03 |
| 88  | 303,900 | 300,900 | 3,000 | 1.00 |
|     |         |         |       |      |
| 89  | 304,900 | 301,900 | 3,000 | 0.99 |
| 90  | 305,900 | 303,000 | 2,900 | 0.96 |
| 91  | 307,000 | 304,100 | 2,900 | 0.95 |
| 92  | 308,000 | 305,200 | 2,800 | 0.92 |
|     |         |         |       |      |
| 93  | 309,000 | 306,300 | 2,700 | 0.88 |
| 94  | 310,000 | 307,300 | 2,700 | 0.88 |
| 95  | 311,000 | 308,400 | 2,600 | 0.84 |
| 96  | 312,100 | 309,500 | 2,600 | 0.84 |
|     |         |         |       |      |
| 97  | 313,000 | 310,500 | 2,500 | 0.81 |
| 98  | 314,100 | 311,600 | 2,500 | 0.80 |
| 99  | 315,100 | 312,700 | 2,400 | 0.77 |
| 100 | 316,100 | 313,700 | 2,400 | 0.77 |
|     |         |         |       |      |
| 101 | 317,100 | 314,800 | 2,300 | 0.73 |
| 102 | 318,300 | 316,000 | 2,300 | 0.73 |
| 103 | 319,400 | 317,200 | 2,200 | 0.69 |
| 104 | 320,500 | 318,400 | 2,100 | 0.66 |
|     |         |         |       |      |
| 105 | 321,600 | 319,500 | 2,100 | 0.66 |
| 106 | 322,600 | 320,600 | 2,000 | 0.62 |
| 107 | 323,800 | 321,800 | 2,000 | 0.62 |
| 108 | 324,900 | 323,000 | 1,900 | 0.59 |
|     |         |         |       |      |
| 109 | 326,000 | 324,100 | 1,900 | 0.59 |
| 110 | 327,100 | 325,300 | 1,800 | 0.55 |
| 111 | 328,200 | 326,400 | 1,800 | 0.55 |
| 112 | 329,200 | 327,500 | 1,700 | 0.52 |
|     |         |         |       |      |
| 113 | 330,300 | 328,600 | 1,700 | 0.52 |
| 114 | 331,400 | 329,800 | 1,600 | 0.49 |
| 115 | 332,500 | 330,900 | 1,600 | 0.48 |
| 116 | 333,600 | 332,100 | 1,500 | 0.45 |
|     |         |         |       |      |
| 117 | 334,600 | 333,100 | 1,500 | 0.45 |
| 118 | 335,700 | 334,300 | 1,400 | 0.42 |
| 119 | 336,900 | 335,500 | 1,400 | 0.42 |
| 120 | 338,100 | 336,700 | 1,400 | 0.42 |
|     |         |         |       |      |
| 121 | 339,000 | 337,700 | 1,300 | 0.38 |
| 122 | 340,100 | 338,900 | 1,200 | 0.35 |
| 123 | 341,200 | 340,000 | 1,200 | 0.35 |
| 124 | 342,400 | 341,200 | 1,200 | 0.35 |
|     |         |         |       |      |

|               |         |         |       |      |
|---------------|---------|---------|-------|------|
| 125           | 343,500 | 342,300 | 1,200 | 0.35 |
| 126           | 344,500 | 343,400 | 1,100 | 0.32 |
| 127           | 345,600 | 344,500 | 1,100 | 0.32 |
| 128           | 346,700 | 345,600 | 1,100 | 0.32 |
|               |         |         |       |      |
| 129           | 347,800 | 346,700 | 1,100 | 0.32 |
| 130           | 348,800 | 347,700 | 1,100 | 0.32 |
| 131           | 349,800 | 348,700 | 1,100 | 0.32 |
| 132           | 350,800 | 349,700 | 1,100 | 0.31 |
|               |         |         |       |      |
| 133           | 351,800 | 350,700 | 1,100 | 0.31 |
| 134           | 352,700 | 351,600 | 1,100 | 0.31 |
| 135           | 353,600 | 352,500 | 1,100 | 0.31 |
| 136           | 354,300 | 353,300 | 1,000 | 0.28 |
|               |         |         |       |      |
| 137           | 355,200 | 354,200 | 1,000 | 0.28 |
| 138           | 356,100 | 355,100 | 1,000 | 0.28 |
| 139           | 357,000 | 356,000 | 1,000 | 0.28 |
| 140           | 357,900 | 356,900 | 1,000 | 0.28 |
|               |         |         |       |      |
| 141           | 358,800 | 357,800 | 1,000 | 0.28 |
| 142           | 359,700 | 358,700 | 1,000 | 0.28 |
| 143           | 360,500 | 359,500 | 1,000 | 0.28 |
| 144           | 361,400 | 360,400 | 1,000 | 0.28 |
|               |         |         |       |      |
| 145           | 362,000 | 361,000 | 1,000 | 0.28 |
| 146           | 362,600 | 361,600 | 1,000 | 0.28 |
| 147           | 363,200 | 362,200 | 1,000 | 0.28 |
| 148           | 363,800 | 362,800 | 1,000 | 0.28 |
|               |         |         |       |      |
| 149           | 364,300 | 363,300 | 1,000 | 0.28 |
| 定年前再任用短時間勤務職員 | 基準給料月額  | 基準給料月額  |       |      |
|               | 円       | 円       | 円     | %    |
|               | 224,200 | 223,200 | 1,000 | 0.45 |

# 参 考

## 給 与 改 定 の 概 要

- 1 改定率 0.87% (3,158円)
- 2 配分構成 計 3,158円 (給料2,980円 地域手当178円)

### 3 内 容

#### (1) 月例給

給料表の水準を引き上げる。

|           |   |        |       |         |          |
|-----------|---|--------|-------|---------|----------|
| 行政職給料表    | : | 表上の改定率 | 0.80% | (実際の改定率 | 1.21%)   |
| 医療職給料表(1) | : | "      | 0.81% | (       | " 1.76%) |
| 医療職給料表(2) | : | "      | 0.81% | (       | " 0.31%) |
| 技能労務職給料表  | : | "      | 1.54% | (       | " 0.67%) |
| 企業職給料表(1) | : | "      | 0.80% | (       | " 1.13%) |
| 企業職給料表(2) | : | "      | 1.54% | (       | " 0.35%) |

#### (2) 手当

##### ア 初任給調整手当

医療職給料表(1)の適用職員：月額限度額 308,600円→309,200円

##### イ 期末・勤勉手当

年間支給割合を0.1月分(定年前再任用短時間勤務職員は0.05月分)引き上げる。

(i) 令和5年12月期の期末・勤勉手当の支給割合をそれぞれ0.05月分(定年前再任用短時間勤務職員は0.025月分)引き上げる。

(ii) 令和6年度以降の6月期及び12月期の期末・勤勉手当の支給割合を均等化する。

#### 令和5年度

(単位：月分)

| 区 分 | 6月期 |     |     | 12月期 |      |     | 合 計  |      |     |
|-----|-----|-----|-----|------|------|-----|------|------|-----|
|     | 期末  | 勤勉  | 計   | 期末   | 勤勉   | 計   | 期末   | 勤勉   | 計   |
| 現 行 | 1.2 | 1.0 | 2.2 | 1.2  | 1.0  | 2.2 | 2.4  | 2.0  | 4.4 |
| 改定後 | 1.2 | 1.0 | 2.2 | 1.25 | 1.05 | 2.3 | 2.45 | 2.05 | 4.5 |

#### 令和6年度以降

(単位：月分)

| 区 分 | 6月期   |       |      | 12月期  |       |      | 合 計  |      |     |
|-----|-------|-------|------|-------|-------|------|------|------|-----|
|     | 期末    | 勤勉    | 計    | 期末    | 勤勉    | 計    | 期末   | 勤勉   | 計   |
| 改定後 | 1.225 | 1.025 | 2.25 | 1.225 | 1.025 | 2.25 | 2.45 | 2.05 | 4.5 |

#### 4 適用期日

| 内 容                                    | 適用期日      |
|--|-----------|
| 月例給の改定（給料表の水準引上げ）<br>初任給調整手当の月額限度額の引上げ | 令和5年4月1日  |
| 期末・勤勉手当の支給割合の引上げ                       | 令和5年12月1日 |
| 令和6年度以降の期末・勤勉手当の支給割合の均等化               | 令和6年4月1日  |

#### 【参考】モデル給与例

(単位：円)

| 区 分      |         | 改 定 前 給 与 |           | 改 定 後 給 与 |           | 年間給与<br>の増加額 |
|----------|---------|-----------|-----------|-----------|-----------|--------------|
|          |         | 月 額       | 年 額       | 月 額       | 年 額       |              |
| 主事 (25歳) | 独身      | 225,144   | 3,692,360 | 234,366   | 3,867,038 | 174,678      |
| 主任 (30歳) | 配偶者     | 273,798   | 4,476,506 | 279,840   | 4,603,235 | 126,729      |
| 主任 (35歳) | 配偶者、子1人 | 316,834   | 5,226,952 | 320,544   | 5,321,305 | 94,353       |
| 主査 (40歳) | 配偶者、子2人 | 357,008   | 5,871,108 | 359,658   | 5,951,373 | 80,265       |
| 主査 (45歳) | 配偶者、子2人 | 410,962   | 6,756,060 | 412,340   | 6,820,420 | 64,360       |
| 主 幹      | 配偶者、子2人 | 489,190   | 7,917,818 | 490,356   | 7,983,937 | 66,119       |
| 課 長      | 配偶者、子1人 | 507,104   | 8,300,938 | 508,376   | 8,373,032 | 72,094       |
| 次 長      | 配偶者     | 532,544   | 8,835,512 | 533,922   | 8,915,026 | 79,514       |
| 部 長      | 配偶者     | 567,842   | 9,409,846 | 569,326   | 9,494,645 | 84,799       |